

NEWS: EUROPE

Russia's deputy PM will be sacked within a month, his opponents predict

Chubais under fire in parliament

By Chrystia Freeland and Charles Clover in Moscow

A leading Russian banker said yesterday Moscow financiers were continuing efforts to unseat Anatoly Chubais, Russia's embattled first deputy prime minister, and predicted he would be sacked within a month.

The continued attack was waged more publicly in the Russian parliament, where the dominant Communist faction yesterday warned that it would refuse even to consider the draft 1998 budget until Mr Chubais had been dismissed.

Three of Mr Chubais's closest allies were sacked over the weekend and the minister himself was severely weakened after revelations of a lucrative book deal provoked the wrath of President Boris Yeltsin.

Behind the scenes, the lobbying of some of Russia's leading financial groups, who accuse Mr Chubais of favouring one of their competitors, is believed to have been instrumental in the president's decision to sack members of the Chubais

Over the weekend, Mr Yeltsin rejected Mr Chubais's own offer to resign and the cabinet purge appeared to be over. But, speaking anonymously, a member of the banking coalition which has been seeking Mr Chubais's removal said the deputy prime minister was still likely to be dismissed within the next two or three weeks.

He said the book deal, in which Mr Chubais and four of his allies received \$450,000 for a book on the history of privatisation, had infuriated the president and permanently tarnished Mr Chubais in his eyes. The controversial book's publisher is owned by Oneximbank, the Russian financial group Mr Chubais has been accused of unfairly assisting.

The banker said Mr Chubais had kept his job over the weekend only to buy time as the Kremlin searched for a qualified replacement. Political analysts said two of the figures being considered as potential successors were Grigory Yavlinsky, head of Yabloko, the liberal opposition party, and Alexander Shokhin,

leader of the pro-government faction in parliament.

Both men have solid reputations as committed supporters of further market reforms. But even so, ousting Mr Chubais, who master-minded Russia's mass privatisation and is seen by the west as a guarantor of Russian market reforms, would risk unsettling already jittery foreign investors. Many observers, particularly abroad, believe he is irreplaceable.

But such objections may be insufficient to calm the passions of Russia's leftist parliamentarians, who have long loathed Mr Chubais and now smell blood.

"The left-wing opposition refuses to discuss the budget until the president accepts Chubais's resignation," Nikolai Kharitonov, the leader of the Agrarian faction in parliament said.

Even Mr Shokhin, a reformer who has worked closely with Mr Chubais, warned that parliamentary antipathy towards him could stall passage of the budget and even lead to a vote of no confidence in the government.



Women street cleaners clear away the early winter snow near the Kremlin in Moscow

CAP payments 'out of touch' with market

By Michael Smith
in Brussels

European beef and cereal producers have been heavily over-compensated as a result of a restructuring of the Common Agricultural Policy, according to a report by the EU court of auditors to be published this morning.

The report says that aid for reductions in support prices for cereals is out of touch with world market prices, leading to over-compensation of Ecu80m (£34m) in 1995-6 alone. Over-compensation for beef farmers is put at more than Ecu800m between 1992 and 1996.

The conclusions are part of a wider report on financial management within the European Union. It is expected to be critical of internal accounting within the European Commission and the management of structural funds which provide aid for poorer regions.

The CAP accounts for nearly half of the EU's annual budget and is subjected to intense scrutiny. Today's report, revealed in *Agra Facts*, a Brussels news-

letter, coincides with a meeting of agriculture ministers in Brussels at which further CAP reform, including price cuts and compensatory payments, are high on the agenda.

Franz Fischler, farm commissioner, hopes to be able to agree a common position on the reforms to present to the EU summit next month. However a draft position paper, drawn up by the Luxembourg presidency and discussed by farm ministers yesterday, was vague in detail and there are still wide differences between individual countries on how the reforms should be implemented, if at all.

Mr Louis Le Pensac, French agriculture minister, indicated that his country was broadly in favour of reform but was opposed to milk price cuts if the milk quota system remained. Germany, Belgium and Ireland want price cuts to be fully compensated, as they believe the Commission's proposals could lead to income reductions for cereal farmers. Yesterday's discussions also focused on proposals for

putting a ceiling on payments to individual farmers. The UK is among the strongest opponents of ceilings. The European Commission is today expected to back measures to ease tension with the US over the EU's proposed ban on the imports of specified cattle derivatives from the start of next year.

There will be exemptions from the ban for products included in life-saving medicines. In addition the Commission will back a proposal from Mr Fischler to waive the ban for products manufactured before January 1 1998. The Commission is also planning "transition periods" of up to 18 months to allow the importation of some cosmetics and pharmaceutical products even if they contain so-called "specified risk materials".

The ban is being introduced as part of the European Union's fight against BSE - "mad cow disease". However, the Commission's measures today will fall short of US demands, since the US wants to be declared officially BSE-free by the EU.

Hungary presses ahead with Nato application

By Anatol Lieven
in Budapest

Hungary is expected to present a letter of intent to join Nato later this week, after an overwhelming vote in favour of joining the organisation in a referendum on Sunday.

The vote, welcomed by both Hungarian and Nato officials, is likely to have a positive influence on the US Senate which, along with other legislatures, has to ratify the accession of new members.

Some 85 per cent of Hungarians who participated in the referendum voted in favour of Nato membership, on a 49 per cent turnout. The

result, said Nato secretary-general Javier Solana, demonstrated "broad support among the Hungarian people for membership".

Gyula Horn, the prime minister, said the nation had "passed a test of political responsibility", adding: "The fact that all the parliamentary parties, trades unions and churches lined up behind accession, signals a new era in Hungarian politics".

But the same unanimity among the political establishment and the media infuriated opponents of Nato membership. The pacifist Alba Circle has brought a court case against the foreign ministry for allegedly

breaking the law on funding of television for political ends. Its leader, Tamás Csányi, has also accused the Catholic church of allowing its bishops to become involved in pro-Nato propaganda, against the church's own rules.

However, the vote was welcomed by Hungary's neighbour Romania, where a foreign ministry spokesman hailed it as "a reason for joy and a good signal".

In private, however, many Romanians remain distressed that Hungary has overtaken them in the Nato accession procedure. A Romanian foreign ministry official said: "We hope for a favourable outcome in 1998".

Germany may get pension funds

By Andrew Fisher in Frankfurt and Jane Martinson in London

Germany's leading banks expressed confidence yesterday that the government would act shortly to encourage the setting up of "Anglo-Saxon"-type pension funds.

This would ease the strain on the state system and boost Germany's domestic capital market, thus helping companies raise equity to finance investment and job creation.

Martin Kohlhaussen, president of the German private sector banking association, hoped that steps could be taken before the next general election in September 1998 to put pension funds on the same legal footing as other forms of corporate retirement provision.

Meanwhile, in a report to be published in London today, the UK's National Association of Pension Funds has called for state pensions in the single European market to be limited to half of national average earnings.

The NAPF's submission to the European Commission's green paper on supplementary pensions would, if adopted, result in a significant reduction in state pensions for certain European states, including France, Italy, Portugal and Spain.

Some European countries provide pensions worth 80 per cent of the national average wage. In the UK, which has Europe's largest funded pension system, the state pension is worth just 24 per cent of the average wage.

The NAPF, which repre-

sents leading institutional investors managing funds worth about £650bn (£1.085bn) in total, believes that a compulsory secondary pension should be introduced to top up the average pension to three-quarters of final salary.

Ray Martin, chairman of the NAPF's international standing group, said that it hoped its European counterparts had "recognised that this is now a big issue and that these problems need to be addressed now".

In Frankfurt, Mr Kohlhaussen said the state pension crisis had led to cross-party agreement that independently managed funds in the stock market for attractive long-term returns would strengthen the German economy's growth potential and help the labour market.

Manfred Weber, general manager of the banking association, said recent political hearings in Bonn had heightened optimism that the government was ready to look favourably on the establishment of pension funds.

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NEWS: EUROPE

Left landslide in Italian regional polls

By James Blitz in Rome

Italy's ruling centre-left coalition yesterday secured landslide victories in regional elections across the country, raising new doubts about Silvio Berlusconi's leadership of the rightwing opposition.

In a result that underpins the dominance of Romano Prodi's Olive Tree coalition in Italian politics, centre-left candidates retained the position of mayor in three big cities - Rome, Venice and Naples - with crushing victories that looked set to be repeated across the country.

The contests were the biggest electoral test for the Prodi government since it came to power last year.

The margin of victory for many centre-left candidates - most of whom were running with the backing of Italy's neo-Communists - was far greater than most pundits had expected and underlined the extent to which

centre-right politicians are seen by many Italians as divided, with some of them also shrouded in corruption allegations.

Although counting was continuing last night, Antonio Bassolino looked likely to be returned as the centre-left mayor of Naples with 74 per cent of the vote, against 14 per cent for his right-wing opponent. In Rome, the government coalition's candidate, Francesco Rutelli, received 60 per cent of the vote, and in Venice it won 63 per cent.

Elsewhere, the centre-left appeared to be ahead in many of the elections to local councils that also took place on Sunday. For the mayors of Rome, Venice and Naples - cities which together accounted for more than half of the 10m votes cast on Sunday - yesterday's result will remove the need to contest the second ballot of the election in two weeks since

each secured more than 50 per cent of the vote.

But the margin of the victory could also prove significant in the long term, as many Italians believe the centre-left mayors are emerging as a powerful force in their own right in the country's political system.

They are expected, in particular, to demand more autonomy and independent finance for themselves and their regions as part of parliament's grand review of Italy's constitutional system.

As far as the centre-right is concerned, the election result will trigger immediate soul-searching and questions about whether Mr Berlusconi can continue as its leader. The *Milan daily, Corriere della Sera*, said yesterday the result would trigger the "worrying prospect of a rapid and uncontrollable political agony".

Centre-left politicians, including Massimo Cacciari, the victor in Venice, also



Supporters congratulate Francesco Rutelli, the centre-left coalition's candidate for mayor of Rome, who won 60 per cent of the vote in Sunday's election

expressed concern about the scale of the defeat for Forza Italia and its ally, Alleanza Nazionale, suggesting Italy

needed an effective opposition to work as a democracy.

However, Mr Berlusconi is not thought likely to find a suitable alternative candidate to lead the opposition future. One factor in his favour is that the centre-left coalition cannot find a suitable alternative candidate to lead the opposition grouping in parliament.

German push for labour flexibility

By Graham Bowley

in Frankfurt

need greater freedom."

The proposals throw down the gauntlet to IG Metall, which represents engineering workers and is one of Germany's most powerful unions. IG Metall is set to put forward its own ideas for improving the wage bargaining system later this week.

Unions want to retain traditional collective working arrangements, but have come under increasing pressure to make concessions. IG Metall declined yesterday to comment.

Gesamtmetall called for the fixed working week to be abolished in favour of an arrangement in which companies could vary working time between limits of 30 and 40 hours a week.

The proposals underline the pressures building at a time of record unemployment to allow more flexibility in Germany's collective sector-wide wage bargaining system.

In

a further concession towards flexibility, Gesamtmetall and the engineering workers union last night resolved a long-running disagreement over early retirement.

German companies, which face some of the highest labour costs in Europe, blame the strict rules governing the workplace for putting them at a disadvantage at a time of increasing globalisation and rising competitive pressures.

Werner Stumpf, Gesamtmetall's president, said: "The reform is necessary because the present wage agreements are much too narrow a constraint for companies, and they

Swedish boost for research on environment

By Tim Burt in Stockholm

A group of international property developers is planning to build what is claimed to be the world's first environmental science park in Sweden in a \$K3.4bn (\$425m) project to stimulate research into environmentally friendly technology.

The scheme, backed by some of Sweden's leading industrial companies and universities, is expected to house and employ more than 7,000 people when completed in 2005.

The Anglo-Swedish developers, Windborne International, have teamed up with Skanska, Sweden's largest construction company, to

build what they describe as a "unique environmental suburb" on the outskirts of Stockholm. Work on the first phase of the park is due to begin next year.

The plan follows four years of studies in which the developers considered sites elsewhere in Europe and North America.

Although the scheme already has detailed planning permission and the backing of companies such as Telia, the Swedish state telecommunications group, and Incentive, the industrial arm of the Wallenberg business empire, it will only be unveiled publicly this week.

At the heart of the project is a plan to bring together scientists

developing environmental technology with venture capitalists and large industrial companies.

Initially, the park will concentrate on research into sustainable power, waste management and water treatment. But the developers say it could also provide an international showcase for the latest "green" construction techniques, which will be used to build homes for 2,500 residents in the Stockholm suburb of Solentuna.

"It has the potential to create a unique forum for industry, academic institutions, governmental agencies and financial institutions to collaborate on sustainable development and technology," said Per

Grunewald, vice-president of environmental affairs at Electrolux, the Swedish white goods manufacturer, which is backing the scheme.

Some industrial companies have hinted that they could farm out some research and development functions to the park, which will include a transfer technology centre to introduce university researchers to financiers and industrialists.

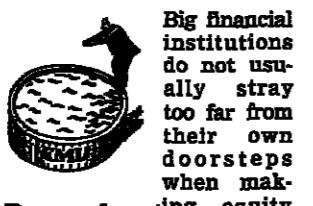
Robert Windborne-Brown, chairman of Windborne International, says the Stockholm Environmental Science Park - as it will be known - could become a hub for satellite science parks in other countries.

"We would consider developing smaller sites in other parts of the world, linked together by the global communications centre planned here," he added.

This centre - to be jointly developed by Telia and the telecommunications group Ericsson - has been designed to include "virtual reality conferencing", enabling executives in different parts of the world to hold board meetings.

The science park is the largest project to date by Windborne International and Skanska, which have jointly invested \$200m (\$1.35bn) in construction schemes over the past 10 years, mostly in office developments in London.

Euro likely to start equities ball rolling



Preparing for investments for Emu

Big financial institutions do not usually stray too far from their own doorsteps when making equity investments. They like the comfort and familiarity of their home markets. But such attitudes are set to change dramatically with the arrival of Europe's single currency, the euro. Instead of using a country-based approach, big European investors will orient their portfolios more towards industrial sectors. Their approach will become less domestic and more international.

European monetary union starts in just over a year, and some institutions are

already changing their portfolio strategies, especially in continental Europe. But the real signal will not come until next May, when euro member-countries will be chosen and their bilateral exchange rates fixed.

"In an environment of fixed exchange rates in Europe, investors should be indifferent to which market they invest in," says Gary Dugan, European equity market strategist at J.P. Morgan. "They are likely to seek out the best opportunities in whichever sector they wish to invest."

Investment is likely to flow to the most attractive companies in any sector across the euro zone, not to a single market. Because they will be measuring their portfolios against a future European stock index rather than national ones, they will need to increase their weightings in some sectors, decreasing them in others.

Energy stocks, for example, have a 10 per cent weighting in the markets likely to be part of Emu. But no pure energy stocks are represented in Germany's blue chip index, Mr Dugan says. In Spain, banks and utilities dominate.

The UK is overweight in consumer stocks, where the German market is deficient. Germany's strength lies in the capital goods sector. Emu will enable fund managers to front out these sector biases without incurring exchange rate risk.

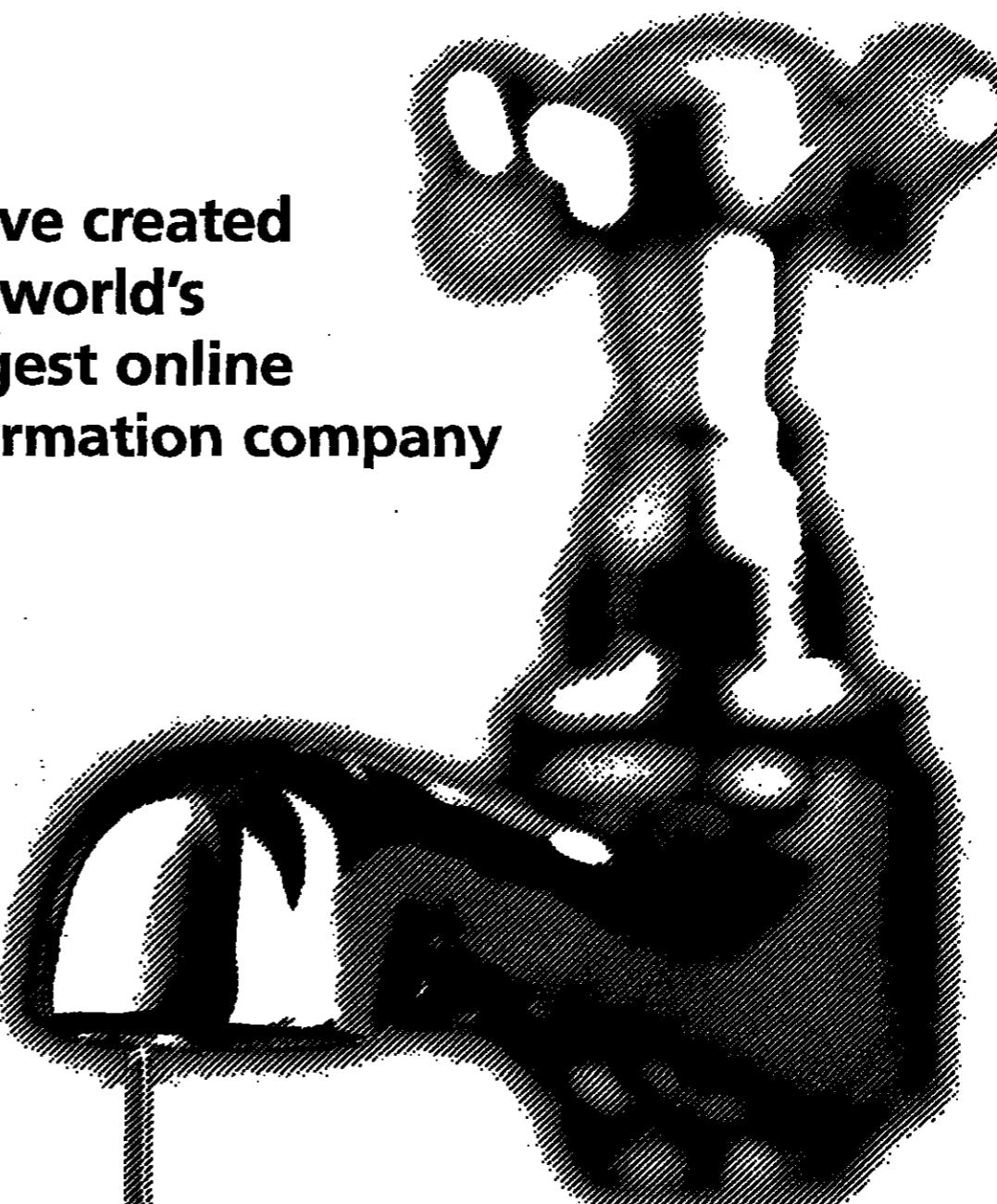
In Germany, institutions own only 19 per cent of their domestic market; the UK figure is 63 per cent. Companies hold 42 per cent of the German equity market. But because their shareholdings are strategic, they are likely to keep them. Thus the pace and pattern of diversification will vary between types of investor and countries.

The impact of Emu will go deeper than merely persuading institutions of the need to adopt a pan-European strategy. With greater market transparency brought by the single currency, companies will be under more intense pressure to compete. This will speed the restructuring process and encourage greater economic deregulation by governments. It will also expose differences in tax rates and labour costs, with Germany under pressure to reduce both. Institutions will still have to consider national differences.

Instead, the equity allocation process within Emu will concentrate on stocks and sectors and thus be "bottom-up", writes in a DMG study called "EquityPortfolios Entering New Territory". This will pose new challenges for investing institutions, which will need to obtain in-depth local knowledge of the companies they are investing in and evaluate this in a European context.

Moving from a pre-Emu to an Emu investment environment will entail much volatility as institutions change their portfolio mix. Fund managers will look for stocks with the greatest liquidity and may be prepared to pay a premium for

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Andrew Fisher

NEWS: EUROPE

Spain prepares to fight for EU grants

Madrid fears accession of new members will be paid for by cutting 'cohesion' funds, reports David White

Spain is bracing itself for what could be its biggest conflict with the European Union since it joined 12 years ago.

The conflict arises from the tension between the EU's enlargement plans and Spain's claims on the structural grants designed to reduce inequalities among different parts of the EU.

"The debate has hardly begun," Ramón de Miguel, state secretary for Europe, said. But he warned in an interview that the issue of finding the financial resources for expansion risked provoking "serious clashes" between partners.

"We cannot expand at the cost of dissolving fundamental principles," he said.

The centre-right government of José María Aznar has taken a firm view that the accession of new members should not be paid for by making the poorer members of the current 15 forgo "cohesion" funds and other structural grants they currently receive.

The line from the prime minister's office is that Spain is ready to pay its share of the cost but not part of others' share as well.

Mr de Miguel denied Spain was threatening to block the enlargement negotiations, due to begin next year, or was setting preconditions. It wanted to keep to the spirit of Agenda 2000, the European Commission's blueprint programme, by taking "one step at a time". If the different processes became entangled, the result could be "total gridlock".

Madrid remained "totally in favour" of widening the EU, although not out of its own economic interests. "We are not going to gain from enlargement," Mr de Miguel said. It was a matter of continuing to show solidarity between European countries.

But solidarity among existing members would be in jeopardy if current support funds were sacrificed. He said some European Commission officials were backing German proposals to cut off "cohesion" funds for countries joining the single currency in 1999.

These funds, launched five years ago at Spain's demand to ease the monetary union process, are destined for transport and environment investment in the four countries with per capita income

levels below 90 per cent of the EU average. Spain, because of its size in relation to Greece, Portugal and Ireland, gets more than half – to date, some Pta600bn (\$4.1bn).

"This is not a debate we want to open," Mr de Miguel said. Challenging the cohesion payments "would imply such an injustice that Spain would not be willing to accept it". Spain deserved recognition for its "special effort" in tightening its national budget to meet the convergence targets for monetary union. This was at the cost of "real" convergence – the process of bridging the 22.23 per cent gap between average income in Spain and the EU as a whole. Spain still needed big investments in infrastructure, he said, arguing: "It is in the interests of the more prosperous parts of the EU that Spain should catch up with them."

He hoped the future of support funds would be agreed by the end of next year, but it was hard to tackle budget issues with Dutch and German elections looming. Commission financing pro-

posals for 2000-2006 foresee spending of Ecu275bn (\$315bn) on structural measures, including Ecu21bn on cohesion payments. Of the remainder, Ecu45bn would be set aside for the future new members, with part of the money coming from savings made as some regions cease to qualify for special regional funds.

Most of Spain's regions have up to now obtained "Objective 1" funding, destined for areas with income levels below 75 per cent of the EU average. Madrid accepts that some – notably the Valencia region – are likely no longer to qualify, but insists aid should be phased out over a period. It is also keeping a wary eye on proposals for channelling some structural funds into employment initiatives.

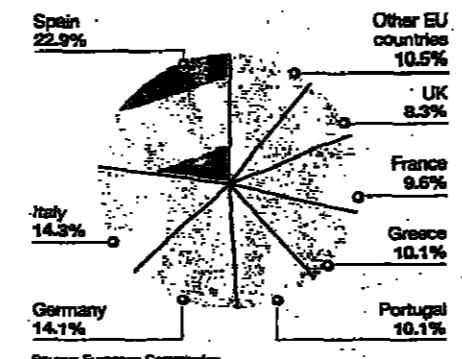
"We are running the risk of not putting up enough money to finance our ambitions," Mr de Miguel said. Spain agreed there should be spending limits, but the plan to keep to a maximum of 1.27 per cent of EU GDP should be "indicative", not a fixed ceiling. This might be sufficient as long as the EU sustained 2 per cent real growth over the period, as envisaged, and ordered its finances better. The package should cover the needs of new members, since for the

first part of the period negotiations would not have been completed. "Another question is what happens from 2007," he warned.

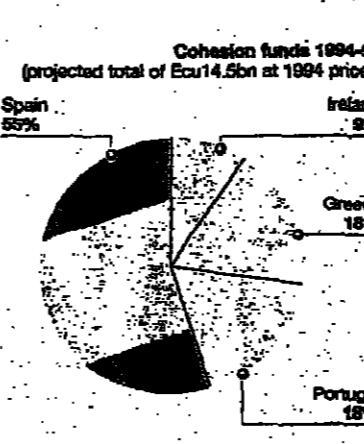
"What we do not want is to discover half way through that 1.27 per cent is not enough, and to have to find the money," he said. Spain wanted the EU to have the courage to strengthen its funding, changing the basis of members' contributions and gearing them to per capita income levels as well as national GDP. But it realised this idea was "very unpopular", he said. "It is easier to take away cohesion funds and reduce structural funding."

Spain's slice of the cake

Structural funds 1994-99 (projected total of Ecu138bn at 1994 prices)



Source: European Commission



NEWS DIGEST

Greek banks raise rates

Three Greek banks yesterday raised deposit and lending rates in response to a short-lived currency crisis earlier this month, which pushed short-term interbank rates as high as 150 per cent.

The move contributed to a 3.9 per cent fall yesterday on the Athens stock market, in the wake of a 5.4 per cent decline last week.

Alpha Credit Bank, National Bank of Greece and Ergo bank, the country's leading commercial banks, raised deposit rates by up to 1.8 percentage points and lending rates for working capital by up to 3.5 points.

The increases came despite an appeal by Yannos Papantoniou, economy minister, for banks to hold down interest rates and "take into account what is best for the economy". In a newspaper interview published yesterday, Mr Papantoniou claimed that Greek banks' first-half profits on local bond and foreign exchange markets outweighed their losses during the drachma crisis.

Many Greek banks hold up to 40 per cent of assets in Greek government securities, which have lost up to 10 per cent of their value following heavy selling by foreign investors.

Kerin Hope, Athens

AID FOR VW

Brussels green light expected

The European Commission is today expected to clear a package of government aid to Volkswagen's plant at Baumatal, in the state of Hesse, on condition that a separate DM90.7m (\$53m) of state aid to the company's plant in Saxony is repaid. Commission sources said yesterday.

The decision will close an acrimonious dispute between Bonn and Brussels over subsidies paid by the east German state of Saxony to two VW plants, even after the Commission had declared the aid illegal under EU rules. There is no formal link between clearance of the Baumatal aid and settlement of the Saxony dispute but the Commission made it clear a few weeks ago that no new aid to VW would be permitted until the Saxony subsidies were repaid.

Emma Tucker, Brussels

FRENCH BUDGET

Deficit 'still on target'

France's budget deficit in September widened marginally, but finance ministry officials insisted the target of 3.1 per cent of gross domestic product would be met this year.

The September deficit topped FF120bn (\$81bn), FF13bn more than in the same period of 1996. Fiscal receipts were down 0.1 per cent, while in August they were up 3 per cent. Against this were increased social security and schooling expenditures.

Officials attributed the dip to three factors. First, income tax revenues were FF11bn lower as a result of the full implementation of changes introduced by the previous government. Second, changes in procedures in European Union transfers led to a decline of FF15bn. Last, the expected September draw on the Caisse des Dépôts, the state-controlled financial institution, of FF13bn has been postponed until November. Robert Graham, Paris

SINGLE CURRENCY

Fewer Germans oppose euro

Opposition to the euro in Germany appears to be declining, but the country remains far from enthusiastic about the planned single European currency, opinion polls suggested yesterday. The Konrad Adenauer foundation, a think-tank linked to the Christian Democratic Union of Helmut Kohl, the chancellor, said the number of Germans opposing monetary union fell to 45 per cent in late August from 53 per cent in October last year. The foundation said nearly 40 per cent of Germans favoured the euro, up from around 35 per cent previously.

Peter Norman, Bonn

BERLIN AIRPORTS

Seven consortia interested

Seven consortia have expressed interest in buying a majority stake in Berlin's regional airport authority, BBF, which is scheduled to build a new international airport just outside the German capital. The consortia comprise 20 companies.

The deadline closed yesterday for declarations of interest in the sale, seen as a test case for public-private partnerships in German infrastructure projects.

The successful bidder will own at least 74.9 per cent of BBF and get a 50-year licence to operate the new airport, expected to cost DM5bn to DM8bn (\$2.9bn-\$4.6bn) and be operational by 2007.

Among those declaring an interest are BAA of Britain and the German construction group Hochtief. Hochtief is working together with ABB, the Swiss-Swedish group, Siemens and the Frankfurt airport holding company. The BAA consortium includes the German insurer Allianz, the Australian group AMP and the Daimler-Benz subsidiary Debs.

Frederick Städemann, Berlin

CALL FOR EXPRESSIONS OF INTEREST

in purchasing a plot of land owned by "BARCO SA TEXTILE INDUSTRIES"

"ETHNIKI KEPHALOOU SA. ADMINISTRATION OF ASSETS AND LIABILITIES" of 94 Chrysostomou St. 10650, Athens, Greece in its capacity as Liquidator of "BARCO SA. TEXTILE INDUSTRIES" a company with its registered office in Athens, which is presently undergoing liquidation, according to the provisions of Article 46a of L.1892/90 by virtue of decision No. 265/1993 of the Athens Court of Appeal invites interested parties to submit within twenty (20) days from the publication of this Call Non-Binding written Expressions of Interest in purchasing the plot of land described below.

BRIEF INFORMATION

A plot of land covering 167.20 sq.m. according to the title deeds and 110.82 sq.m. following street alignment, in O.T.389, in the Municipality of Monastiraki, Athens. This has been declared common use area.

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The sale will take place by way of public auction in accordance with the provisions of article 46a of L.1892/90 and the terms mentioned in the relevant Call for Tenders to be published in the Greek and Foreign Press on the dates provided by the Law.

SUBMISSION OF EXPRESSIONS OF INTEREST - OFFERING MEMORANDUM

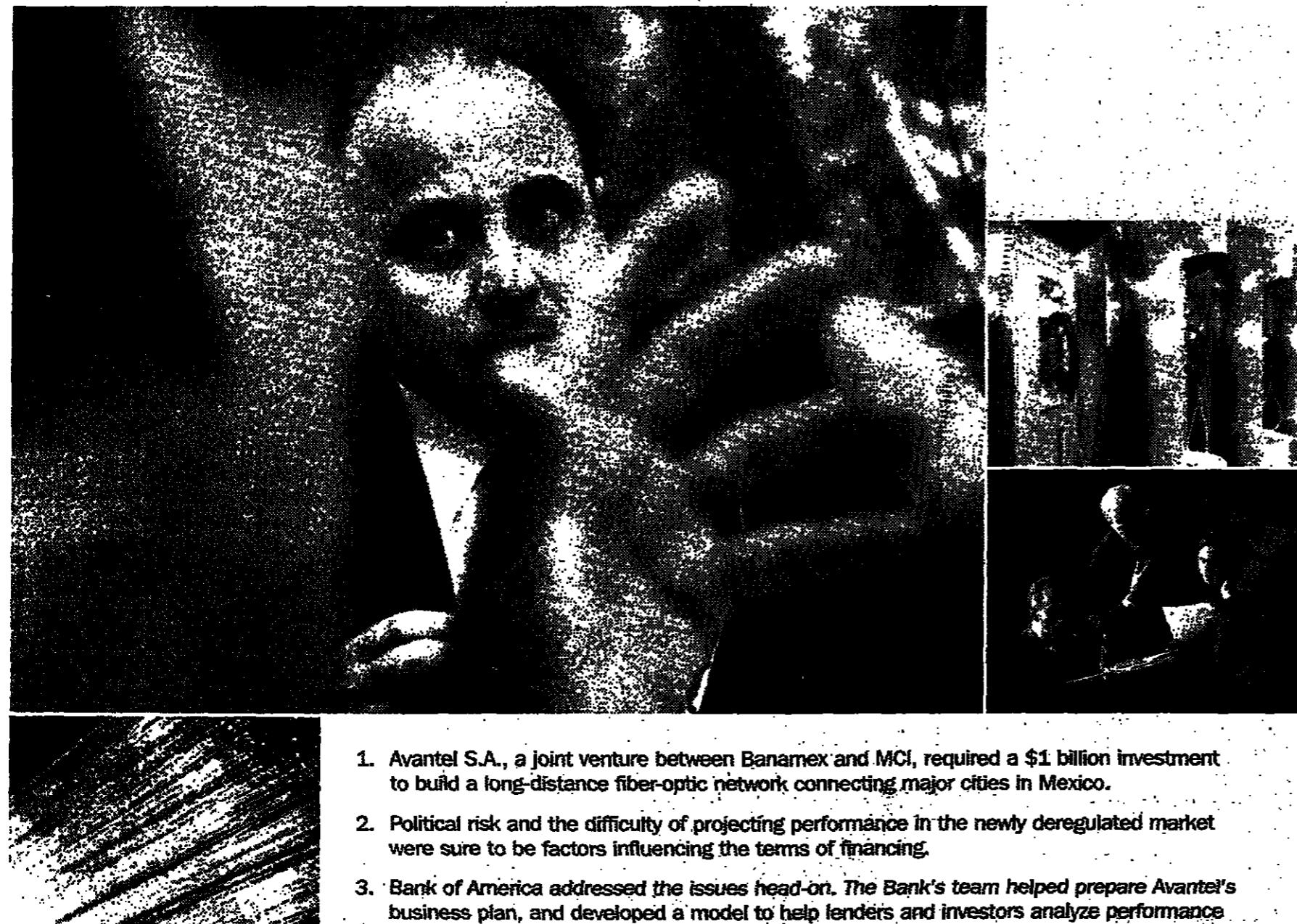
In order to obtain the Offering Memorandum in respect of the above sale and for any further information, please contact ETHNIKI KEPHALOOU SA. ADMINISTRATION OF ASSETS AND LIABILITIES, 94 Chrysostomou St. 10650 Athens, Greece Tel: +30-1-3231.484-87 Fax: +30-1-32.17.905 (ext. Mrs. Maria Frangkou).

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NEWS: INTERNATIONAL

Russia acts to defuse Iraq conflict

By Laura Silber in New York
and David Gardner in London

Russia yesterday intensified diplomatic efforts to defuse the conflict with Iraq over United Nations arms inspectors as UN commissioners prepared to hold an emergency meeting on the crisis.

President Saddam Hussein, who on Sunday said he did not seek confrontation with the US over the issue and wanted to resolve the 20-day stand-off through dialogue, yesterday met senior aides for discussions.

In Moscow, Yevgeny Primakov, Russian foreign minister, said: "We will do everything to find an exit to this crisis through the path of peaceful political settlement."

He told reporters that a resolution would need to "improve the activities of this special commission so it would be clear to all that there was light at the end of the tunnel".

Kofi Annan, UN secretary-general, hailed the diplomatic efforts to avoid a conflict as "encouraging".

Intensified contacts between the US, Russia, Britain and France appeared yesterday to be advancing towards a two-part strategy.

The first requirement would be to spell out to Iraq exactly what it needs to do to get sanctions lifted, and to demonstrate to Baghdad that "it is an achievable target", as one western diplomat put it. Until the weekend, the US, with UK acquiescence, has tended to the view that

Iraq accuses the US of dominating the UN inspections and constantly placing new obstacles on the lifting of sanctions.

NEWS DIGEST

Winnie eyes top ANC post

Winnie Mandela launched her bid to become deputy president of South Africa's ruling African National Congress yesterday with an attack on the party leadership, and a call for a referendum on the reintroduction of the death penalty. Mrs Mandela, divorced last year by President Nelson Mandela, said if the people wanted her to become deputy president of the ANC at the party's congress next month nothing could stop her.

Mrs Mandela has been nominated for the post by the ANC women's league, of which she is president. Every effort is being made by senior ANC officials to ensure that Mrs Mandela fails in her bid. Mr Thabo Mbeki, who is already assured of the ANC presidency when Mr Mandela steps down next month, has made clear that winning the deputy presidency of the party does not automatically mean the successful candidate going on to become deputy president of the nation. Roger Matthews, Johannesburg

■ LIKUD

Netanyahu faces rebellion

Benjamin Netanyahu, Israel's prime minister, yesterday faced a rebellion by senior members of his own Likud party, who began mobilising support to wrest the party from his control. Roni Milo, the popular Likud mayor of Tel Aviv, predicted "dramatic political developments" that "could lead to a change in power". He said senior party members were trying to rally 12 of 22 Likud faction deputies to oppose the prime minister and take control of the party.

Mr Netanyahu heads a 33-member three-party faction in the 120-seat Knesset (parliament). Benny Begin, a former Likud minister and fierce opponent of Mr Netanyahu, urged Likud ministers to take action and "stop burying their heads in their [ministerial] portfolios". Angry Likud members met yesterday and several lashed out at Mr Netanyahu, who was abroad. Avi Machlis, Jerusalem

■ NIGERIA

Abacha dismisses cabinet

General Sani Abacha yesterday dismissed his entire cabinet and promised to release some detainees, renewing speculation that Nigeria's 64-year-old military ruler planned to stand for president in civilian-rule elections due to be completed by October next year.

"Due note has been taken of the desire of some members of the cabinet to fully participate in the political process," said Gen Abacha in a speech marking the fourth anniversary of his seizure of power.

Commenting on the announcement, Nigerian officials suggested that the moves were intended to enhance the credibility of the election process, in which participation has been limited to five political parties approved by the government. Michael Holman, Africa Editor, London

■ OBITUARY

Richard Hall

Richard Hall, publisher of the London-based economic newsletter Africa Analysis, and former Financial Times journalist, who died aged 72 on Friday night, was one of the most respected commentators and writers on Africa. His career spanned the continent's revolution, from the struggle against colonial rule and the coup-ridden period that followed, to the region's efforts to revive an economy shattered by mismanagement.

He maintained an abiding passion for Africa, for all its strengths, but convinced of its potential. Born in 1925, Dick, as he was known to his friends, served in the Royal Navy during the second world war, and after leaving Oxford joined the London Daily Mail. In 1955 he went to Northern Rhodesia, now Zambia, where he became editor of the Times of Zambia. He returned to Britain in 1957, and from 1976 to 1980 worked at the Financial Times, during his last two years editing Men and Matters, as the paper's diary column was then known.

Dick is survived by his wife Carol, and the five sons of his first marriage. Michael Holman

Zimbabwe's reform plans take a knock

Tony Hawkins on a move to force currency conversion to boost reserves

Zimbabwe's trade liberalisation reforms and foreign investment drive received a sharp setback yesterday when the Reserve Bank, the country's central bank, demanded the immediate conversion of corporate foreign currency accounts into Zimbabwe dollars in an effort to shore up the currency.

Takeover of the domestic corporate foreign currency accounts - non-resident holders and individuals are not affected - should boost official reserves, now down to less than two months import cover, by \$75m, or sufficient to cover three months' imports.

After tumbling 5 per cent on Friday, the currency lost another 2% to close at \$21.55 to the US unit.

The rediscount (bank) rate was raised three points to 28.5 per cent from 25.5 per cent previously and other minor, technical exchange control regulations were tightened.

As on Friday when the currency crisis broke, trading was hugely volatile with the rate hardening from Friday's close of \$21.45 to about \$21.15 before resuming its



Mugabe promised to take over designated farms

slide. At the close, the Zimbabwe dollar had fallen nearly 30 per cent this year - almost 20 per cent in the last month.

Ministers and officials have blamed speculation and inaccurate media reports for the slump.

However, the real culprits are the crisis of confidence created by the government's mishandling of the economy, and especially the threatened designation of 1770 white-owned farms along with its failure to come up with a credible policy for financing the promised only for improvements, not for the land itself, by the end of 1997.

Zimbabwe dollar
against the US dollar (\$ per US\$)



payout to war veterans.

The payout of just over 2 per cent of gross domestic product would increase the budget deficit from a previously-estimated 4.8 per cent of GDP to about 11 per cent.

This is believed to be the main obstacle in the way of a new loan agreement with the International Monetary Fund which is desperately needed.

President Robert Mugabe has promised repeatedly to take over the designated farms, paying compensation only for improvements, not for the land itself, by the end

of 1997. He has no money to pay for the improvements, let alone the land, and when a fortnight ago Kumbirai Kangai, agriculture minister, claimed that Britain had agreed to finance the government's resettlement programme, this was promptly denied by Whitehall.

Mr Mugabe has now painted himself into a "damned if he does, damned if he doesn't" corner.

With an important party congress looming next month, the political fallout from yet another climbdown over land - he has been promising land redistribution since the early 1990s - will further undermine his increasingly tarnished image.

Should he try to take the land without paying realistic compensation, the country's efforts to borrow from the IMF, raise foreign aid and attract foreign investment would be fatally undermined.

The crisis is the result also of the \$800m deterioration in Zimbabwe's balance of payments in the first seven months of the year, attributable to lower exports and increased imports, and the

Crucially important now will be the attitude of overseas investors who own about \$10bn of Zimbabwean equities. If a significant number of emerging market funds decide that the country's liquidity-driven equity boom is now history and sell, then yesterday's makeshift solution will be short-lived.

Some analysts say it

Mishandling of economy has created crisis of confidence

allowed to appreciate to the point where it was 50 per cent above its levels of six years ago.

Both fiscal - and to a much lesser extent, monetary - policy have been lax, with money supply growing 26 per cent in the first half of the year.

While inflation has slowed markedly in recent months to 16.6 per cent in October, this is largely due to volatile food prices, and the underlying rate remains at 19 per cent - 14 percentage points above the central bank's estimate of trading partner inflation.

makes little sense for foreigners to sell into a market from which the buyers have retreated, but it could still happen, if they believe that the Zimbabwe dollar has nowhere to go but down.

The best news for the currency and equity markets would be an agreement with the IMF, or at the very least agreement to maintain the dialogue, along with credible statements on both land and war veteran's compensation. But as one analyst noted, recent events have demonstrated that policy credibility is not the government's strong suit.

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NEWS: THE AMERICAS

Buenos Aires feels chill of financial upheavals

But despite problems, economic growth forecasts are upbeat

Argentina's economy continues to generate impressive growth statistics. Last week the economy ministry said industrial production in October hit a new record, up 9 per cent from a year ago, leaving gross domestic product on track to grow about 6 per cent this year.

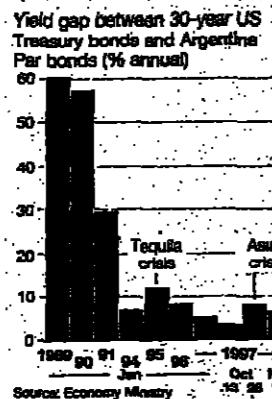
But those numbers already feel like history. Analysts have been trimming their growth forecasts since the global financial turmoil. And the austerity package announced last week in Brazil, Argentina's main trading partner, has further damped expectations.

The changed international financial conditions leave Argentina with a likely mix of lower export demand from Brazil, higher domestic interest rates and a higher country-risk premium.

Despite these negatives, many analysts are making only modest cuts in their growth forecasts. Walter Molano of SBC Warburg in New York, who was earlier predicting a "floor" of 6 per cent growth next year, has adjusted his forecast down to 4½ per cent.

Analysts' relative optimism is based on several factors. Higher domestic rates, while delaying some compa-

Country risk premium



Interest rates



priate monetary policies, and if emerging economies, including Argentina, continue on the path of economic reform, then a severe crisis can be avoided."

A disorderly end to the crisis is what the Argentines fear most. In particular, an uncontrolled devaluation by Brazil would be a big blow to investor confidence and put "convertibility", the peso's one-for-one link with the dollar, under severe pressure.

But at least the authorities have had some experience in dealing with such a crisis. During the "Tequila effect", after Mexico's December 1994 devaluation, a fifth of all deposits fled the banking system. The economy shrank 4.6 per cent in 1995 as interest rates ratcheted up – but convertibility held.

Since the Asian crisis returned last month, total bank deposits have risen, analysts agree the banking system is stronger than in 1995.

But after shaking off the after-effects of the "Tequila", the last thing Argentine policymakers want is to face another test of fire. "No wonder everyone is talking up the Brazilian plan's chances of success," said one analyst.

Ken Warn

nies' projects, may have only a limited effect on Argentine consumers. "Growth in Argentina this time has been investment-led," said Mr Molano. "Consumer spending never really reigned, so there is not so far to fall."

Lower exports to Brazil, though unwelcome, will affect chiefly consumer goods, in particular vehicles and vehicle parts. Commodities and oil will find other outlets. Mining is also set to make a growing contribution to exports next year.

Argentine exports make up less than 10 per cent of GDP, and exports to Brazil account for just 3 per cent,

limiting the impact of a Brazilian downturn.

A slowdown would help Argentina's trade position as imports of capital goods decline. This would help contain the current account deficit, heading for about 3 per cent of GDP this year.

Continuing growth is predicated on an orderly end to the global market turmoil and avoidance of world recession. "There is clearly a global deflationary impact from the south-east Asian devaluations," said Domingo Cavallo, the former economy minister.

"But if the developed countries react with appro-



Fair warning: Outside the Emu zone are problems and opportunities, says McDonough

US keeps close watch for euro impact

William McDonough, president of the Federal Reserve Bank of New York, last night spoke to the Association of German Mortgage Banks in Frankfurt about the influence he expects a future European currency to wield. The following is an extract from his speech

The economic impact of the euro in international trade transactions is likely to be limited. The same cannot be said of the euro's potential role in international financial transactions.

Some have argued that Euro may cause a short-run glut of dollars in the international capital markets, leading the dollar to depreciate and the euro to appreciate.

While some decline in the reserve role of the dollar is certainly plausible with the creation of Euro, I believe the risk of a dramatic shift in official dollar reserves both in and outside Europe in the wake of Euro has been exaggerated.

As the market for a currency becomes more liquid, the costs of carrying wealth denominated in that currency fall, raising investors' preferences for denominating their portfolios in that currency. These increased preferences in turn lead to a further deepening and broadening of the market for that currency, costs of holding are reduced further, and the process continues.

I would suggest that the current role of the dollar should not be taken for granted. Once the euro comes into existence, the simple conversion of the Euro countries' outstanding securities will contribute to the immediate creation of a major securities market.

This development will give the market depth and liquidity, and in so doing, bring down the costs of conducting transactions, issuing loans, and trading securities below those currently seen for European national currencies – possibly to levels comparable to those for dollars.

If the US experience is of any relevance, we may expect to see a decreasing use of bank loans in favour of a growing use of securities and transfer revenues.

There will be new opportunities for banks, particularly in the areas of investment banking and the cross-border sale of deposits, mutual funds and other savings products.

On balance, the commercial position and earnings of many European banks are likely to come under pressure, possibly accelerating the ongoing restructuring of Europe's banking industry.

Some have argued that

Euro may cause a short-run glut of dollars in the international capital markets, leading the dollar to depreciate and the euro to appreciate.

While some decline in the

reserve role of the dollar is

certainly plausible with

the creation of Euro, I believe

the risk of a dramatic shift

in official dollar reserves

both in and outside Europe

in the wake of Euro has been

exaggerated.

It will take some time

before the objectives and

operating procedures of the

European central bank

become clearly understood

by market participants.

Given its need to instill

confidence in the markets

the bank is likely to want to

be perceived as ready and

able to operate effectively in

the dollar market, for which

substantial dollar reserves

may be required.

It seems safe to assume

that significant changes in

the international role of the

dollar and the functioning of

the international monetary

system would occur only

gradually, and surely in a

manner that could be easily

coped with.

In contrast to the US,

Europe is characterised by

a more segmented labour mar-

ket and limited integration of

its national fiscal systems.

Both these characteristics

limit the ability of Europe's

private sector to shift

resources in response to

regional recessions. This

lack of flexibility is widely

acknowledged to be one of

the root causes of the high

unemployment Europe has

experienced in the last

decade.

The argument that Europe

can ill afford to renounce

exchange rate flexibility

rests crucially on the view

that Europe is significantly

more heterogeneous than

the US, and therefore more

vulnerable to country spe-

cific shocks that can best be

corrected by exchange rate

changes. I do not support

this view.

It is possible to suggest

that the economies of some

European countries have

more in common today than

do those of some individual

states in the US.

NEWS DIGEST

Election ban on Teamsters chief

A special court-appointed monitor yesterday ruled that Ron Carey, Teamsters president, cannot run for re-election, a decision which threw the 1.1m member union into turmoil as reformers searched for a new candidate.

In August, a federal official overturned Mr Carey's 1996 election victory over James Hoffa, son of the famous union leader, because of illegal fund-raising. Three of Mr Carey's aides pleaded guilty to a conspiracy in which they funnelled money from the Teamsters treasury to the president's re-election.

Mr Carey had been viewed as a reformer, ascending to the leadership on an anti-corruption platform in 1991. Since then, he has ruthlessly cut privileges for union bosses, shut down local branches under suspicion of malfeasance and sought to re-establish the Teamsters' fading political and economic clout.

The decision against Mr Carey was issued by former federal judge Kenneth Conboy, a special adjudicator appointed by a district court judge, serving in the Teamsters cleanup process. Nancy Dunn, Washington

■ ARGENTINA BORROWING

IMF pact in sight

Argentina was yesterday set to conclude negotiations for a three-year \$2.5bn extended fund facility with the International Monetary Fund.

A letter of intent for the accord is due to be signed within the next 10 days. Under the terms of the deal, Argentina has agreed a 1998 fiscal deficit target of \$3.5bn, just over 1 per cent of gross domestic product, against a 1997 target of \$4.5bn. The government has also pledged to conclude labour law reforms by next June.

The government has also agreed to seek to push through tax reforms by the end of next year. However, the accord excludes specific targets on judicial reform, which had been periodically discussed between the government and IMF officials. Ken Warn, Buenos Aires

■ US INDUSTRY

Output rises again

US industrial output rose in October as factory operating rates hit their highest level in more than 2½ years, the Federal Reserve said yesterday.

Total output by the nation's mines, factories and utilities rose 0.4 per cent last month after a revised 0.5 per cent increase in September. The capacity use rate, which measures how close businesses are to their maximum operating capacity, rose to 84.3 per cent – the highest since March 1995.

The lower-than-expected output and capacity use rates are likely to ease concerns about potential inflation pressures in manufacturing. The Fed has said it is watching closely for wage pressures generated by low unemployment. Analysts said the report showed the manufacturing sector remained strong at the start of the fourth quarter.

The Fed also noted the generally strong tone in manufacturing activity last month, though production of energy products and of construction materials leveled off.

Reuters, Washington

■ US FILM BATTLE

Disney shows muscle

The Little Mermaid, Walt Disney's eight-year-old animated feature, took more than \$10m at the US box office last weekend, remaking rivals bidding for a share in the animation market of the task ahead.

The strategic re-release, a week before News Corp's 20th Century Fox launches its first big-budget effort, *Anastasia*, shared second place in the listings with *Starship Troopers*, a science fiction production from Sony.

First place was taken by a Bruce Willis vehicle, *The Jackal*, a remake of *The Day of the Jackal*, which sold more than \$15m worth of tickets. The reappearance of *The Little Mermaid* is part of a long-established Disney marketing ploy to introduce its hit animated features to successive generations of children and parents with the aim of selling additional home videos and associated toys.

Christopher Parkes, Los Angeles

■ ONLINE SERVICES

AOL cyberspace leader

America Online, the largest US online service, has topped more than 10m subscribers, making it the largest single presence in cyberspace. The company announced yesterday it had added over 3m members in the US, Canada, Europe and Japan over the past year.

The figures indicate AOL may be putting behind it most of the problems resulting from an overburdened network. In December 1996, AOL started charging US subscribers \$19.95 a month for unlimited use instead of charging by the hour as it had done for years. A surge of new customers overloaded the company's modems and left millions of customers getting busy signals instead of e-mail earlier this year.

AP, New York

■ CUBAN ECONOMY

Growth 'despite sanctions'

Cuba's economy, bolstered by tourism and foreign investment, will grow by about 2.5 per cent this year and should continue to grow in spite of tightened US sanctions against the island. Carlos Lage, Cuban vice-president, said yesterday.

"We are convinced... that the economy has begun a process of recovery and that conditions have been created to continue the process in the next few years," Mr Lage told presidents and directors from Latin American and Caribbean central banks.

NEWS: WORLD TRADE

Kazakhstan turns east for business

Barakholka market, on the outskirts of Almaty in Kazakhstan, is a warren of metal truck containers which have been transformed into stalls.

Fur-hatted Chinese traders hawk Barbie doll copies and women's stockings, staples of the growing shuttle trade between Kazakhstan and China.

A few miles away, in one of Almaty's five-star hotels, a more sophisticated version of the same trend is taking place. Champagne flows as Andrew Dixon, general manager of HongKong Bank, the largest bank in China, toasts the opening of its new Almaty office.

"We want to be positioned for the growth of trade with China and the Far East," he explains. Kazakhstan, along with the rest of land-locked central Asia, began the 1990s with Russia as its primary trading partner, mostly because of the lack of physical transport routes elsewhere. The fight to break free of this enforced dependence has led the countries to explore alternatives to the west and south, but over the past year, Kazakhstan has begun to swivel 180 degrees to face its quiet neighbour looming across the Tien Shan mountains.

The most visible example of the rapid development of Kazakhstan-China commerce is two deals signed recently by the Chinese National



Traders in a market in Almaty, Kazakhstan

Petroleum Company (CNPC) east," said David Skeels, British Gas representative in Almaty.

Nursultan Nazarbayev, Kazakhstan's president, is keen to see the trend continue. "We are open for collaboration with China, whose economic achievements are indisputable and give assurance that in the next century this country will be in the ranks of the most developed states," he said in an interview.

But some Kazakh experts are sounding a note of caution about China's ultimate intentions. "It is obvious that China is preparing a bridgehead into the north-west, and above all to central Asia and Kazakhstan," said Murat Auezov, formerly Kazakhstan's

oil minister.

"Overnight, the centre of gravity in the transport equation has shifted due

ambassador to Beijing, and an expert on Chinese affairs. Likewise, diplomatic sources say that the US, which recently declared that access to the oil-rich Caspian Sea is an important strategic interest, might not be happy with the oil route to China, in spite of its doctrine of encouraging multiple pipelines.

The main barrier to further trade links with China, and the Far East in general, is lack of infrastructure.

Most of the trade is by truck, as railroad capacity between Kazakhstan and China is limited to 2.5m tons a year because of different rail widths. For comparison, railroads can carry 100m-150m tons of cargo a year between Kazakhstan and Russia.

A Japanese company, Chori, is working on a project to expand the rail link between Kazakhstan and China to accommodate 6m tons a year, mostly to carry increased steel exports from Kazakhstan's recently privatised Ispat-Karmet steelworks.

Expanding the railways to China will also allow oil companies to ease transport bottlenecks while pipelines are laid. In November the US oil company Chevron, which is producing oil at the giant Tengiz oil field in west Kazakhstan, will send the first shipment of oil by rail to a refinery in western China.

"We are interested in

exploring marketing opportunities in China. However, we continue to see the Caspian Pipeline Consortium as our priority," said Phillip Meek, Chevron's representative in Almaty. The consortium, made up of a number of oil companies, is planning to build a pipeline from Tengiz to the Black Sea coast via Russia, but this has been hampered by delays over the past several years, making it necessary to find alternative export routes.

While most of Kazakhstan's exports are raw materials, it imports mostly cheap Chinese manufactures, which are visible at markets all over the country. Total trade turnover between Kazakhstan and China last year was roughly \$500m, according to official figures, though experts say the real total is probably twice that, accounting for the shuttle trade in Chinese manufactured goods.

Back at Barakholka, as the sun reflects off the sheer peaks of the Tien Shan mountains, Elias, who sells Chinese-made luggage out of one of the metal truck containers, closes up shop for the day. Slipping the side of the container, he says: "It used to be there were only 100 of these containers in Almaty. Now there are 500. Next year, there will be double that."

Charles Clover

EU to lift ban on Iranian pistachio imports

By Emma Tucker
in Brussels

A European Union ban on imports of pistachio nuts from Iran will be formally lifted in two weeks, a Commission official confirmed yesterday.

Brussels is satisfied that commitments given by the Iranian authorities to carry out scientific analyses of their pistachio nuts and provide exports with clear certificates removes any danger for EU consumers.

The ban was imposed in September after inspectors discovered batches of nuts contaminated with aflatoxin B1 - a highly toxic substance which can cause cancer.

It came at a particularly bad time for Iran as the nuts were harvested and ready for export to Europe.

Pistachios are Iran's largest foreign-currency earner after oil and carpets, with some 350,000 people working on pistachio farms or related operations.

The decision to reverse the ban on imports was taken after a mission of inspectors visited Iran at the beginning of October.

A formal written engagement from the Iranian authorities to improve the hygienic conditions of the production, storage and transport of pistachios was taken into account by the inspectors in making their recommendation.

Certificates carrying the results of tests from a number of approved laboratories will also have to accompany shipments.

Pistachios from the US are a main competitor of Iran's nuts.

In June, US pistachio growers complained to Israel that they could not penetrate the Israeli market because it was saturated with Iranian nuts, despite a ban on their import.

NEWS DIGEST**Matra BAe in UAE arms offer**

Matra BAe Dynamics, the Anglo-French consortium, yesterday said it was offering air-to-air missiles worth about FF73bn (\$815m) to the United Arab Emirates for Mirage 2000-5 aircraft the country is considering buying. The UAE is in talks to buy 18-27 upgraded Dassault Aviation Mirage 2000-5s to add to its existing fleet of 33 Mirage 2000 aircraft.

Matra BAe Dynamics said the company was offering the Mica and Asram (Advanced short range air-to-air missile) as part of the weapons system. It is also offering the Storm Shadow air-to-ground cruise missile, which would be on top of the estimated price.

Matra BAe is a joint venture between British Aerospace and France's Lagardère group. Jean-Paul Gut Lagardère, executive vice-president, said Matra's alliance with BAe opened up the possibility of sales of Mica infra-red guided missiles and the Storm Shadow to Saudi Arabia, which flies Tornado aircraft built by BAe. Oman, which flies Jaguar strike jets, is a potential market for Matra BAe, as is Qatar, which flies Mirage 2000 aircraft. Reuters, Dubai

CHILE ARMS PURCHASES**Ministerial move delays deals**

Two big arms purchases for the Chilean navy and air force, worth a combined \$1bn, are in abeyance following the news that Edmundo Pérez Yoma, the present defence minister, is to leave the cabinet "early next year". His successor is not expected to be named until March.

The navy has been weighing the merits of British Upholder submarines, Swedish Gotland class submarines, the German type 209 and a French-Spanish model, the Scorpene. It had decided in principle on the Scorpene, the most modern and one of the most expensive options - the two submarines were expected to cost about \$450m.

No contract has yet been signed. The price is beyond the navy's current procurement budget, and the defence ministry would not authorise a loan. The manufacturers may now have to await a new minister. They also have to deal with a new navy commander, Admiral Jorge Patricio Arancibia.

The air force is in the market for 16 new fighter aircraft, and is choosing between the Gripen aircraft from Sweden's Saab, France's Mirage 2000-5, and the Lockheed-Martin F-16. Earlier this year the US administration lifted a 20-year ban on the sale of advanced combat aircraft to Latin America, and the F-16s are a strong contender. Dassault, the French manufacturer, and Saab of Sweden are also vying for the contract.

Imagen Mark, Santiago

E EUROPE TUBE IMPORTS**EU imposes dumping duties**

The European Union said yesterday it would impose anti-dumping duties on steel tube and pipe imports from eastern European countries. Duties of 7.5 per cent would be imposed on the Slovak Republic, 26.8 per cent on

Russian products, as well as Czech Republic (26.8 per cent), Poland (30.1 per cent), Hungary (36.5 per cent) and Romania (38.2 per cent). Several companies were granted lower duties after commitments to price arrangements.

The EU has dropped anti-dumping proceedings against Croatian steel tube producers after finding no threat of an increase in exports to the EU.

International Staff

Oil and gas deal expected today

By Heather Bourbeau and Nancy Dunne in Washington

President Nursultan Nazarbayev of Kazakhstan yesterday signed a bilateral defence agreement with the US, but the attention of the business community was focused on the disposition of Kazakhstan's massive gas and oil reserves.

Two long-awaited production sharing agreements are expected to be signed today.

One is in preparation for exploratory drilling in the Kazakhstan sector of the Caspian Sea. Members of the North Caspian consortium

include Mobil, Agip, British Gas, BP-Statcoil, Shell and Total.

Plans are now in place to begin drilling in 1998.

The second deal concerns the Karachaganak oil and gas condensate field.

The 44-year production sharing agreement between British Gas, Agip and Texaco is seen as a "symbolic" blessing by the US, given in the hope that Kazakhstan will not change the terms of the contract, as it has done in several mineral deals.

By one estimate, the project, which will include a primary refining facility and the development of export routes, is valued at \$5bn.

Kazakh handling of gas and oil contracts has attracted controversy.

In the Tengiz oilfield, Kazakhstan's premier oil field, partners in the venture were changed as the government sought more direct control.

Last November, Sarybel Kalmuzzaev, chairman of the state property committee, accused the ministry of oil of stealing \$500m in oil revenues, exactly the amount paid by Mobil for its share of the Tengiz field.

Alternative pipelines are being considered, including one through Azerbaijan to Turkey, another through Iran and one through China. The Chinese government recently signed an agree-

ment to build a 3,000km pipeline across the land-locked state, connecting the oil-producing regions in the west with the refineries in the north and south and leading to western China.

After long negotiations over participation in the project, Gazprom said it would not allow its pipelines to be used as transport from the site.

US officials expect Kazakhstan to honour its contracts with oil and gas companies because they have extensive financial and technological resources and direct access to the presi-

dency.

The only operational pipeline for transporting the gas and oil from Karachaganak runs through Orenburg, Russia.

"We welcome all routes [for pipelines] except one through Iran," said Elizabeth Jones, US ambassador to Kazakhstan.

Alternative pipelines are being considered, including one through Azerbaijan to Turkey, another through Iran and one through China. The Chinese government recently signed an agree-

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NEWS: ASIA-PACIFIC



Richard Hu: speeding the pace of liberalisation

Singapore opens arms to foreign stockbrokers

By James Kyng in Singapore

Singapore is likely to increase the number of seats it offers to foreign brokerage houses on the Stock Exchange of Singapore and allow foreign participation in the share offerings of state-run companies, Richard Hu, the finance minister, said yesterday.

The likely reforms are part of a broader move to speed up financial deregulation, expected early next year.

Officials are shy of calling the reform programme a "big bang", but one termed it a "series of thunderclaps".

Mr Hu, who is also chairman of the Monetary Authority of Singapore (MAS), the de facto central

bank, said that despite the region's financial turmoil, liberalisation could be pursued provided that economic fundamentals remained good and policies were sound.

The fact that the Singapore dollar has been relatively stable against the US dollar - and has appreciated significantly against south-east Asian currencies - was testimony that the city-state's economy is robust and mature enough to push ahead with financial industry reforms, Mr Hu said.

"Allowing more foreigners to come in to the stock exchange as full members...this is an area where I think we can afford to be more liberal," Mr Hu said. There

are now 33 full members and 49 non-member companies on the stock exchange. Many foreign brokerages have said they

are keen to secure a seat on the stock exchange. Many foreign brokerages have said they

would probably be allowed to offer an allocation in the pub-

lic share offerings of state-run companies, such as Singapore Telecommunications. Such companies are typically the largest stocks on the local exchange. Singapore Power, the state electricity utility, and PSA Corporation, operator of the world's second busiest port, are two large institutions in the pipeline.

The island is keen to see a consolidation in the local banking industry, where 13 local and 22 fully licensed foreign banks operate. A cap on foreign ownership of local banks is likely to remain at 40 per cent "for the time being", but this does not preclude partnerships between foreign and local banks, said Mr Hu.

The aim of the proposed consol-

idation among 13 local banks was partly to make them large enough to take a bigger role in Asia's loan syndication business, which is dominated by Hong Kong. Mr Hu said that in an attempt to invigorate the local bond market, government-linked companies, which dominate the national economy, would be encouraged to tap the local capital market for funds rather than borrow from "friendly" bankers at advantageous rates.

The Singapore dollar is also set to be gradually internationalised, the finance minister said. This would entail a slow easing of some of the restrictions on foreigners lending Singapore dol-

Turmoil in Asia: □ Japan bank goes down □ China wants regional fund □ Tokyo's crisis package

Japan lets bank go to wall, gently

By Bethan Hutton in Tokyo

It was no secret that Hokkaido Takushoku, the Japanese bank which collapsed yesterday, was in difficulty. As the smallest of Japan's 10 city banks, had been struggling with bad debts since the bursting of Japan's asset price bubble in the early 1990s. Its shares had fallen from Y1,630 at the peak of the market to Y59 last Thursday.

The surprise was first that Takugin, as it is also known, - one of Japan's top 20 banks, whose survival had always seemed a government priority - was allowed to collapse and, second, that it could be handled in such an orderly manner.

At this stage, the losers appear to be the sharehold-

ers, including repaying loans from the BoJ and buying bad loans.

Earlier this year Takugin's future had seemed assured when the powerful ministry of finance negotiated a merger with Hokkaido Bank, a regional rival. But over the summer the merger talks became bogged down in disputes over the extent of Takugin's bad loans and minor issues such as the name for the merged bank. There were also hints of personality clashes between the two management teams. In September, the merger was postponed indefinitely.

Takugin's difficulties increased over the last fortnight, as the bankruptcy of Sanyo Securities, and then the mass downgrading of Japanese financial institutions' debt ratings, led to higher interest rates for Japanese banks in the short-term money markets.

Eventually, on Friday, Takugin found that lenders were so wary of its financial position that it was having difficulty raising enough cash to cover the flow of withdrawals by customers who had seen the writing on the wall.

Over the weekend, Takugin's senior management officials from the ministry of finance and the BoJ together with a number of commercial banks, to hammer out a solution. Hokkaido Bank, the proposed merger partner, was also present, but according to a BoJ official, "the consensus was that North Pacific Bank would offer the best chance... it was outstanding in terms of the soundness of its capital ratios."

Although North Pacific's financial position is relatively strong, it is much smaller than Takugin, and could not have taken on its entire branch network and bad debts. According to the



Takushoku bank chief Sadamasa Kawatani announcing yesterday that the bank is going out of business

Reuters

most recent figures, its bad debts amount to Y934.7bn (\$7.4bn), or more than 13 per cent of its total loans outstanding, and more may yet emerge. Transferring Takugin's business, rather than the company itself, will make it easier for North Pacific to reject much of the branch network and staff, which would otherwise have weighed heavily on the profit elements of the business.

While the stock market made one of its most spectacular leaps on the news as traders appeared to interpret the move as a long-awaited infusion of public money to help failing financial institutions, the action falls somewhat short of the promise - yet - of unlimited public funds to bail out debt-laden banks. The operation centres

around the DIC, which is technically an industry rather than government fund, and although they should be sufficient to cover Takugin, it is by no means the only Japanese bank with serious problems. Direct infusions of public money may be needed if any more banks go under.

Analysts are now saying that Takugin could be just the first victim of Japan's newly red-blooded market mechanisms. "The sharks have smelt blood," said James McGinnis, banking analyst at Dresdner Kleinwort Benson in Tokyo. "We believe the financial markets - through a combination of higher funding costs, lower equity prices and heightened counterparty awareness - will hunt the weakest institutions into oblivion."

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ers, as yet unknown proportion of the staff, and the senior management, who will all resign. All deposits and loans to the bank are guaranteed in the short run by the Bank of Japan, and eventually by the Deposit Insurance Corporation, a banking industry deposit insurance scheme.

The authorities' solution appears elegant. Takugin will continue trading for six months or more, while the profitable parts of its business are transferred to North Pacific (also known as Hokkaido). The Bank of Japan, the central bank, will extend unsecured loans to cover its cash-flow needs during this period.

When the transfer is concluded, the DIC will cover all

Warning on Asian assets

By John Riddings in Hong Kong

Asian assets are facing the risk of deflation not yet fully discounted in regional share prices, according to a study issued yesterday by ING Barings, the investment bank.

It cited "disturbing trends" in several industries, from steel to semiconductors, with a particular problem in chemicals.

"Many companies accumulated inventory in the summer in anticipation of price bottoming," the study said. "The reality is the unpleasant combination of relatively high inventory levels and falling selling prices."

More generally, ING Barings said a combination of foreign exchange losses, rising interest expenses, slower sales growth and rising working capital needs were damaging cashflow and debt servicing funds.

The desire to generate foreign currency to cover debt servicing for dollar liabilities has caused a shift to export goods," the report said.

In most markets, the threat of downward pricing pressure and reduced profit margins had not been sufficiently factored into stock market valuations. As a result, the bank maintained its underweight position in the region, despite the stock market falls.

Tax cuts unlikely despite pressure from US

Japan unveils next stage in its policy 'striptease'

By Gillian Tett in Tokyo

When the Japanese government unveils more measures today to boost a flagging economy, the market will be watching for signs of long-awaited tax reductions.

They are likely to be disappointed. For although the US is now stepping up pressure for some radical stimulus measures, today's package will focus on longer-term supply side reforms, rather than extra spending or other short-term boosts.

Indeed, as the measures tumble out today they are more likely to be akin to another round in a longer running policy "striptease" - rather than a radical change in direction.

It started last month, when the government made vague pledges to take measures to boost the economy, including a reform of the corporate tax regime and property law changes.

Last week more details trickled out: the government pledged, for example, to launch a UK-style private finance initiative and cuts in internet and postal charges.

However, this package, which has been drawn up by the Economic Planning Agency, will add more meat on those bones. It will cobble together a motley collection

of 100 old and new reform proposals into a 25-page document. These will include:

■ Measures to boost Japan's ailing property market, by changing the law to allow special purpose companies for securitisation to be set up. Laws governing land use will also be eased.

■ Help for Japan's small and medium-sized enterprises, such as additional forms of finance and loans for these smaller companies.

These have been ailing recently and have found it difficult to raise finance from banks.

■ Steps to promote the "globalisation" of Japan's industry, by bringing industrial standards into line with international norms in areas ranging from construction to the transport sector.

■ Reaffirmation of Japan's commitment to its planned "big bang" deregulation process. It will be announced, for example, that life assurance companies will start distributing investment trusts soon.

■ Reaffirmation of Japan's other deregulation plans, in areas such as telecommunications.

Few of these measures are entirely new.

But the details will probably not emerge until the tax negotiations are concluded next month. The policy striptease is far from over.

INTERNATIONAL ECONOMIC INDICATORS: BALANCE OF PAYMENTS

Trade figures are given in billions of European currency units (Ecu). The Ecu exchange rate shows the number of national currency units per Ecu. The nominal effective exchange rate is an index with 1985=100.

	United States	Japan	Germany
	Visible trade balance Exports Imports Current account Balance Rate Index	Visible trade balance Exports Imports Current account Balance Rate Index	Visible trade balance Exports Imports Current account Balance Rate Index
1986	231.0 -10.6 -15.8 0.936 81.4	208.9 94.2 87.2 165.11 127.7	248.7 53.5 41.8 2.1272 102.6
1987	220.2 -13.7 -14.5 1.154 71.9	194.7 83.5 75.5 168.58 136.8	254.4 56.8 40.6 2.0710 114.9
1988	272.5 -10.2 -10.8 1.193 67.0	218.7 79.8 67.5 151.31 153.7	272.6 61.4 42.4 2.0739 114.1
1989	300.2 -89.3 -94.5 1.1707 70.0	245.5 93.4 151.47 147.0	310.1 65.1 51.5 2.0881 113.3
1990	300.1 -12.7 -12.7 1.1707 70.0	245.5 93.4 151.47 147.0	310.1 65.1 51.5 2.0881 113.3
1991	340.5 -53.5 -4.8 1.2361 65.7	249.4 77.7 67.4 164.44 145.7	324.6 51.8 36.3 2.0537 118.1
1992	345.9 -65.2 -43.5 1.2957 64.4	269.8 98.2 86.7 150.05 150.7	330.9 16.8 15.0 2.0486 117.1
1993	397.3 -96.7 -77.1 1.1703 66.3	300.3 118.6 124.2 181.0 184.9	325.2 30.6 -12.1 2.0337 125.3
1994	482.3 -127.0 -112.6 1.1857 65.1	321.7 110.3 120.93 204.8 404.5	360.3 37.5 -17.8 1.9198 125.6
1995	482.3 -122.8 -99.3 1.2285 61.2	331.1 101.3 121.43 204.8 404.5	360.3 48.6 -18.3 1.8505 132.1
1996	499.0 -133.9 -118.3 1.2926 64.4	331.9 92.8 128.24 217.7 416.3	362.6 52.2 -10.4 1.8844 128.6
3rd qtr 1996	122.8 -37.2 -34.0 66.4	78.7 15.7 13.2 174.3 176.9	104.7 14.5 -.6 1.8884 128.7
4th qtr 1996	126.6 -34.8 -34.0 65.0	80.4 17.0 13.1 141.72 171.2	105.9 13.5 -1.8 1.9145 124.8
1st qtr 1997	126.6 -34.8 -34.1 71.8	81.4 17.1 13.1 164.3 164.3	107.3 13.5 1.8 1.9145 124.8
2nd qtr 1997	128.8 -36.7 -34.3 1.3186 69.2	94.2 24.9 23.2 136.15 168.4	112.2 17.4 2.8 1.9111 123.3
October 1996	42.7 -11.1	55.5 2.7 16.0	35.9 4.9 -1.0 1.9157 127.3
November	42.9 -10.7	56.0 2.7 16.0	35.9 4.9 0.0 1.9207 127.3
December	43.0 -13.0	56.5 2.7 16.0	35.7 4.1 1.1 1.9226 128.2
January 1997	43.2 -14.3	56.7 2.7 16.0	34.8 2.5 -5.5 1.944 124.5
February	46.9 -13.5	51.3 2.7 16.0	36.0 5.0 -0.9 1.9412 124.5
March	50.8 -10.8	51.4 2.7 16.0	36.3 5.0 -1.5 1.9418 124.5
April	50.6 -12.8	51.4 2.7 16.0	35.7 5.6 1.6 1.9505 123.9
May	50.6 -12.8	51.4 2.7 16.0	35.7 5.6 1.6 1.9505 123.9
June	51.5 -11.9	51.4 2.7 16.0	35.7 5.6 1.6 1.9481 123.5
July	52.5 -14.2	51.1 2.7 16.0	35.6 5.6 1.7 1.9522 122.4
August	54.1 -15.0	51.0 2.7 16.0	35.6 5.6 1.7 1.9575 120.4
September	55.1 -14.1	51.0 2.7 16.0	35.6 5.6 1.7 1.9575 120.4
3rd qtr 1996	58.1 4.1	4.9 6.4942 113.2	51.4 -3.9 -.5 1.

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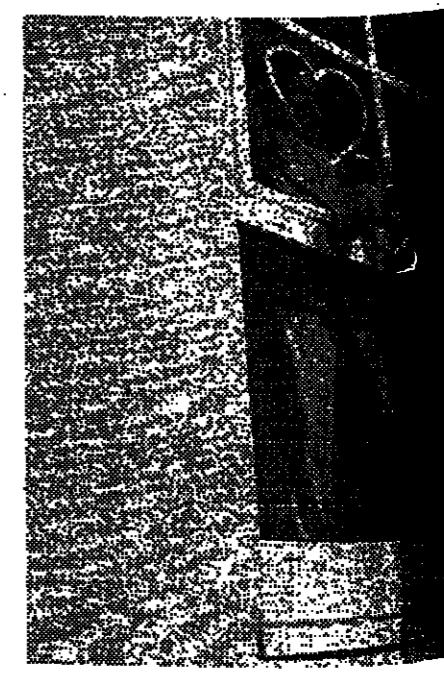
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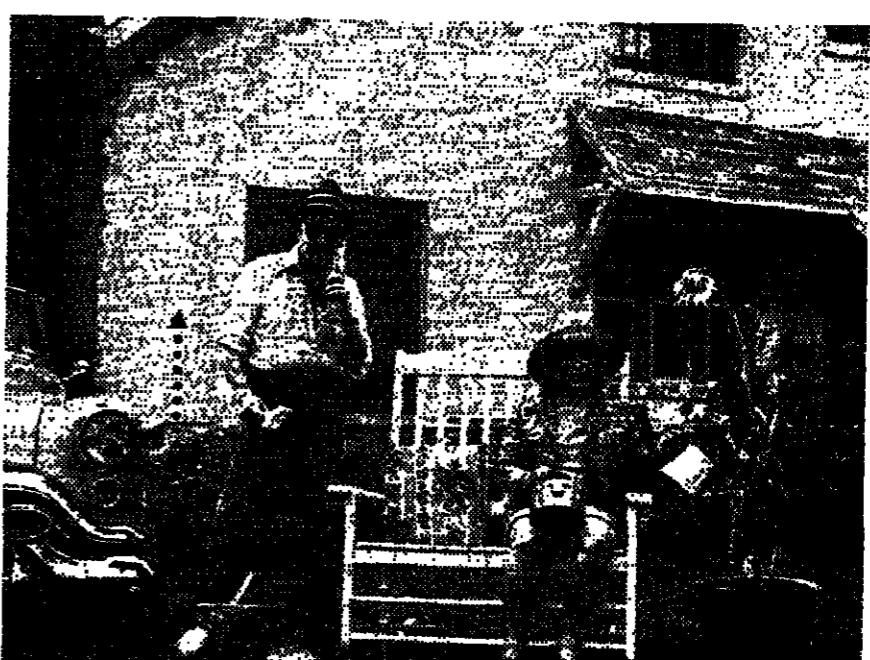
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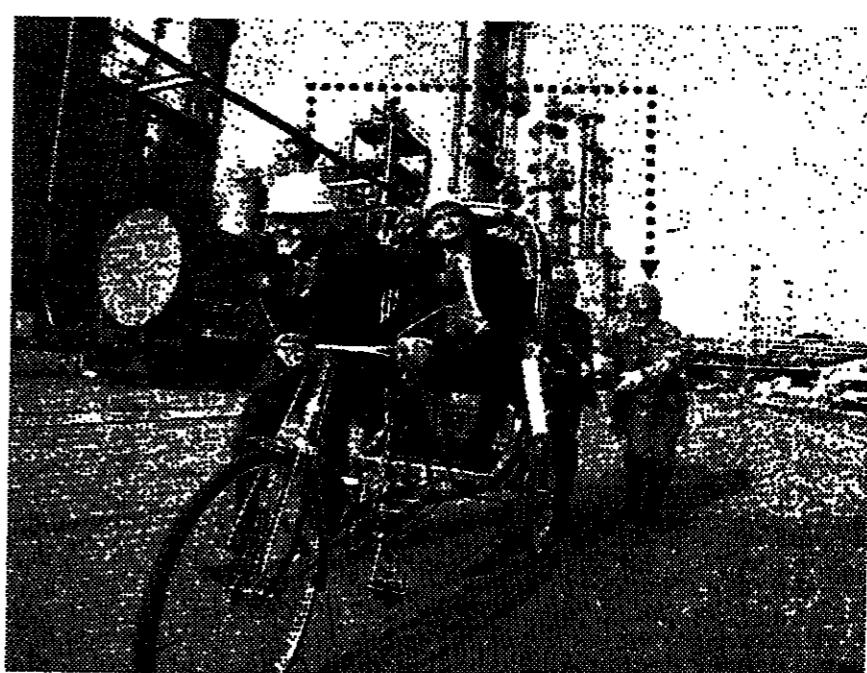
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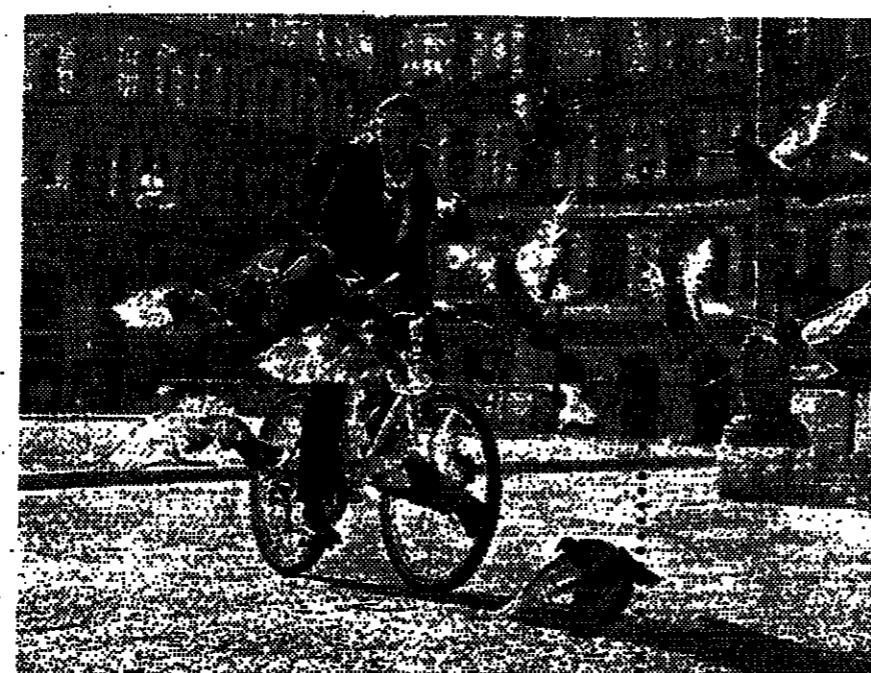


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BAe rebuffed over appeal for \$200m Airbus aid

By Robert Peston,
Political Editor

The government has dashed British Aerospace's hopes of receiving £120m (\$203m) in public funds for its participation in two new Airbus aircraft, arguing that the company already has sufficient resources of its own.

BAe has, however, made a last-ditch appeal to the prime minister to reverse the decision. Its approach has overtones of the successful lobbying effort by the Formula One motor racing sector to obtain exemption from a proposed tobacco sponsorship ban.

Any sign that Tony Blair, the prime minister, is intervening is certain to attract much attention. "I would say there was no chance of the decision being reversed," said a government member, "but after the Formula 1 vote face I cannot be 100 per cent certain."

The aircraft manufacturer's request for public finance, which would have been given on commercial terms, was backed by the government's Department of Trade and Industry. If granted, the government would have expected ultimately to make a profit.

However, the Treasury ruled against it. "BAe is a big company with a strong balance sheet," said a minister. "There is no good reason for us to put money in, especially at a time when there are a whole range of competing claims on limited public funds."

The DTI has accepted the Treasury decision, although there were signs yesterday that it was unhappy about it. "One wonders when, if ever, the Treasury will take decisions with a view to generating growth rather than always looking to save

Cut-price airline, Page 19

money," said a government member.

Ministers denied that the decision appeared strange in the light of last week's approval of a £200m government investment in Rolls-Royce engines, which has been named as the sole engine supplier for the new A340 aircraft.

"The two decisions are completely consistent," said a government member. "Rolls-Royce has a much smaller balance sheet than BAe's and is far less powerful, so it's case for help was stronger."

The discomfort of BAe executives has been heightened because the UK has been urging other governments to help consolidate and develop the European aerospace industry so that it can compete with Boeing of the US, which this year strengthened its world leadership by acquiring McDonnell Douglas.

BAe has been making threatening noises about moving some of its manufacturing to other European countries, where it feels more confident of receiving public funding. Ministers regard these threats as empty.

The request from BAe for funds related to the Airbus 340-500 and the A340-600, Airbus Industrie had wanted to announce them at this week's Dubai air show, but this has been delayed until the question of how BAe will finance its share of the project is resolved.

The Airbus partners are BAe, Germany's Daimler-Benz, Aerospatiale of France and CASA of Spain. In contrast to the UK, Germany and France have both said they will provide financial help to the project.

Market wants a narrower morning

Stock exchange is concerned over price spreads in new automated trading

The London Stock Exchange is looking at ways of improving the working of its new automated trading system in the first hour of daily trading.

In the first detailed analysis of trading patterns in the four weeks since the new electronic order book was launched, the exchange has been encouraged by signs that spreads between buying and selling prices are narrowing.

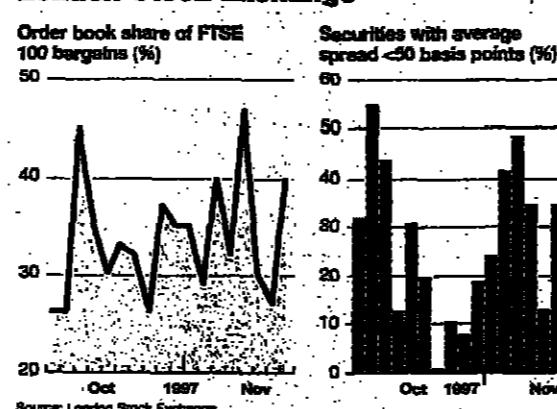
But very few orders are being placed on the system in the first 30 to 40 minutes of trading, with the result that spreads in this period are very wide.

Some dealers have complained that the new system has produced wider spreads than under the old market-making system, exacerbating the recent volatility in world stock markets.

Under the old system, marketmakers quote prices on screen but bargains are only agreed over the telephone. In the new system, an order is executed automatically whenever it matches another order on the book.

Gavin Casey, the exchange's chief executive, said the new system had demonstrated its robustness in the most difficult possible market conditions.

London Stock Exchange



Sources with average spread <20 basis points (%)

50
40
30
20
10
0

Oct 1997 Nov 1997

Source: London Stock Exchange

book to the smaller FTSE 250 companies. The exchange plans to review this next year.

Overall, the order book is handling an average of 34 per cent of FTSE 100 trades, and 37 per cent by value. This is a little below the exchange's original target of 40 per cent by the end of the year, but officials are encouraged.

For the major firms the order book is effectively 60 per cent of their volume and is the major source of pricing information," Mr Wheatley said.

That does not soothe some users. One large UK fund manager complained: "You've got to have 50-60 per cent of trades going through the order book. Unless it's handling the bulk of trades, you are always going to have doubts about whether you are getting the right price."

But even some of the most persistent critics of the way the exchange handled the introduction of the order book are pleased with the way the system is operating.

Martin Wheatley, head of market development, said the system had shown up the most liquid stocks, such as British Telecom, which are trading on very tight spreads. But even relatively liquid stocks can see their

spreads widen suddenly. Bass, for example, has traded with a gap of less than 6 pence between buying and selling prices for 60 per cent of the time, and less than 10 pence for a further 28 per cent. Yet the spread has widened to as much as 75 pence, or more than 7 per cent for short periods.

Other stocks, such as Schroders, where the shares are tightly controlled, are showing very wide spreads.

This can lead to volatile prices, as orders are picked off at one end of the spread or the other.

This may be an argument against extending the order

George Graham

Spokesman

London Stock Exchange

Brokers

NEWS: UK

UK NEWS DIGEST

Pension chiefs face censure

The government will today announce plans to "name and shame" individual directors and managers for slow progress in clearing up the pensions mis-selling scandal. The move, which intensifies the government's campaign to resolve the debacle, will be set out by Helen Liddell, economic secretary at the Treasury, in a statement to the House of Commons.

It reflects her impatience at the slow pace of progress being made by some companies, despite tough deadlines for resolving cases. While some are meeting their targets, some "are in complete and utter denial", she says.

The statement will launch the second stage of her strategy to get some 600,000 priority mis-selling cases cleared up by the end of next year. So far the government has concentrated on "naming and shaming" companies, while regulators have fined and reprimanded them for mis-selling and for slow progress.

The plan to name individuals will be linked to moves by the Personal Investment Authority, the watchdog for the private investor, to introduce individual contracts for the directors, managers and sales representatives of the companies it regulates. Christopher Brown-Flame

■ SOFTWARE SUPPLY

US group chooses London HQ

The government yesterday welcomed the decision by Computer Associates of New York, one of the largest software groups in the world after Microsoft and Oracle, to site its £100m (\$165m) European headquarters near London's Heathrow airport.

Ian McCartney, a junior industry minister, said the company's decision "confirms [British] pre-eminence in advanced technology. The new headquarters will be the hub of Computer Associates' operations, finance and research and development within the European Union".

CA is the latest US software giant to announce plans to expand its operations in the Thames Valley area to the west of London. The area is already home to eight of the 10 largest US information technology companies including Microsoft, Oracle and Sun Microsystems. Paul Taylor

■ TELECOMMUNICATIONS

KLM call centre boost for city

KLM, the Dutch airline, and its subsidiary Air UK are to build a reservation call centre at Norwich Airport in eastern England. Work will start this month on the 3,500 sq m KLM/Air UK centre, next to the airport terminal building. It will handle all calls originating in the UK for bookings on Air UK flights, and from late next year it will handle such calls for partner airlines including KLM and Northwest Airlines.

Air UK handles 1.2m reservation calls a year. It expects this to rise to more than 3m by 2002, and hopes eventually to handle calls under contract to companies outside the airline industry. The announcement is an important step in Norwich's bid to become one of Britain's telephone call centre capitals. About 1,600 people are employed in call centres in the city. Brian Groom

■ ROYAL SHAKESPEARE COMPANY

Prince deplores 'funding agonies'

The Prince of Wales today described the Royal Shakespeare Company as being in a "perpetual state of crisis management" after hearing how the company had been plunged £1.6m (£1.7m) in debt by lack of public funding. The prince is president of the company.

Speaking at the RSC annual meeting in Stratford-upon-Avon in the English Midlands, the prince praised the company's staff as being "dedicated and talented" in the face of the many "agonies and frustrations of funding".

"I am very disturbed by the many difficulties and frustrations that people running arts organisations in this country experience," he told the Court of Governors meeting at the Royal Shakespeare Theatre.

He called for greater importance to be given to the arts, saying: "More and more people tend to feel that the arts are given a secondary or even tertiary importance in this country. As a result of that, it is becoming increasingly difficult to get the private sector funding which is needed."

Dozens of arts organisations may have to scale down their expansion plans following the Arts Council's decision to reduce the amount of National Lottery subsidies available for capital projects, Alice Rawsthorn writes. The council announced yesterday that it will allocate roughly £125m of its total annual lottery allocation of £200m for the next eight years to capital projects such as building new art galleries and theatres or extending existing ones. Jeremy Newton, the council's lottery director, said the reduction was triggered by the government's decision to divert part of the lottery money hitherto given to the arts to a sixth "good cause" devoted to health and education projects.

■ TOURISM

Travel chief forecasts 2m EU jobs

Tourism could create 300,000 new jobs in the UK, 2m in the European Union and 100m worldwide over the next decade, a travel industry official said yesterday.

Geoffrey Linman, president of the World Travel and Tourism Council, the London-based group of 100 industry chief executives, said governments were beginning to recognise that travel and tourism was one of the most effective ways of tackling "the scourge of unemployment". Tourism employs 1.8m people in the UK, a figure which is equivalent to one in seven of the working population. Scheherazade Daneshchi

Oil suppliers warn of tax risk

By Arkady Ostrovsky
in London

International oil companies and their suppliers will today tell the Treasury that any additional tax on offshore oil production will damage the industry.

The UK Offshore Operators' Association is to meet Dawn Primarolo, financial secretary to the Treasury, less than two weeks before the government's Green Budget, which the industry fears might change the present fiscal regime.

"We want to tell the government that any additional tax on oil companies, 'green' or not, might permanently damage the industry, which employs 380,000 people and accounts for 20 per cent of the UK's total industrial investment every year," the association said yesterday.

Companies have been liable for corporation tax of only 31 per cent on new oil and gas fields since the abolition of the petroleum revenue tax in 1993. But the oil industry is worried that the government might re-introduce the revenue tax on new fields and remove tax relief on decommissioning of oil rigs.

Academic critics, however, say the government is not getting a fair tax share of North Sea profits. They say the Norwegian government's tax-take per barrel in 1996 was £4.81 (\$8.12) compared with £2.40 in the UK.

The offshore association says the comparison is not valid because the prospects of finding a big oil field in the UK are much lower than in the rest of the world.

N Ireland weapons handover sidelined

By Jimmy Burns and John Murray
Brown in London

The British and Irish governments yesterday moved to put the issue of weapons "decommissioning" to one side, anxious not to disturb the delicate state of Northern Ireland's political negotiations amid growing uncertainty about the Irish Republican Army's ceasefire.

The first detailed report on the decommissioning issue by retired Canadian General John de Chastelain was due to be submitted yesterday to a sub-committee of the multi-party talks chaired by former US Senate majority leader George

Mitchell. But the general's office said the document, which has still to be agreed by the two governments, would not be ready until early December.

The report, submitted in draft form to the governments two weeks ago, is thought to reflect the general's determination to see paramilitaries begin to hand over arms by May, when the talks are due to conclude. The report provides a "road map" on how arms might be decommissioned. It is understood to include the suggestion that the terrorists could destroy their own weapons in the presence of independent observers

— an idea endorsed by Sinn Féin, the political wing of the IRA.

However, the delay reflects concern not to upset the negotiations as parties embark on a round of bilateral meetings to identify common ground. Paul Murphy, political development minister for the region in the British government, said the negotiations were entering "a more testing time".

Over the weekend, Francie Molloy, one of Sinn Féin's negotiating team, had appeared to signal a return to violence if the talks collapsed. But yesterday, Mr Molloy, a local councillor in the Northern Ireland town of Coalisland, said his

comments to a republican meeting in the region on Saturday had been taken out of context. He said his suggestion "we should return to what we know best" was referring to "dialogue and negotiation" and not a return to "armed struggle".

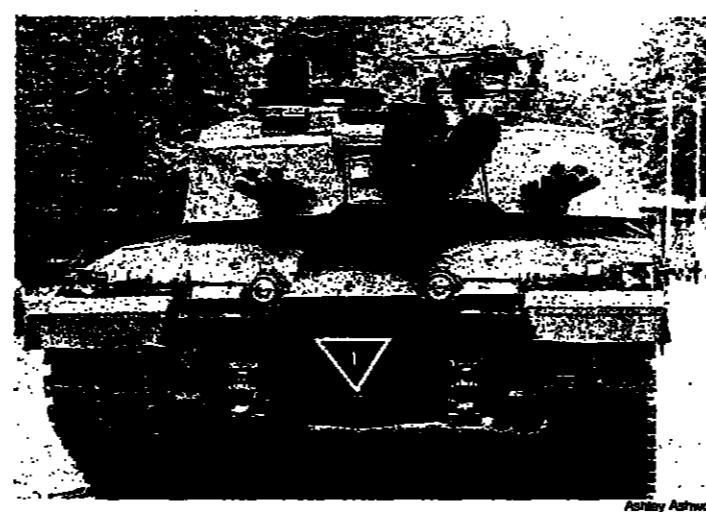
While UK ministers insist the ceasefire is intact, there is growing concern in intelligence circles that the Sinn Féin leadership may be looking to resume hostilities to appease hardliners and avoid splitting the organisation.

When appointed in September, General de Chastelain said he hoped to be in a position to talk directly to the IRA "within weeks".

He has yet to do so amid uncertainty over the IRA's attitude towards the peace process.

Some IRA intelligence sources are thought to be pessimistic about the prospect of the ceasefire holding until May 1998. Intelligence officials predict terrorist attacks in the coming weeks by IRA activists who have access to small caches of weaponry and explosives.

These hideouts are distinct from the bulk of the IRA's military arsenal which is thought to be in a small number of dumps on both sides of the border, the location of which is known only to a small number of senior IRA officials.



Tank at last cleared for service

By Alexander Nicol,
Defence Correspondent

The Challenger 2 battle tank, delayed by production problems for two and a half years, has passed reliability tests and will enter service with the British army next year, the government announced yesterday.

John Spellar, a junior defence minister, said in a parliamentary answer that the tank (pictured) had completed three sets of trials. Vickers, the manufacturer, had met milestones set by the Ministry of Defence and would deliver the first consignment of 38 tanks to the Royal Scots Dragoon Guards

by June next year. Sir Colin Chandler, Vickers' chairman, said that, after the rigorous tests, "Challenger 2 is now demonstrably the most reliable main battle tank in the world".

Vickers said a week ago that it had won a £110m (\$185m) order to supply Oman with 20 Challenger 2 tanks. It also hopes to receive confirmation soon of an order for 40 tanks from Qatar.

Vickers delivered the first of the UK ministry's order for 386 battle tanks in 1994. But problems were quickly identified, particularly in the sighting and gun control equipment in the turret. In 1995, the ministry rejected deliveries

and demanded that the reliability problems were dealt with. This forced Vickers to re-vamp completely production methods at its plants in northern England.

The Challenger 2 problems were highlighted in a report earlier this year by the National Audit Office, which recommended that the defence ministry include reliability testing as part of acceptance trials in all its contracts.

The report by the audit office, the government spending watchdog, also identified delays and cost over-runs in many other projects. The report has been a powerful spur to reforms of the defence procurement process.

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Information Memorandum and Statement of Qualification (SOQ) will be provided to the parties submitting their Expressions of Interest by the given date.

Ahmad Waqar — Joint Secretary
Privatisation Commission, Government of Pakistan.
5-A, Constitution Avenue, Islamabad, Pakistan.
Phone: (92-51) 9203881, 9205146-7,
Fax: (92-51) 9203076, 9211692

LEGAL NOTICES

A.M.P. (U.K.) Public Limited Company (the "Company")

NOTICE OF A MEETING

of the holders of the

£150,000,000 13% Bonds due 2015 (the "Bonds")

NOTICE IS HEREBY GIVEN that a Meeting of the holders (the "Bondholders") of the Bonds due 2015 constituted by a trust deed (the "Trust Deed") dated 13 November 1990 and made between A.M.P. (U.K.) Public Limited Company and The Law Debenture Trust Corporation plc. (the "Trustee") will be held at 5 The North Colonnade, Canary Wharf, London E14 4BB on 10 December 1997 at 10.00 am for the purpose of considering and, if thought fit, passing the following resolution, which will be proposed as an Extraordinary Resolution in accordance with the provisions of the Trust Deed.

EXTRAORDINARY RESOLUTION

"That this Meeting of the holders (the "Bondholders") of the £150,000,000 13% Bonds due 2015 (the "Bonds") of A.M.P. (U.K.) Public Limited Company (the "Company") constituted by a trust deed (the "Trust Deed") dated 13 November 1990 and made between the Company and The Law Debenture Trust Corporation plc., as trustee (the "Trustee"), hereby

(a) sanctions and approves the redemption by the Company of all (but not some only) of the Bonds on the Revised Redemption Date at the Revised Redemption Price, and the payment on the Revised Redemption Date of accrued interest up to and including the Revised Redemption Date, such that the Company shall then be bound to redeem the Bonds on such date at such price and to pay interest accrued thereon in accordance with the terms of the Trust Deed up to and including the Revised Redemption Date, subject to the provisions of Condition 6 of the Trust Deed; and for the purposes of this resolution "Revised Redemption Date" shall mean the second business day following the date on which this resolution is passed, and "Revised Redemption Price" shall mean the price at which the yield on the Bonds is equivalent to 0.15 per cent above the semi-annual gross redemption yield to be expressed as a percentage rounded down to three decimal places (0.0005 being rounded down) and to be calculated on the basis indicated by the Joint Index and Classification Committee of the Institute and Faculty of Actuaries as reported in the Journal of the Institute of Actuaries, Vol. 105, Part I, 1978, page 18 on the 8 per cent Treasury Stock due 2015 (the "Reference Stock") to be ascertained as at 11.00 am on the date on which this resolution is passed by taking the middle market price of the Reference Stock at such time on such day as determined by Barclays de Zoete Wedd Limited;

(b) assents to the modification of the Trust Deed, and in particular of Condition 5 of the Trust Deed, contained or inherent in this resolution;

(c) sanctions every modification, abrogation, compromise and arrangement in respect of the rights under the Trust Deed of the Bondholders of the Bonds necessary to give effect to this resolution; and

(d) authorises and directs the Trustee to execute, perform and concur in all such deeds, instruments and acts as may be considered by it to be necessary or expedient for and incidental to the implementation of this resolution."

The Company considers that the proposed modifications contained in the Extraordinary Resolution set out above are fair and reasonable in the circumstances and, accordingly, the Company strongly urges all Bondholders to vote in favour of the Extraordinary Resolution.

The attention of Bondholders is particularly drawn to the quorum required for the Meeting and for an adjourned Meeting which is set out in paragraph 2 of Voting and Quorum below.

Copies of the Trust Deed (including the Terms and Conditions of the Bonds) referred to in the Extraordinary Resolution set out above are available for inspection by Bondholders at the specified offices of the Paying Agents set out below.

In accordance with normal practice the Trustee expresses no opinion on the merits of the proposed modifications but has authorised it to be stated that it has no objection to the Extraordinary Resolution being submitted to the Bondholders for their consideration.

VOTING AND QUORUM

1. A Bondholder wishing to attend and vote at the Meeting in person must produce at the Meeting either the Bond(s) or a valid voting certificate or valid voting certificates issued by a Paying Agent as defined below, relating to the Bonds in respect of which he wishes to vote.

A Bondholder not wishing to attend and vote at the Meeting in person may either deliver his Bond(s) or voting certificate(s) to the person whom he wishes to attend on his behalf or give a voting instruction (on a voting instruction form obtainable from the specified offices of the Paying Agents set out below) instructing a Paying Agent to appoint a proxy to attend and vote at the Meeting in accordance with his instructions.

Bonds may be deposited with any Paying Agent or (to the satisfaction of such Paying Agent) held to its order or under its control by Cedex Bank, società anonyme, or the Operator of the Euroclear System or any other person approved by it, for the purpose of obtaining voting certificates, not later than 48 hours before the time appointed for holding the Meeting (or, if applicable, any adjournment of such Meeting) or giving voting instructions in respect of the relevant Meeting. Bonds so deposited or held will not be released until the earlier of the conclusion of the Meeting (or, if applicable, any adjournment of such Meeting) and the surrender of the voting certificate(s) or, not less than 48 hours before the time for which the Meeting is being outstanding.

2. The quorum required at the Meeting is two or more persons present in person holding Bonds or voting certificates or being proxies and holding or representing in the aggregate two thirds in principal amount of the Bonds for the time being outstanding (as defined in the Trust Deed). If within fifteen minutes from the time fixed for the Meeting a quorum is not present the Meeting shall stand adjourned for such period, not being less than 28 days nor more than 42 days, and to such time and place, as may be appointed by the chairman of the Meeting. At such adjourned Meeting the quorum shall be two or more persons present in person holding Bonds or voting certificates or being proxies and holding or representing in the aggregate one-third in principal amount of the Bonds for the time being outstanding.

3. Every question submitted to the Meeting will be decided on a show of hands unless a poll is duly demanded by the chairman of the Meeting or by one or more persons holding one or more Bonds or voting certificates or being proxies and holding or representing in the aggregate not less than two percent in principal amount of the Bonds for the time being outstanding. On a show of hands every person who is present in person and produces a Bond or voting certificate or is a proxy shall have one vote. On a poll every person who is so present shall have one vote in respect of each £1,000 principal amount of Bonds so produced or represented by the voting certificate so produced or in respect of which he is a proxy.

To be passed, the Extraordinary Resolution requires a majority in favour consisting of not less than 75 per cent of the votes cast. If passed, the Extraordinary Resolution will be binding on all the Bondholders, whether or not present at such Meeting and whether or not voting, and upon all the holders of the coupons relating to the Bonds.

Principal Paying Agent

The Chase Manhattan Bank, 125 London Wall, London EC2Y 5AJ

Paying Agents

Chase Manhattan Bank Luxembourg S.A.
5 Rue Plaetis
L-2

ARTS

Tom Phillips likes to mark the periods of his life with a signal event. At 50, it was an invitation cricket match at The Oval, a day which still lives pleasantly in the memory. Now at 60, it is something rather more reflective and certainly more sober, but none the less self-celebratory for that.

Two complementary exhibitions, small in themselves but together substantial, mark the climactic a show of recent and current work at the South London Gallery, between Peckham and Camberwell; and at Dulwich, a succinct retrospective to give the context. These locations are all part of the plot for Phillips, born in Clapham and resident these many years in Camberwell, is very much a South London boy.

Drawing to a Conclusion, the title of the Dulwich show, effectively applies to both. For Phillips has been drawing conclusions from the start, and will go on I hope, for a long time yet. He is a true conceptual artist in that, whatever its final manifestation might turn out to be, the work is always idea-driven. There is no intuitive, self-forgetful engagement from which the work might at last emerge. Rather a system is set up, a programme established, a series embarked upon, rules drawn up. Some go on for years.

An element of chance of course comes into it, but as with the professor setting up his retorts, or the little boy running the train into the buffers, the accident is foreseen. And while the fun lies in picking up the pieces, the justification rests upon the supposed seriousness of the experiment. Phillips always falls back heavily upon the literary source and the arcane reference. And rather than leave them to tick away beneath the surface, like unexploded bombs, he always explains them, spells them out, lest his erudition escape us. No tactic more irritates a sceptical English critic, as R.B. Kitaj lately found out.

But what saves Phillips is that, in spite of himself and any ostensible preoccupation, he remains at heart a maker. Not for him the easy way of taking the proposition for the realisation. Everything, work-ethic-worthy, has to be achieved. The result is that so often in what he does, and always in the best of it, a palpable tension is created between what the work is about and what it actually is.

He seems to find something difficult, or at least inhibiting, in the use of oil-paint or acrylic: a seri-



'Let the Opera Begin' by Tom Phillips: a palpable tension is created between what the work is about and what it actually is

Idea-driven and totemic

Tom Phillips is a true conceptual artist, writes William Packer

ousness of expectation, perhaps, that gets in the way. And yet even then, whenever he begins to lose himself in his subject – in some, not all, of the portraits for example, and especially the drawings – he is ever capable of achieving a genuine simplicity and directness.

His portrait of the poet and critic, Edward Lucie-Smith, has an African tribal sculpture in the background, in which interest both artist and sitter count themselves expert, together with one of Phillips' own 'terminal greys' paintings, consisting of stripes made one by one from the mixture of colours left on the palette at the end of each day's work. Rather

arch an exercise, one might think. But wait a minute. That painting now takes on a totemic quality that complements the sculpture, and suddenly we notice that over all the years there has been in Phillips' work a quality of mark and pattern that marches very closely with tribal and aboriginal traditions. We realise that the paraded, scholarly interest is actually something personal, natural and deeply felt. The conjunction here of these props in a portrait, far from being overweening, is in the event both apposite and oddly modest. And the portrait is one of the best he has ever done.

If his painting is habitually stiff in its handling, as though he doesn't quite trust himself in the use of it, the drawings in charcoal

and pastel, and some of his works in watercolour, are so free and celebratory on the surface, done with so light and intuitive a touch, that they could almost be by another hand. But yet again the contradictions and caveats set in. It isn't quite so simple as to say stiff bad, free better.

Among his most contrived and self-conscious works are the text reliefs, filigree screens of wire words, the letters fused together. Some are biblical and set out in the form of a cross, others simply a block of Phillips' own poetry. The drawings for them are lighter and more exploratory perhaps, the wire as stiff as can be. And in both cases they are rather hard to read, and all the more intriguing for their ambiguity. They are strange

and rather beautiful things. He makes quilts too, to which they obviously relate. And here again the particular theme is the least engaging aspect. To make a quilt of that harvest of the Soho phone booth, the cut-up calling-cards of prostitutes, and call it "women's work", is merely to reiterate a tedious platitude of feminism. The things themselves, as things, are rich and lively and unexpected. Tom Phillips is always the better artist for taking himself seriously, and by surprise.

Tom Phillips - *Sacred and Profane*: South London Gallery, 65 Peckham Road SE5, until November 23. Tom Phillips - *Drawing to a Conclusion*: Dulwich Picture Gallery, London SE21, until January 18.

Opera/David Murray Falstaff tamed

The English National Opera has a new *Falstaff* – a co-production with Opera North, though re-vamped since its Leeds premiere last season. (Laura Hopkins' sets are still on the scale of Leeds's Grand Theatre: on the larger Coliseum stage, black panels have to narrow the visible space down to that.) Almost all of the cast are new. It is a mild and pleasant affair, the emphasis is on amiable comedy, neither rudely farcical nor threatening, and mostly it is very well sung.

Alan Opie's *Falstaff* is as warm, solid and communicative as expected. The producer Matthew Warchus – a fine director of straight plays, relatively new to opera – shows a reluctance to give honest operatic force its head. Some colleagues were delighted by that restraint; I wanted more unrestrained cartoons.

In Act 1 *Falstaff's* comical

terrorising of his minions Bardolph and Pistol (Anthony Mee and Mark Beesley) is muted to tameness, and there is no sense that his addressing two identical seduction-letters to wealthy married ladies is preposterously disgraceful.

In Act 2 Mistress Quickly's figure that she ought to be, she sings her with depth and appealing grace.

The constantly thwarted young lovers, Nannetta and Fenton, are charmingly sung by tiny Mary Plazas and the tall American tenor Charles Workman – though she is denied her hint of magical faery elevation by the prosaic singing, and his cultivated, British-sounding voice reminded us that there is really no Fenton like a small, brightly ringing Italian tenor. The smaller roles are well taken.

The conductor Oliver von Dohnányi, sound and sensitive, is friendly to his singers too (if not always unanimous with them, on this first night). There is no naughtily lascivious in the Herne's Oak scene – it would help if Amanda Holden's smooth translation found pricklier English words for the children's "Pizzica, pizzical" while they poke the frightened Falstaff. But it all goes down well enough just a little bland.

The tone at the ENO is "nice": giddingly English, pretty, distinctly subbed. Far from bringing



Alan Opie and Rita Cullis

Alastair Macaulay

Theatre/Alastair Macaulay

Good omens for Wales

Theatr Clwyd has just begun a new regime under the direction of Terry Hands. Two plays are alternating in repertory in each of its two auditoria. This means that you can sometimes catch, as I did, four different plays on four consecutive nights; or that you can space your visits to all four plays over an extended period.

This repertory system has wrong-footed some of the regular audience, who wrongly assume that if a production is not on, then it has closed altogether. But the age range of the audiences is large, and standards onstage are good – one of the plays won an immediate standing ovation. As always with repertory companies, it is fun to watch actors change from one role to another, and in each production the ensemble playing is excellent. Several of the actors are well-known to Welsh TV audiences and – though the repertory is all in English – several of them have Welsh as their first language.

The standing ovation was for *Rape of the Fair Country*, Manon James's adaptation of the Alexander Cordell novel about a Welsh family caught up in the Chartist movement of the early 19th century. It is a memory play. Lestyn Mortyn recalls the warmth and principles and loves and divisions of his family and his neighbours. Coal mining, the early trade

unions, political oppression, chapel vs church sectarian rivalry: these start in the background, and gradually advance into the foreground. Meanwhile Lestyn grows up, learns to fight, loses his virginity, falls in love. One sister gets raped and killed; his father, after much resistance, joins the union but gets killed in a mining disaster; the show moves from bright to dark, from blitheness to fierce resistance. If the production, as directed by Tim Baker, is not quite a musical, it is not for want of trying: sometimes, amid the stomping libertarians' anthems, I thought I was watching Les Mis. More often I thought it had been staged by the Welsh Tourist Board: there is a sentimental glow about even its bleakest moments.

The other three plays come from the era when Terry Hands was young: Joe Orton's *Entertaining Mr Sloane* (1964), Peter Shaffer's *EQUUS* (1973), and Mike Leigh's *Abigail's Party* (1977). These are famous plays that have not dated, but they suggest either that Hands is not interested in the more advanced plays from the last 20 years or that he does not believe Theatr Clwyd

audiences are ready for them. However, *Abigail's Party* has been – with its author's consent – updated and relocated to Wales; and the director, Fiona Buffini, has used Leigh's original version, so that some of the most famous features of the TV version are absent.

Which all helps to make this *Abigail's Party* fresh. It is easy to believe in all the separate chemistries between the five characters in this suburban neighbourhood, and the least utterance speaks volumes. (*Angela, brightly: I got very drunk at our wedding, didn't I, Tony?*) *Tony, morosely and emphatically: "Yes."*) In such a context, the more gross remarks (*Bev, with bitter courtesy to her husband: "Lawrence, if I wanted someone to put a damper on the idea, I'd have asked you first"*) strike home with full comic horror. The climax is the dance, in which Bev (Vivien Parry), clamping Tony (Steffan Rhodri) ever more tightly to her, runs her hands ardently through his hair; which – a fabulous if accidental touch – stays in its newly ruffled haystack condi-

tion for the rest of the play. If *Entertaining Mr Sloane*, directed by Dominic Cooke, is the most flawed of the four productions, that is because the mixture of realistic danger and camp polish in Orton's text is singularly effete. I love this play, but none of the three productions of it during the 1980s have been as funny as I have hoped. However, this production certainly had suspense, ambiguity, and enough humour if not pathetically funny but artfully schizophrenic.

Hands himself directs *EQUUS*, and, despite a couple of casting blips, directs it well. The problem here, however, is the play. Shaf-

fer's efforts to make drama out of psychoanalysis are both clumsy and formulaic. The formula is the more obvious to those who have seen a few Shaffer plays: the would-be tragic tension between innocent, wild ecstasy (the horse-blinding boy), and rational, controlled containment (the child psychiatrist). The overlapping of past and present here is also familiar from *Gift of the Gorgon*. Shaffer's real heart lies in melodrama; the way the psychoanalytical procedure of *EQUUS* sweeps towards climax and catharsis is at once too neat and too lurid. As the boy Alan, Oliver Ryan has real force, but would be twice as good without his "boyish" diction; and Verrall, playing his mother, gives an entirely external performance. But Frank Grimes, as the psychiatrist Dysart, steers the play with easy, intelligent, self-critical authority. The rest of the cast – including Manon James (yes, the adaptor of *Rape of the Fair Country*) – give him perfect support. I watched with scepticism, but confess I hung on every word. The seriousness and the cooperation of the performance are the best omens for the future of Hands's regime.

EQUUS, Rape of the Fair Country, Abigail's Party and Entertaining Mr Sloane are in Theatr Clwyd repertory until November 28, and return to repertory in February.

In repertory at the Coliseum, London WC2 until December 3, returning with new principals next June.

Strauss; Nov 18

OPERA

Deutsche Oper
Tel: 49-30-34384-01
Aida: by Verdi. Staged by Götz Friedrich, with sets and costumes by Pet Halmen; Nov 22

COPENHAGEN

EXHIBITIONS
Louise Museum of Modern Art, Humlebæk
Tel: 45-4919 0719
www.louise.dk

Alberto Savinio, Paintings 1927-1952: around 30 still lifes, landscapes and mythological compositions by the relatively unknown brother of de Chirico. His work combines abstract and figurative elements, and in many ways parallels de Chirico's own; to Jan 11

EDINBURGH

EXHIBITIONS
National Gallery of Scotland
Tel: 44-131-624 6200
Discovering the Italian Baroque: The Denis Mahon Collection. Consisting of 17th and 18th century Italian paintings by Guercino, Guido Reni and Domenichino, among others, collected by Mahon since the 1930s. The exhibition was in London until May; to Feb 15

HOUSTON

EXHIBITIONS
Museum of Fine Arts, Houston
Tel: 1-713-639 7750
The Dark Mirror, Picasso:

Photography and Painting. More than 300 works, the majority of them photographs, which will illustrate the relationship between the various media in which Picasso worked. The display includes self-portraits and photographs of Rousseau and Braque. The exhibition has been seen in Paris and will travel to Japan; to Feb 1

LONDON

CONCERTS
Barbican Hall
Tel: 44-171-538 8891
● The Sibelius Cycle: Joseph Swensen conducts the Scottish Chamber Orchestra, with violin soloist Ida Haendel; Nov 18
● The Sibelius Cycle: Sir Colin Davis conducts the London Symphony Orchestra in a programme including Symphony No. 3 and Symphony No. 4; Nov 20

OPERA
English National Opera, London Coliseum
Tel: 44-171-532 8300
● Falstaff: by Verdi. This co-production with Opera North, first seen in Leeds, is conducted by Dohnányi and directed by Matthew Warchus. Cast includes Alan Opie as Falstaff; Nov 19, 21
● The Magic Flute: by Mozart. Nicholas Hytner's English National Opera production, revived by David Ritch and conducted by Christopher Moulds; Nov 20, 22

TEL: 44-171-5898212
The Royal Opera: Otelio, by Verdi. Conducted by Jacques Dalcroze in a staging by Elijah Moshinsky; Nov 18, 19, 21, 22

LOS ANGELES

CONCERTS
Dorothy Chandler Pavilion
Tel: 1-213-972 8001
Los Angeles Philharmonic: conducted by Paavo Järvi in works by Tüür, Mozart and Mahler; Nov 21, 22, 23

OPERA
LA Opera, Dorothy Chandler Pavilion
Tel: 1-213-972 8001
Courtesies Maritza: by Kálmán. Premiered in Santa Fe this summer, this lively production by Linda Brody stars Ashley Putnam and is conducted by John Crosby; Nov 22

MADRID

OPERA
Teatro Real
Tel: 34-1-516 0800
La Monna Lisa: touring production of Britten's Peter Grimes. Conducted by Antonio Pappano. Cast includes Willy Decker; Nov 18, 20, 22, 23
● The Magic Flute: by Mozart. Nicholas Hytner's English National Opera production, revived by David Ritch and conducted by Christopher Moulds; Nov 20, 22

NEW YORK

EXHIBITIONS
Metropolitan Museum of Art
Tel: 212-580 5500
www.metmuseum.org
Wardrobe: show exploring the relationship of fashion to

self-expression in language; ends on Sunday

OPERA
Metropolitan Opera, Lincoln Center
Tel: 1-212-362 6000
www.metopera.org

The Rake's Progress: by Stravinsky. New production by Jonathan Miller, conducted by James Levine. Cast includes Dawn Upshaw and Samuel Ramey; Nov 20

New York City Opera, New York State Theater
Tel: 1-212-570 5570
www.nyco.org
● La Bohème: by Puccini. Conducted by George Manahan and staged by Grazia Scutellà; Nov 18, 20, 21, 22, 23
● Marco Polo: by Tan Dun, premiered in Munich last year. New production conducted by Martha Clarke; Nov 19, 22

PARIS

DANCE
Opéra National de Paris, Palais Garnier
Tel: 33-1-4349696
Paris Opera Ballet: mixed programme – Soir de fête by Staats, L'Arlesienne by Petit, and La Symphonie fantastique by Massine; Nov 18, 19, 21

OPERA
Opéra National de Paris, Opéra Bastille
Tel: 33-1-4473 1300
● Der Rosenkavalier: by Strauss. New production

conducted by Ed de Waart in a staging by Herbert Wernicke. Cast includes Renée Fleming, Susan Graham and Barbara Bonney; Nov 19, 20, 23

OPERA
NHK Hall
Staatsoper Unter den Linden: Die Walküre, by Wagner. Conducted by Daniel Barenboim; Nov 21

SAN FRANCISCO

OPERA
San Francisco Opera, War Memorial Opera House
Tel: 1-415-864 3330
www.sfoperahouse.com
● Nabucco: by Verdi. Conducted by Pinhas Steinberg in a staging by Robert Carsen; Nov 19, 22

WASHINGTON

EXHIBITIONS
National Gallery of Art
Tel: 1-202-737 4215
www.nga.gov
Building a Collection: display of around 100 works on paper including drawings by Monet; to Apr 19

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10.00: European Money Wheel Nonstop live coverage until 15.00 of European business and the financial markets.

17.30: Financial Times Business Tonight

● CNBC
06.30: Squawk Box
10.00: European Money Wheel 15.00 of European business and the financial markets.

● CNBC
18.00: European Money Wheel
18.00: Financial Times Business Tonight

COMMENT & ANALYSIS

Martin Wolf



Europe's real insiders

There are several economic models in Europe, but they share a bias towards male breadwinners often at the expense of women, the young and older workers

In the European Union, more than 12m people are out of work. The unemployment rate is more than double that of the US and three times that of Japan. This, everyone agrees, is the EU's biggest challenge.

A reasonable person might believe that the European leaders meeting at the jobs summit in Luxembourg on Thursday and Friday will take radical action to meet it. The reasonable person would be dead wrong. The EU leaders hope mild reform will secure improved jobs performance. They will still try to avoid the alternative if it does not.

Continental Europe does not embody a single economic model. To the Anglo-Saxon deregulated system, can be added at least four more:

- the Rhineland (Austria, Belgium, Germany, Luxembourg, the Netherlands, and Switzerland);

- the Mediterranean (Italy, Spain and Portugal);

- France, perched uncomfortably between the Mediterranean and the Rhine;

- and Scandinavia (principally Denmark and Sweden, with Finland in an exceptionally difficult position).

Yet, although these differ in many important respects, they share a priority: to secure remunerative employment for the male breadwinner. They have succeeded.

In 1996, according to the Organisation for Economic Co-operation and Development's Employment Outlook, the proportion of men aged 25 to 54 in employment was 68 per cent in the US and 65 per cent in the European Union. An important part of the explanation for the somewhat worse EU performance is Spain, with its dismal rate of 78 per cent.

The employment rate for prime-aged men was 85 per cent in the UK. Elsewhere it varied between 83 per cent

in Italy and 88 per cent in the Netherlands. Thus, the EU generated jobs for very nearly as high a proportion of prime-age men as the US. Most continental European countries had a higher proportion of such men in jobs than the UK and the variation among them was very small.

What is more, wage dispersion was both smaller and more stable in the continent than in the Anglo-Saxon economies. A standard measure of earnings inequality is the ratio between the bottom of the top 10 per cent of wage earners and the top of the bottom 10 per cent. As the chart shows, the US ratio jumped from 3.5 in 1982 to 4.3 in the mid-1990s; in the UK, it went from 2.7 to 3.7. On the continent, by contrast, it remained between 2 and 2.5. One fifth of the US workforce is employed at wages below the German minimum wage.

With high employment and equal earnings, continental prime-aged men already possess the "good jobs" President Bill Clinton wants for their US counterparts. The big differences between the continental and Anglo-Saxon models and

among the continental models lie elsewhere.

In 1996, the proportion of US men aged 25 to 54 in employment was 65 per cent, against 46 per cent in the EU; the proportion of US young men and women aged 15 to 24 was 58 per cent, against 38 per cent in the EU; and the proportion of US women aged 25 to 54 was 73 per cent, against 62 per cent in the EU. It is these groups that fare better in the US. Yet there also differences among continental European countries.

Consider, first, older workers. In Anglo-Saxon countries, 57 per cent of men aged 55 to 64 were in jobs in 1996, just a little below the US proportion. The Scandinavians are close to the Anglo-Saxons: Denmark's employment ratio for men aged 55 to 64 was 58 per cent and Sweden's still higher, at 61 per cent.

In Rhinelandish Germany and the Netherlands, the ratios were much lower, at 47 per cent (in 1995) and 41 per cent, respectively. Mediterranean Italy and Spain were close to the Rhineland.

(42 per cent and 40 per cent). In France, the proportion of men aged 55 to 64 with jobs was just 39 per cent.

Look, last, at women. In the UK, the proportion of women aged 25 to 54 in employment was 70 per cent in 1996, close to the US proportion. Scandinavian employment ratios for women were exceptionally high, at 80 per cent in Sweden, and 76 per cent in Denmark and 73 per cent in Finland. Rhinelandish Germany and the Netherlands were not far behind, at 65 per cent (in 1995) and 63 per cent, respectively. The French ratio here was Rhinelandish, at 68 per cent. Mediterranean Italy, however, it was down to 48 per cent; and in Spain it was 42 per cent.

The most important conclusion is that the continental European job market has generated remunerative employment for the breadwinning male. These men are the labour-market insiders. Highly motivated, committed to their work, at the peak of their productivity and determined to remain employed, they are the core workers of any private company. It is their interests that corporate bosses, trade unions and politicians tend to put first.

The policies protecting core workers are many: high taxes and social charges; a generous welfare floor; tight restrictions on firing; high minimum

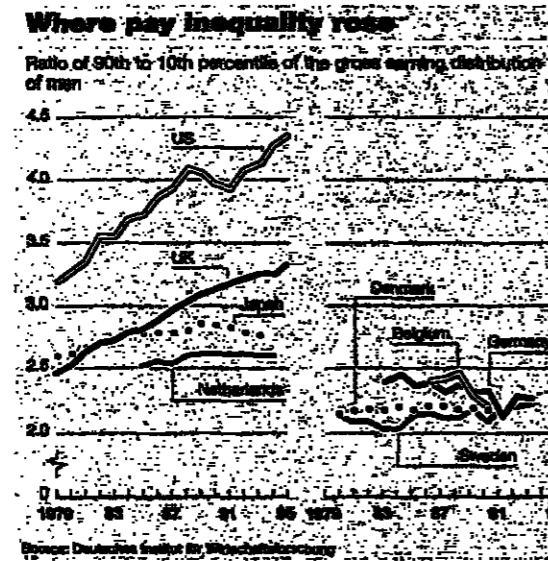
wages; egalitarian collective bargaining; the spread of collectively reached pay agreements throughout the economy; and restrictions on part-time work. The net effect is to reserve private employment to the most productive and committed workers.

Women tend to become outsiders almost everywhere, although a huge number of jobs can be supplied by the public sectors of high-tax economies, notably in Scandinavia. Similarly, those aged 55 to 64 are turned into outsiders, as generous subsidies and pensions cushion early retirement. Meanwhile, the young have to wait, though this is less true in the Rhineland, where they both train and work at the same time.

If variants of the basic insider-outsider model deliver what continental countries want, why should they change them? Why indeed? These countries will not undermine the bargaining position of insiders merely to satisfy less important outsiders. Consequently, Gordon Brown, the UK chancellor, will find it extraordinarily difficult to convince his peers that new Labour possesses what amounts to the philosophers' stone: the claimed ability to combine US jobs with European social cohesion.

Even persuasion by the likes of Mr Clinton and Tony Blair, the UK prime minister, must fail to induce continental European leaders to introduce big changes. There is only one serious failure. If the recovery now under way fails to lower unemployment, growth stutters again or - worse of all - prime-aged men lose jobs in droves, they might become radicals. Until then, they will stick to social-consensus norms, for fear of something worse.

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Personal View • William Daley

Clamping down on commercial bribery

The OECD should take a stand against the plague of international corruption

In the short time I have been US commerce secretary,

the world has moved towards dealing with the scourge of international corruption, and may now be moving away. In May, the world's biggest industrialised countries promised to make illegal the practice of bribing foreign officials. Recently, however, there have been signs that they are backsliding. It is imperative that countries recover the determination that fuelled their action in May. They do not have much time.

Since mid-1994, the Commerce Department has learned of allegations of bribery by foreign companies in some 180 international commercial contracts valued at nearly \$40bn (\$27bn). A British newspaper recently quoted a board member of a big German multinational as saying it would take 10 years to replace the overseas staff and networks that currently expect to operate on the basis of "necessary" bribery.

As commerce secretary, I am incensed when I see business diverted from companies that play fairly to those that play fast and loose. But I am even more disheartened by the damage that corruption inflicts on the economic development of less-developed countries.

Last May, trade, finance and foreign ministers of the Organisation for Economic Co-operation and Development (OECD), agreed to make a concerted attack on transnational bribery. As OECD ministers, we agreed to complete a convention by the end of this year obliging member states to make the bribery of foreign public officials a criminal offence, as it

already is in the US under the Foreign Corrupt Practices Act. The convention is to come into force by the end of 1998 and the OECD will establish a monitoring procedure to enforce this decision.

The lack of progress on these issues should be deeply disturbing to ministers who agreed to criminalise bribery last May. Is it conceivable, after the bribery scandals that have caused so much damage to OECD nations in recent years, that any OECD member country could publicly insist that this convention fail to prohibit the bribery of public enterprises, foreign legislators, political parties and party officials? Instead of having a convention to outlaw bribery, we would run the risk of pointing the way to "legal" bribery.

Another vital issue is when to bring the convention into effect. Several OECD members, including France, Germany and Japan, insist the convention come into force only after a critical mass of large nations signs on, citing concerns about undercutting their companies' competitiveness. But surely these countries, with the US, would constitute a critical mass. Those who delay will come under pressure from their trading partners to ratify the convention.

I remain committed to the goal we set in May. A number of other member countries are equally committed. I ask those that are failing to fulfil their pledges and that are insisting on unwise limitations on the scope of the convention to do what they know is right.

We have only one negotiating session left before the December deadline. Let's renew our resolve to meet that deadline; let's settle the outstanding issues this month and form a tough agreement, without loopholes, that will effectively criminalise bribery of foreign public officials through all possible channels.

The author is US commerce secretary

BEATRIX MINES LIMITED

At the General Meeting of Beatrix Mines Limited ("Beatrix" or "the Company") held at 14h30 (South African time) yesterday in Johannesburg, the special resolutions required to increase the Authorised Ordinary Share Capital of the Company were passed.

Shareholders who voted in favour of the special resolutions represented 89.95 per cent of those eligible to vote. In order for the resolutions to be passed 75 per cent of the eligible votes were required. The total number of shares represented at the meeting was 74.9 million shares representing 77.5 per cent of the total shares in issue.

As previously stated in the joint cautionary announcement of 10 October 1997, Beatrix or another vehicle will be used for the formation of Goldco. The result provides Gencor and Gold Fields of SA with the flexibility to use Beatrix as a possible vehicle.

The parties to the Goldco transaction will make a further announcement, around the end of November, regarding its final terms and structure. The timetable regarding the distribution of relevant documentation and the various shareholder meetings to consider the proposals will be outlined in this further announcement.

18 November 1997

LETTERS TO THE EDITOR

Number One, Stamford Hill, London N17 9PL

We welcome letters from readers on topics of general interest to the Financial Times (please address to: Letters, Financial Times Ltd, Published Letters, 100 Fleet Street, London EC4P 4EE, UK. E-mail: <http://www.FT.com>)

Translation may be applied to letters written in the following non-English languages:

Reserves transparency would cut HK dollar speculation

From Professor Steve H. Hanke
Sir, You reported that the Hong Kong Monetary Authority is now requiring the territory's banks to submit daily reports, as well as monthly statements ("Hong Kong steps up bank monitoring", November 13). While this will assist the HKMA to monitor banks better, it fails to address a significant reporting problem at the HKMA itself. The authority only reports its reserve position monthly, and this report fails to include the HKMA's forward currency positions. This lack of transparency creates undue confusion and speculation. Since the HKMA is a currency board arrangement, it cannot engage in monetary policy that affects the monetary base and therefore, it has nothing to hide.

Consequently, it should publish its net reserves.

Papandreou's final years not wasted

From Mr George Katiforis MEP
Sir, In your editorial "Greek grit" (November 13), which on the whole was accurate and quite perceptive, you describe the late prime minister of Greece, Andreas Papandreou, as "wayward and xenophobic". You go on to add that, following his return to power in 1993, "three years were wasted which should have been devoted to economic reform".

Having served under Papandreou twice, including the period referred to in your editorial, as his chief economic adviser, and having known him personally reasonably well, I could testify to various of his idiosyncrasies - what man of action worth his salt does not have them? - but I would hardly

describe him as wayward and most emphatically not as xenophobic. That, however, we might leave as a matter of subjective evaluation.

Regarding, on the other hand, the three wasted years, figures tell a different story. In 1993 inflation in Greece was running at a rate of 14.4 per cent. By 1996 it had been reduced to 8.5 per cent. The budget deficit started at 14.2 per cent; by 1996 it had been reduced to 7.4 per cent, and interest rates had fallen from 20.3 per cent in 1993 to 11.2 per cent.

Moreover, in the summer of 1994 Papandreou succeeded, with much skill and energy, to frustrate a serious speculative attack on the drachma while abolishing the last remaining capital-flow controls that kept us

apart from the rest of Europe. Shortly afterwards Papandreou prevailed over considerable opposition to push through an unprecedent tax reform that enabled the government, for the first time, to capture some of the revenue hitherto escaping merrily into the black economy.

All this, from a man seriously ill and nearing his end, does not amount to three wasted years. On the contrary, it was exactly during these years that the basis for today's policies, being doggedly pursued by his successor as prime minister, Kostas Simitis, were laid.

George Katiforis, The European Parliament, 97-113 rue Belliard, 1047 Brussels, Belgium

Geoff Rayner, secretary, Public Health Alliance, 9 Dalebury Road, London SW17 7HQ, UK

Loaded question on Emu

From Mr Tony Tressigne
Sir, Does the debate on the validity of responses of Confederation of British Industry members to Emu membership ("Labour begins preparations for Emu", November 10) miss the point, that is the validity of the question? Ignoring the constitutional issues, the crux of opposition to Emu is that "cyclical convergence" and "a competitively sustainable exchange rate" are not obtainable within the medium term. The fact that

conditions may be briefly favourable does not answer the concerns of the system's inherent inflexibility to a fundamentally different economic structure in the UK.

The phrasing of this question has given a risk-free option: "Do you support Emu given that it works". Hardly surprisingly a majority said yes.

Tony Tressigne, 57 Clarence Gate Gardens, Glenthorn Street, London NW1 6QR, UK

Andrej Hainke, 76 Clifton St, Cambridge, MA 02138, US

Nothing will last forever

From Mr Andrej Hainke
Sir, Gerhard Schröder's rational and refreshing argument ("Reforming the German model", November 5) provides hope in an otherwise bleak German political landscape. All the more amazing to me is that Rolf Steiger (Letters, November 14) accuses him of being "unpatriotic" and "of trying to bankrupt Germany's 'sozialisation'". Coming from east Germany, I wish that there were far more in the west specific-

ally of a readiness for change in society, an acceptance of individual responsibility for democratic principles and a entrepreneurial spirit.

A worn out Kohl-administration reminds me of the last days of the old East German regime. Many assumed that it would last forever. Well, it didn't.

Andrej Hainke, 76 Clifton St, Cambridge, MA 02138, US

FINANCIAL TIMES

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Tuesday November 18 1997

Fire-fighting in Japan

If the Japanese authorities' readiness to permit the closure of the country's 10th largest bank signals a new realism in dealing with their festering banking crisis, so much the better. The snag is that Hokkaido Takushoku Bank looks too unusual a case to justify the euphoric stock market response to the news of its demise. What is needed, if further trouble is to be avoided, is a clearer indication that the Ministry of Finance has a strategy that goes beyond mere fire-fighting.

Japan has already paid a high price in lost economic growth as a consequence of its mismanagement of the banking crisis. The risk, as problems creep further up the banking hierarchy, is that they will spill over into international markets and pose a threat to the world financial system. In effect, we are seeing a re-run of the 1930s on a regional basis. While a wave of competitive devaluations sweeps through the emerging markets, the developed world's second largest economy finds itself in the grip of worsening deflationary forces.

Federal Reserve chairman Alan Greenspan judges that the impact of Asian turbulence on the US will be "modest, but not negligible". Europe is not greatly at risk. Yet as Larry Summers, US Deputy Secretary of the Treasury, has remarked, such verdicts depend heavily on stability being restored as soon as possible. Since that cautionary statement was made, the Bank of Korea has abandoned its attempt to defend the won. The squeeze on Korean companies that have borrowed in yen will be exacerbated, so adding to the woes of the Japanese banks.

Jobless growth

Even at this advanced stage of the US business cycle, big companies are still cutting back on jobs. While many smaller companies are expanding rapidly, redundancies have been streaming out from the likes of Eastman Kodak, Levi Strauss and International Paper. There could hardly be a more graphic illustration of structural changes in the US economy.

The same forces prompting consolidation in finance and telecommunications are driving companies everywhere to squeeze down costs. WorldCom's bid for MCI is predicated on massive savings, which in turn will put more heat on competitors. Technological breakthroughs and product innovations have overturned what once were quasi-monopolies. And with some financial service giants now spending more than \$1bn a year on technology, economies of scale are increasing, making further mergers and lay-offs more likely.

There is little scope for price increases, especially in internationally tradable goods. Kodak has found its domestic market share being chewed away by price competition from Fuji. Garment manufacturers face similar pressures. Overall pro-

ducer prices fell marginally in the year to October.

The American workforce is also being reshaped by flexible staffing, with workers who were once hired directly being replaced by purchases of services. According to the Bureau of Labour Statistics, well over a fifth of the 14.3m jobs added to the economy from 1989 to 1996 were in business, engineering and management services.

Until recently, the puzzle was why these trends were not showing up more clearly in productivity figures. But the latest figures show signs of the underlying changes breaking through: productivity in the three months to September rose at an annual rate of 4.5 per cent, the fastest rate for five years. This is a crucial component of the country's remarkable inflation performance.

There are two concluding questions. First, if large companies are behaving this way at a time of robust economic growth, how would they respond to a rather slower rate of expansion next year? And what are the implications for continental Europe, where structural unemployment is already high and where corporate restructuring is at an early stage? It is a chilling thought.

Blue Sky Air

The launch of British Airways' new low-cost airline symbolises how deregulation has altered European aviation - and how limited those changes are.

"Operation Blue Sky" is to be a start-up venture, flying from a stylish but under-used airport some way from central London. It will use the standard low-cost airline routines, pioneered in the US 15 years ago: one-class flights, no meals, ticketless check-in, flexible labour. It will start by serving a handful of continental European destinations, flying eight aircraft by early 1998.

For British Airways, all this is new and exciting, made possible only by European deregulation. But to the US industry - or the brave band of European independents - it is old news.

In the US, for example, most big airlines launched or acquired low-cost operations, or introduced two-tier wage levels for newly hired personnel. This caused endless friction over pay. It was only when the big airlines got serious about cost-cutting in their core businesses that the cheaper competitors were contained or - in many cases - eliminated.

If British Airways is serious in making the new airline a stand-alone operation, it will

avoid some, but not all, of the pay comparability problems. It may also avoid challenges on competition grounds from existing low-cost airlines, or from Brussels. In this regard, a test of Blue Sky's independence will be whether it relies on its parent for aircraft maintenance, or contracts it elsewhere.

Operating at arm's length, Blue Sky will teach its parent useful lessons about low-cost flying, and warn future rivals that BA will not complacently accept the erosion of its markets. But a stand-alone Blue Sky will suffer the same disadvantages as its independent competitors - lack of slots at its intended destinations, unfashionable airports, limited frequency. It remains to be seen whether its managers will be able to emulate their rivals' relentless focus on continuous cost-savings.

Above all, the BA plan reveals the unspoken truth about the new competitive era in European aviation: so far, it is confined largely to airlines based in the British Isles. If the new airline is to be a genuine stand-alone competitor, it is a welcome newcomer. But Europe still awaits the wider airline competition the region badly needs.

COMMENT & ANALYSIS

Back from the brink

By letting its 10th-largest bank fail, Japan has been unusually bold, but doubts remain about the economy, says Paul Abrahams

Japan's economy has been at the brink. Weeks of unremitting stockmarket decline and a stream of grim news from banks and brokers have raised serious questions about the financial stability of the world's second-largest economy.

The chances of avoiding a financial meltdown - with all its dreadful consequences for the real economy - depended on how the government would respond. Would it let ailing banks go bust? Or would it seek to prop up financial institutions even at the risk of making matters worse in the long run?

The crisis came over the weekend. On Friday, the cumulative losses of the Nikkei 225 index exceeded 25 per cent since June. At Friday's close, 18 of the country's top 20 banks had suffered sufficient losses on their equity holdings that their capital adequacy ratios were threatened. The system was groaning. Banks would either have to sell more equities to raise capital - driving the market down further - or they would have to tighten credit, precipitating a rash of corporate bankruptcies, undermining both the markets and an already shaky economy.

Now we know the answer. The authorities' bold decision to allow the country's 10th-largest bank, Hokkaido Takushoku, to go bust, was rewarded by a rebound in the Nikkei. The 225 index shot up 8 per cent, the fourth-largest percentage rise ever. So has the government and Japan passed the test? Hardly. Despite yesterday's exuberance, big doubts remain about the health of the financial sector and the economy as a whole.

Yesterday's reaction appeared paradoxical. After all, shareholders of Hokkaido Takushoku - commonly known as Takugin - have probably lost their entire investment. But investors were pleased for two reasons. First, it showed the government was prepared to make difficult decisions. And second, the authorities appeared to have a new mechanism which allowed them to deal with the weak financial institutions in a controlled manner.

The decision to allow Takugin to fail was undoubtedly difficult.

For the ruling Liberal Democratic Party, the political cost of Takugin's failure could be considerable. The northern island of



Hokkaido, where the bank is based, is among the least privileged regions of Japan. Bureaucrats at the ministry of finance were blunt yesterday when they said that although a few of the bank's 5,000 employees might be picked up by a rival, most would lose their jobs.

Moreover, LDP politicians must now justify lending public funds to bail out the bank's depositors: they will be repaid by out of unsecured loans from the Bank of Japan and from an industry-insurance scheme. The government can easily afford to do this: the Takugin had more deposits than loans, and liabilities may exceed assets. But it will be a hard sell to the voters, so the government's decision did demonstrate a new determination.

As for the new mechanism for Takugin's liquidation, that was a change from traditional means of rescuing distressed financial institutions. Usually, financially

robust companies have been forced by the bureaucrats to support the weak, effectively rewarding poor management while penalising good. That was the essence of Japan's "convoy system".

This time, Takugin has simply gone out of business. Its profitable operations on the island of Hokkaido will be taken over by North Pacific, a local rival, and its bad loans put into an industry insurance fund. Takugin's business on the mainland is up for sale. That example, many hope, will prove a paradigm for dealing with other troubled financial institutions.

But the markets' exuberance may be premature. The bankruptcy of Takugin and the demise last month of Sanyo Securities, Japan's seventh-largest securities house, may not necessarily serve as a model. Neither was part of a *keiretsu* - large groupings of companies that

dominate much of corporate Japan. So far, no substantial company in such a *keiretsu* has been allowed to fail. If one did, that would be truly revolutionary.

Moreover, in spite of the Nikkei's rebound yesterday, the index is still down more than 20 per cent since June and 58 per cent since its peak in 1990. Even at yesterday's close (16,283), much of the financial sector is still suffering from losses on its equities holdings. The investment bank J.P. Morgan estimates that with the index at 16,300, five of the top 20 banks have losses on their investments, as do eight of the top 15 life assurance groups.

The Japanese financial system's problems have not disappeared. More than anything, it remains under threat from the dire state of the domestic economy. Bureaucrats and politicians alike were expecting April's

increase in sales tax from 3 per cent to 5 per cent to have some sort of impact. But they were taken aback by the scale of the downturn. Japan's gross domestic product contracted in the April to June quarter by 2.9 per cent, an annualised rate of 11.6 per cent.

The duration of the economic malaise has also been a surprise. Retail sales fell year on year by 2.7 per cent in September, the sixth month of decline. Sales of personal computers, which were expanding 70 per cent a year in 1996, actually fell in the quarter ending September. And car sales plunged 13 per cent last month.

This downturn has hit company earnings, and increased the bank's bad debts. But the banks may actually be exacerbating the economy's plight. A credit crunch may be looming. In their efforts to improve their balance sheets, banks have tightened credit: outstanding loans were down 0.4 per cent last month. This week the Japan Chamber of Commerce and Industry warned that more than half of its branches had received complaints about banks refusing loans. A report published yesterday by Tokyo Shoko Research indicated that more than 1,600 Japanese companies went bankrupt in October, an increase of 15 per cent, and the highest level in 11 years.

The outlook is dim. A small rebound in the economy is expected when GDP data for the quarter ending in September are published next month. But the consensus forecast for the full year ending in March is growth of just 0.2 per cent. It would not take much - say a further deterioration in Asian economies or a slight slowdown in the US - for that figure to turn negative.

The authorities, which until recently were in denial, admitted last week that the economy had stalled. Yesterday, Larry Summers, US deputy treasury secretary, called for rapid measures to stimulate Japan's economy. A package of measures designed to increase demand is due today. Expectations are low, but this government has a tradition of disappointing even low expectations.

In spite of the authorities' ability to deal decisively with one bank, their willingness to tackle the structural problems hobbling the economy as a whole is still in doubt.

conomic growth would recover to about 6.5 per cent next year from about 5.9 per cent this year.

All the same, much depends on whether Korea can produce a convincing package of measures to stabilise its banks. The government has announced a \$3.5bn fund to buy bad debts from the banks and is expected to unveil further measures this week, focusing on a streamlined supervisory system that should help protect its financial institutions from excess.

But the markets are getting impatient. With presidential elections looming next month, fierce parliamentary debate over banking reform and a strike at the central bank by workers who object to the new supervisory system, Korea is struggling to convince the outside world that it can solve its problems on its own.

Peter Montagnon

Another won bites the dust

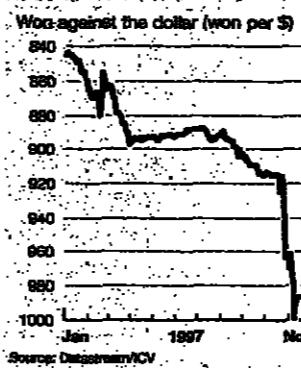
While Japanese equities rebounded on the news of the closure of Hokkaido Takushoku Bank, developments in South Korea continue to send shudders through the international markets.

Yesterday the Bank of Korea abandoned efforts to prevent the won falling below the 1,000 level to the dollar, sparking renewed concern over the level of its foreign exchange reserves and the possibility that it may have to seek help from the International Monetary Fund.

Such a move would make the problems of Thailand, Indonesia and the rest of south-east Asia look like a sideshow. Korea has the world's 11th largest economy and is its 12th largest exporter, putting it into a different league from Thailand. As a mark of its new-found "developed" status, this year it joined the Organisation for Economic Co-operation and Development.

There are two concluding questions. First, if large companies are behaving this way at a time of robust economic growth, how would they respond to a rather slower rate of expansion next year? And what are the implications for continental Europe, where structural unemployment is already high and where corporate restructuring is at an early stage? It is a chilling thought.

Korea's losing battle



At the heart of Korea's problem is the heavy indebtedness of both its banks and its major companies. At many companies debts are more than 400 per cent of capital. That was all right when the economy was growing fast, but now it has slowed and several conglomerates have collapsed under the strain.

This has wrought havoc in the banking system, where bad debts are estimated to be about 15 per cent of loans. Banks have been borrowing heavily to keep themselves and their customers afloat. Their loans have pushed up Korea's total foreign debt, which according to J.P. Morgan will reach \$125bn (£73.90bn) this year; \$7.8bn of that will be with a maturity of one year or less.

What has alarmed international markets in recent days is

their credit lines. That might cause problems to ripple out into the international banking system, while a spiralling devaluation would put Korea's industrial competitors in Japan under strain, adding to the problems facing that country.

Korean officials say the problems have been overstated. The balance of payments deficit, they point out, will be only about 3 per cent of gross domestic product this year compared with Thailand's shortfall of almost 8 per cent. The deficit is falling as exports rise on the back of the won's depreciation.

Reserves are higher than

expected. Moreover, the government has additional holdings of foreign currency with local banks. The IMF forecast last month that eco-

OBSERVER

their hands on. Not the best surroundings for handing round the *Qualitätswein*.

Just reward

■ Lawyers acting for US states against the tobacco companies have chalked up some notable victories - like the \$1.3bn settlement they won for the state of Florida. But Judge Harold Cohen of Palm Beach county court has put a dampener on the victory celebrations; he's declared that he won't agree the lawyers' fees.

A little unreasonable, you might think, until you discover that the legal eagles were claiming a contingency fee of \$2.5bn - they say Florida agreed to hand over 25 per cent of any settlement. Judge Cohen said their claim amounted to \$22.50 an hour overall; that's \$7,715 an hour for each of the 13 private lawyers involved, which the judge describes as "patently ridiculous". Florida's officials and taxpayers, who had fallen out with their former allies over the bill, are delighted. The lawyers, needless to say, are appealing.

■ The UK chose the showcase project as the first overseas outing for its private finance initiative - a complicated procedure for using private-sector money and expertise to design and build public-sector projects. There have been wrangles about where private sector competencies and state power begins over such sensitive issues as security, while Berlin's famed planning bureaucracy hasn't helped.

So the word on the street is that Britain's celebrations for the return of Germany's capital to Berlin will be cobbled together in the embassy's current gloomy Berlin outpost - once the embassy to communist East Germany - or whatever renamed offices diplomats can get

of the Japanese economy without using the "R" word.

A few weeks ago Koji Omi, head of the economic planning agency, said the Japanese economy wasn't in recession but walking on the spot, helpfully adding that "it is facing forward, not backward".

One of his colleagues has now come up with an even more elaborate metaphor: he ventured that the economy had been climbing stairs too quickly and had stopped on the landing for a rest. "We can't say there's no chance that it might just sit down on the landing," he said. "But if things come together then it will start climbing again."

Observer awaits an announcement that the Japanese economy has popped out for a coffee and is expected back in a few minutes.

100 years ago

Queensland National Bank A good many years ago, before the financial crisis occurred in Australia, our financial contemporaries used to accuse the Financial Times of virulence, recklessness and abuse and so on, because we did not hesitate to warn British investors of the danger involved from the reckless methods which were being followed at the other side of the world. The report which has just been submitted to the Queensland House of Assembly regarding the history of the Queensland National Bank is not pleasant reading, and is not rendered any more palatable by the fact that Mr Drury, the late general manager, whose conduct is severely impeached, is dead.

50 years ago

Australian Bank Writ In a move to forestall a possible attempt by the Australian government to implement the nationalisation of the banks so quickly that it is too late to test the validity of the legislation in the High Court, eleven trading banks took unprecedented British legal action in Sydney to-day to obtain an interim injunction against the Bill before it becomes law.

Word search

■ Japanese bureaucrats are performing verbal somersaults trying to describe the dire state



Crown Prince Wolfgang Schäuble (right) and the new generation of "young wild ones" - Ole von Beust, Roland Koch, Peter Müller and Christian Wulff

CHRISTIAN DEMOCRATIC UNION • by Peter Norman

The Union needs new ideas

Bonn coalition's dominant parties face pressure to change ahead of the post-Kohl era

For Matthias Wissmann, transport minister, and, at 48, one of the younger Bonn cabinet members, the Christian Democratic Union headed by Helmut Kohl and the Christian Social Union, its Bavarian sister, are a phenomenon. Known collectively as "the Union", they dominate the three-party coalition government in Bonn and constitute "the one mass party in Europe that has successfully come through the post-war period and which still commands 40 per cent support".

The Junge Union, the youth wing of CDU and CSU, is less enthused. It believes the Union is living on past successes and need to finds new directions into the 21st century. At last month's annual CDU congress in Leipzig, the Junge Union demanded a sharper profile for its parent parties. It complained that the small Free Democrat party, the third member of the Bonn coalition, had too much influence over government policy and

that the CDU was losing ground to the opposition in such "classic" policy areas as sound finance, deregulation, education and the support of medium-sized businesses.

There is some truth in both viewpoints. The Leipzig meeting showed the CDU is still a formidably disciplined political organisation after 15 years heading the ruling coalition in Bonn and after 24 years of Mr Kohl's leadership. But the enthusiastic applause given to the forward-looking, policy-oriented speech of Wolfgang Schäuble, leader of the CDU and CSU MPs in the Bundestag, indicated a strong desire for new ideas to take the party into the post-Kohl era.

To some extent, Mr Kohl, who will be 68 in September 1998 when seeking a fifth consecutive term as chancellor, acknowledged this wish when he told German television that he would like to see Mr Schäuble, 55, as chancellor "some day". But the subsequent clarification that Mr Kohl expected to run the Bonn government until 2002 if he won next September's general election took some of the lustre off Mr Schäuble's nomination as "crown prince" and showed how the change of generations will

be no easy matter in the centrist Union parties.

The outward calm cultivated by the CDU conceals a host of worries. There is the position of Mr Kohl, still dominant in the party, but showing his age with increasing frequency and lagging in the opinion polls.

There is uncertainty whether Mr Schäuble, despite his ability, can successfully lead the party and government because he has been confined to a wheelchair since an assassination attempt in 1990.

In addition, Mr Schäuble's promotion to chancellor-in-waiting revived strains in the partnership between the CDU and CSU. These were

especially acute during the summer when Theo Waigel, finance minister and CSU leader, voiced his concern with the state of the government and upset the chancellor and Bonn coalition by calling for a cabinet reshuffle.

That row was settled in September when Mr Waigel backed down. For the Bavarian leader, it was a consolation to know Mr Kohl was still in charge because he would never lead the CDU into coalition with the main opposition Social Democratic party. Mr Kohl's abiding

preference for a coalition of CDU/CSU and the small Free Democrat Party has given the CSU, with a phalanx of 50 MPs in Bonn, an influence that goes far beyond that of a regional party which at the last election netted 7.3 per cent of the national vote.

Mr Schäuble's position is more ambivalent. He could expect to play a leading role in a CDU/SPD cabinet and might even be chancellor if his own party emerged with the biggest single block of MPs from the general election. Such a "grand coalition" of Germany's two biggest political parties would threaten to marginalise the CSU.

On the eve of the Leipzig meeting, Mr Schäuble made clear that he would not strive for a grand coalition with the SPD and that such a government would be "wrong" for Germany. But conscious of the weakness of the FDP, which could fail to re-enter the Bundestag if it repeats its recent Hamburg state election performance in next year's nationwide poll, he admitted that a grand coalition could happen and that "if it happens, the world will not go under".

In his address to the congress, Mr Schäuble also went out of his way to stress the

CDU's interest in environmental issues, usually regarded as the preserve of the Greens.

The political challenge facing Mr Kohl is to persuade the electorate that the CDU and, with it, the Bonn coalition, are best qualified to handle the pressures of globalisation and the introduction of the European single currency.

Adapting to economic and social change is not easy for CDU or CSU. As broad-based "people's parties", they must always balance the interests of a wide spectrum of German society.

The government officials, small business people and office workers who make up more than 60 per cent of the CDU's 636,000 members have much to lose in a fast changing world. Mr Kohl's party is also growing old, with an average age of 54.

On the other hand, Mr Schäuble's new status as chancellor-in-waiting could give the party greater appeal by conveying a message of stability and change in an uncertain world. The CDU has also nurtured a generation of younger politicians, aged around 40, who are gaining experience as opposition leaders at state level. The so-called "young wild ones" include Ole von Beust in Hamburg; Roland Koch in Hesse; Peter Müller in Saarland and Christian Wulff, who will challenge Gerhard Schröder, a possible SPD chancellor candidate, for the premiership of Lower Saxony in the state election on March 1.

Although sometimes critical of Mr Kohl and impatient with the compromises forced on the CDU by its FDP coalition partner in Bonn, the young wild ones have buckled down and pledged their loyalty for 10 months of campaigning that will include state elections in Saxony-Anhalt, Bavaria and Mecklenburg-Vorpommern, as well as Lower Saxony and at federal level.

These younger politicians mark out the CDU from the SPD, whose leading figures are almost entirely drawn from the generation that rose to prominence in the aftermath of the 1968 student disturbances.

The CDU will build next year's general election campaign around Mr Kohl and Mr Schäuble. If that fails, it can at least start planning for the next century when today's young wild ones will form a new generation of leaders.

The CDU will build next year's general election campaign around Mr Kohl and Mr Schäuble. If that fails, it can at least start planning for the next century when today's young wild ones will form a new generation of leaders.

Although the battle lines are being drawn, the contest is far from won.

Germany's opposition Social Democrats have started the countdown.

Every time Helmut Kohl, the chancellor, sweeps from his motor cavalcade from the chancellor's office to his Christian Democratic Union's party headquarters he has to pass the SPD's new "campaign centre". On top of the otherwise-modest office block along Bonn's main highway, is a Tiaman Square-style digital clock, counting the minutes until the federal elections next 27.

The centre, equipped with computer intranet links to 352 SPD offices across Germany, is the most visible manifestation of the party's electoral preparations. Modelled on the UK Labour party's "war room", the campaign centre is intended to improve party discipline, speed response times and ensure political themes are presented effectively.

Behind the scenes, those messages and themes are being honed. Oskar Lafontaine, party leader, is overseeing attempts to mesh traditional SPD concern over social justice with modern and fiscal rectitude.

But although the battle lines are being drawn, the contest is far from won. Despite Mr Kohl's difficulties over the past year in implementing reforms and preventing remorseless rises in unemployment, the SPD has not yet struck a convincing lead over its main rival. Although its campaign centre might be comparable to that of the UK Labour party, its prospects, less than a year before the election, of defeating the incumbent government are certainly not.

The SPD is still seeking from voters what Franz Müntefering, general secretary, describes as a "perspective change". Opinion polls put the CDU and its Bavarian Christian Social Union sister party on about 36-38 per cent of the vote. The SPD is only a few percentage points higher, which - if the election were held immediately - would leave the party at least reliant on the Greens winning sufficient votes to create a coalition with a workable majority. Worse, the SPD's best chance might lie in a "grand coalition" with mem-

bers of Mr Kohl's CDU. A possible omen was September's elections in SPD-controlled Hamburg when the party suffered its worst result in the city state since the second world war, forcing Henning Voscherau, hitherto regarded as a future federal finance minister, to resign as Hamburg's mayor.

Waiting also allows Mr Schröder to test his electoral support. He has said that he will not stand for chancellor if his share of the vote slips more than two percentage points in state elections in Lower Saxony next March. Had he been selected as chancellor candidate beforehand, a poor Lower Saxony result might have undermined his run for the chancellorship.

But without a clear leader, the honing of political messages has not proceeded as fast as might otherwise have been possible. Despite their display of unity, there are clear differences between Mr Schröder and Mr Lafontaine. The former has long sought to portray himself as a friend of business and innovation, making high-profile trips in the past year to the US and to visit Tony Blair, the UK's Labour prime minister. But he has weaknesses. Mr Schröder has cast himself as sceptic on the planned European single currency, leaving himself at odds not only with much of his party but also with the Euro-supporting Green party, possible allies in a coalition government.

At the same time, the strength of federalism and the proportional representation system mean the party has not been able to rely on importing electoral tactics which were successful in the UK. For instance, the German electoral system means it is pointless targeting particular seats because results are evened out overall. Federalism requires tailoring campaigns to match regional interests and also to take into account a calendar of state elections ahead of the federal contest.

The SPD has faced other obstacles. Most obvious, it has yet to choose its chancellor candidate. It will not be clear until next Spring whether Mr Lafontaine, the prime minister of Saarland and the SPD's unsuccessful candidate in the 1990 elections, will take on the challenge himself or make way for Gerhard Schröder, the charismatic SPD prime minister of Lower Saxony. The decision to wait has advantages. Mr Müntefering, party secretary, says it leaves Mr Kohl unsure who to target and offers a chance for the SPD to display some evidence of team work - not always a strong point in the past. They [Lafontaine and

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FREE DEMOCRATIC PARTY • by Ralph Atkins

The thorn in Kohl's side

The FDP's fortunes have fallen to the point where it faces political oblivion.

The liberal-oriented Free Democratic Party might finally be about to face life in the cold after playing a pivotal role in German governments with few interruptions, since the second world war.

It has not been a good year for the FDP, junior party in the governing coalition of Helmut Kohl, the chancellor. The collapse of government tax and pension reform plans has reflected badly on a party which sets sweeping economic reform as its most important priority.

It has become cast as the thorn in Mr Kohl's side, challenging the orthodoxy in his coalition on a range of issues from specific tax cuts to compulsory military service, to dual nationality for German-born children of foreigners.

It is increasingly probable

that next September's election will lead to a significant political realignment. Polls suggest Mr Kohl's Christian Democratic/Christian Social Union might not be able to muster a majority, even with the support of the FDP.

A coalition of the opposition Social Democrats and the Greens is unlikely to offer a home for the free market party. Nor would a "grand coalition" of Social Democrats and the CDU/CSU.

Worse, the FDP could well fall below the 5 per cent threshold needed to win seats in the Bundestag, or lower house of parliament.

Why have the party's fortunes fallen to the point where it stands at political oblivion? In part, it is because the FDP perhaps articulates unpopular truths about the need for reform with a brashness that upsets traditional German conservatism.

"The future capability of our country demands a liberal, freedom-oriented party. The weakness of the FDP has become a weakness of the system," says Rainer Brüderle, deputy federal chairman.

The party's sometimes "preppy" image - Guido Westerwelle, the trendy-dressing general secretary, is just 35 - does not help. The FDP also suffers from a relatively weak hand in the cabinet. Klaus Kinkel, former foreign minister and German foreign minister between 1974 and 1982, Mr Genscher was crucial in foreseeing how Mikhail Gorbachev's "new thinking" in Moscow could bring an end to the cold war. He was also instrumental in the eventual unification of Germany.

The FDP does not have the same sense of purpose as during the heyday of Hans-Dietrich Genscher, the FDP's former chairman and German foreign minister between 1974 and 1982. Mr Genscher was crucial in foreseeing how Mikhail Gorbachev's "new thinking" in Moscow could bring an end to the cold war. He was also instrumental in the eventual unification of Germany.

The FDP now is left focused on a liberal, domestic agenda where there are few places to be claimed in the history books. Would a period out of office be fatal? Probably not if the party remained in the Bundestag. But if the FDP slipped from view at the federal level, the task of redefining its purpose would be greater still.



Oscar Lafontaine: alienated business with an emphatically leftist agenda

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PROFILE Theo Waigel

Resilient Bavarian

The finance minister has bounced back from a catalogue of setbacks

If there was a prize for Germany's most resilient politician, Theo Waigel, the finance minister and leader of Bavaria's Christian Social Union would be a hot contender.

True, Helmut Kohl, the chancellor, has been at the helm longer, leading the federal government for some 14 years and the Christian Democratic Union (CDU) for 24. Moreover, Mr Waigel, in spite of holding cabinet office for nearly nine years, is Germany's longest-serving finance minister, cannot match the record of Norbert Blüm, the labour and social affairs minister. Mr Blüm and Mr Kohl are the only survivors of the team that took office in 1982 when the Social Democratic government of Helmut Schmidt lost power.

But over the past year, Mr Waigel, 58, has, time and again, been in the line of fire. It is easy to see why.

As finance minister, he must help persuade a sceptical public, especially in his native Bavaria, that the European single currency will be good for Germany.

He must ensure that Germany will meet the economic convergence criteria of the Maastricht treaty and so be among the founding members of the European economic and monetary union from January 1 1999.

He takes the blame for unpopular budget cuts



Theo Waigel carrying a heavy burden alone

needed to bring the public deficit down to 3 per cent of GDP in line with the Maastricht treaty. He must also ensure the federal budget does not break the constitutional "golden rule" that specifies the deficit must be less than the level of federal investment.

As leader of the CSU, Mr Waigel has to contend with a shrewd and ambitious rival in Edmund Stoiber, prime minister of Bavaria.

Mr Waigel has had a tor

ough year trying to cope with these pressures. He made a political error in the spring when he sought to bolster the federal finances by reviving the Bundesbank's gold reserves and transferring part of the proceeds to the Bundesrat, the second chamber of the parliament representing the states.

In July, faced with the soaring costs of record

unemployment, he introduced a supplementary bud-

get for 1997 that admitted borrowing would exceed

investment. The budget

still to be approved by the

Bundestag, controversially

escapes the stigma of being unconstitutional by asserting the economy is "out of balance" because of high unemployment.

There have been other

setbacks. During the sum-

mer "July session", Mr Waigel's call for a cabinet

reshuffle and his televised

minutes about wanting

another job after the gen-

eral election eroded his pos-

ition, enraged Mr Kohl, anti-

agonised the CDU and

weakened the Bonn coalit-

ion. His plan for a radical

tax reform that would

encourage investment

through lower tax rates

while reducing tax privi-

leges have founded

because of the opposition of

the Social Democrat-left

Bundestag, the second

chamber of the parliament

representing the states.

For a time, the strain

showed. Mr Waigel's good

humour began to fray. He

would appear rattled when

boozed by sherry farmers and

other protesters in his

native Bavaria.

Problems remain, not

least the sluggishness of tax

revenues that forced a dras-

tic cut in the armed forces and

the abolition of the Nato

defence pact.

The reassessment of funda-

mentalism has not helped

endear the Greens to possi-

ble coalition partners, rais-

ing alarm bells within the

SDP. "We're not drawing up

a coalition programme that

suits the SDP," says Jürgen

Trütin, party spokesman.

Mr Fischer has expressed

exasperation: "It can't be

right that so close to the

heat of the election battle we

fall back into old habits". But the dispute has

threatened to dominate the

run up to next September's

federal election.

Harald Hindel, press

spokesman, said an open

debate and radical ideas "is

what people expect" from the

Greens over energy policy.

At federal level, mean-

while, Greens have become

embroiled in a damaging

row over initial drafts of the

election manifesto, scripted

by the fundamentalist wing,

which proposed, inter alia,

massive petrol taxes, drastic

cuts in the armed forces and

the abolition of the Nato

defence pact.

Nevertheless the Green

party is far from invincible.

Its performance in state gov-

ernment is mixed - punctu-

ated by Joschka Fischer's

success in North Rhine West-

phalia, for instance, by acquir-

ing a seat in the state legisla-

tive assembly.

At the moment, the Greens

are not in a position to

dictate terms to the other par-

ties. They are not even in a

position to demand a

coalition.

Nevertheless, the Greens

have shown that they are

not to be underestimated.

It remains to be seen if the

Greens can hold their

own in the next election.

By Peter Norman

THE GREENS • by Ralph Atkins in Bonn

Kingmakers in waiting

Prospects for the environmental party have been brightening markedly

Could the German Greens be on the brink of entering the federal government?

The changing political kaleidoscope in Bonn has seen the prospects for the environmental party brightening markedly. The Greens, with support in opinion polls running at about 10 per cent, could well be kingmakers in coalition talks after next September's federal elections.

In part, its enhanced prospects are due to circumstances. Neither the Social Democratic Party nor the Christian Democratic/Christian Social Union led by Helmut Kohl, the chancellor, have a clear lead. The weakness of the Free Democrats would leave both the main parties looking for alternative government partners.

But the Greens have also separated success for themselves. Joschka Fischer, the highest profile of the Greens' leaders, is a popular politician with a canny knack of articulating the Zeitgeist, rather than predictable opposition mantras.

Mr Fischer's parliamentary speeches predicting the Wagnerian twilight of Mr Kohl's leadership have been among the most wounding for the chancellor. But Mr Fischer is also a passionate supporter of the planned single currency - which puts him at odds with the more sceptical Gerhard Schröder, prime minister of Lower Saxony and likely SPD candidate for chancellor.

The Greens can also be modernist, for instance, by embracing ideas about updating traditional German decision-making between workers and employers to take account of a nascent shareholder culture. The party has even won tributes from business for the strides it has made towards updating its economic and financial policies.

An attachment to ideas of decentralisation leaves open the possibility of not only a government coalition with the SPD - the implicitly stated aim of both the Greens and SPD - but conceivably with Mr Kohl's CDU. Indeed, the idea of a "blank-green" alliance with the CDU has gained currency following a markedly environmentalist-oriented speech by Wolfgang Schäuble, CDU parliamentary leader, at his party's conference in October.

Nevertheless the Green party is far from invincible. Its performance in state government is mixed - punctuated by Joschka Fischer's success in North Rhine Westphalia, for instance, by acquiring a seat in the state legislative assembly.

At federal level, meanwhile, Greens have become embroiled in a damaging row over initial drafts of the election manifesto, scripted by the fundamentalist wing, which proposed, inter alia,

massive petrol taxes, drastic cuts in the armed forces and the abolition of the Nato defence pact.

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4 GERMANY

WORLD OF WORK • by Graham Bowley and Frederick Stüdemann

Job evaluation needed

Workers and their unions have in some cases begun to make concessions

There are few subjects which seem to occupy public debate in Germany these days more than the problems of the country's inflexible labour market. Germany's dole queues stubbornly refuse to shorten even though economic growth is picking up and large companies are prospering.

German employers operate in one of the most regulated and inflexible labour markets in Europe. German workers enjoy generous employee benefits and labour laws, which have heaped costs on businesses and put them at a disadvantage to their international competitors. Many companies have been ill-prepared to cope with the swelling forces of globalisation which have swept Germany, just as they have swept other countries in Europe.

As a result business has been forced to cut back on jobs at home while several have moved large swathes of production to cheaper locations abroad. In the process, Germany's consensus-based model of industrial relations has been jolted, with unions coming under increasing pressure to make concessions to safeguard jobs in Germany.

The German public is facing the stark choice of whether the country should continue with its long-standing, heavily-regulated working system, or whether a shift to the Anglo-Saxon model - which is successfully delivering thousands of new jobs in the US and UK - is inevitable.

So far, progress has been slow. Germans still work a relatively short working week - in some industries it has shrunk to an average of 35 hours - and IG Metall, the country's biggest union, provoked widespread anger among business when earlier this year it called for a fur-

ther shortening to 32 hours a week.

According to the International Labour Organisation, trade union membership in Germany fell by around 20 per cent between 1985 and 1995. Some companies are beginning to set pay deals on a localised basis with factory-specific agreements. But around 90 per cent of pay deals are still set on an industry-wide level through collective pay bargaining.

However, faced with high unemployment, German workers and their unions have in some cases begun to make concessions.

Within the past year, for example, several large companies have struck deals with their workforces which offer employees a measure of job security in return for lower labour costs and more flexible working hours.

Several businesses have been able to secure agreements which allow them to adjust their workforces' working time in line with demand. Opel, the carmaker, has introduced working "corridors" which allow management to increase or decrease working hours within an upper and lower limit. Under such an agreement, companies can ask their employees to work longer hours and at weekends when demand is strong and to work shorter weeks when order books are not so full - a practice unheard of in the past.

In its attempt to achieve greater flexibility, Volkswagen in June agreed a landmark early retirement deal with its older workers which enabled it to take on younger employees.

The chemicals industry, which in IG Chemie has one of the most progressive unions, has seen some of the biggest changes in working practices. In a deal struck between management and workers earlier this year, companies won the freedom to cut wages by up to 10 per cent during economic downturns in return for not laying off workers. In a similar deal in the car industry, Ford's loss-making German arm cut workers' benefits to

Employers operate in one of the most regulated and inflexible labour markets in Europe

which linked holiday bonuses to a factory's absenteeism rate. The company says this has cut the rate by around 50 per cent.

East Germany seems an unlikely place to look for solutions to the country's labour market problems. In October, 1,450 people in the region were registered as unemployed, an unadjusted rate of 18.2 per cent. When those people in retraining or on "make-work" schemes are taken into account, the rate is considerably higher.

But with unemployment so bad, unions and employers in the east have been prepared to consider relatively radical measures, some of which could prove instructive for the German labour market as a whole.

The by-passing of the industry-wide collective pay-bargaining system has been the most noticeable example. While this is still widespread in western Germany, an estimated two thirds of employ-

ees in the east now have contracts negotiated in localised settlements, often at plant level.

Pay rates are thus often lower than those agreed in the collective system. In 1996, according to the Bundesbank, east German wages negotiated collectively were roughly 90 per cent of those in the west while those negotiated locally were only 77 per cent.

Localised agreements have also enabled east German companies in some sectors to secure a small competitive edge over their western competitors. In Berlin building companies from the surrounding state of Brandenburg which have localised pay deals have, for instance, been able to win orders ahead of competitors locked into the collective system.

Such practices have produced surprising results. Under pressure from local unions, who claimed their members were becoming the victims of "wage-dumping", the city of Berlin decided in 1995 to stipulate that public contracts for road-building work be awarded only to companies with pay rates in line with levels set within the collective bargaining process.

This move has now been challenged in a test case with national implications because a majority of Germany's 16 Länder have adopted contractual stipulations similar to those in Berlin. In a ruling earlier this month the federal cartel office said Berlin was acting in an uncompetitive manner by discriminating against people outside the collective bargaining system.

The cartel office's decision is not yet legally binding and will anyway be challenged in court by the Berlin Senate.

But if the cartel office wins the case, by championing the right of construction companies from Brandenburg to dig up roads in Berlin at a competitive price, it will have opened the door to a further loosening of the national collective bargaining system as a whole.

The system of industrial relations faces a choice of change or extinction

While Germany's labour markets have a reputation for inflexibility, there are some notable exceptions. One such exception is the chemical industry, one of Germany's most important industries. In BASF, Hoechst and Bayer, Germany has some of the world's best-known chemical and pharmaceutical companies.

The main chemical trade union is IG BCE, formerly known as IG Chemie, one of Germany's most moderate and modern trade unions. Its Hanover headquarters are housed in a large post-modern building with steel tubes running inside and outside.

Its new initials are the result of a merger in October between the old IG Chemie and the mining and energy unions. The combined IG BCE has around 1m members and it is Germany's second largest trade union after the IG Metall, the engineering union.

IG BCE's youthful president, Hubertus Schmid, believes that the peculiar German system of industrial relations is not incompatible with flexibility. Under the system - known in this form only in Germany and Austria - trade unions and employer representatives in each of the large industrial sectors negotiate regional wage tariffs.

He says bluntly that the German system of collective wage bargaining faces a choice of change or extinction. "If we do not equate the real wage tariffs with instruments that take account of the specific situation of the business, then they will expire as a vehicle of wage policy."

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PRIVATISATION • by Andrew Fisher

Family silver up for sale

After the success of Deutsche Telekom many more assets sales are on the way

The German government has not always been the most enthusiastic of privatisers - certainly not in comparison with the UK - but budget pressures ahead of European monetary union have done much to overcome its reluctance. The same is true of the regional states (Länder) which are also showing an increasing willingness to sell off the family silver.

A year ago, the idea of transferring assets from public to private ownership - and helping to promote the equity market in the process - was given a huge boost by the sale of a large slice of shares in Deutsche Telekom, Europe's biggest telecommunications concern. The Daimler partly-privatised, which still left the government with a big majority, was a success among investors in Germany and abroad, helped by an unprecedented publicity campaign.

Other large sales are on the way, but some big hurdles need to be overcome before they can go ahead. Both Deutsche Post and Deutsche Bahn (German Railways) are on the privatisation list, as is Deutsche Postbank, the postal savings business. But the rail and post concerns still have to be made financially and organisationally fit for release into the private sector.

A host of smaller disposals, ranging from resort hotels to airport stakes are also in preparation. Shortly to be completed is the planned government sale of a 6 per cent stake in DG Bank, the umbrella organisation of the country's cooperative banks, for around DM500m.

The Waigl, Germany's beleaguered finance minister, recently called privatisation "an important cornerstone" of growth-oriented finance policy, contributing to leaner government, increased competition and more innovation and investment. He pointed out that four of the 10 biggest companies on the German stock exchange had originally been sold off by the state: Volkswagen (in which the state of Lower Saxony

has its own underground), Hoechst, the Frankfurt-based chemical and pharmaceutical giant which has been pursuing a radical strategy of focusing on core businesses while spinning off non-core operations.

"The corporate strategy of Hoechst is one that causes me the greatest headaches... Such a company will be in danger if it experiences turbulence in its core business," he says.

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PRIVATISATION • by Andrew Fisher



Oskar Riedrodt called for a more vigorous and co-ordinated approach to privatisation

still has a 20 per cent interest). Veba, Vlsg and Telekom, Lufthansa, the German airline, has also been fully privatised. The latest step took place in October when the remaining 37 per cent of shares in state hands was sold to the public for nearly DM15bn. This share issue was heavily oriented towards retail investors. It followed a DM12bn rights issue three years ago, in which the government lowered its stake from just over 51 per cent by not taking up its share entitlement.

Both of the Lufthansa share sales involved sizeable consortia of domestic and foreign banks. The rights issue in 1994 was also a landmark in Germany's privatisation policy since it developed the use of the bookbuilding method in which the best selling price is arrived at by assessing investors' bids.

This avoids excessive volatility when trading in the shares begins, helps ensure that shareholders' interests are favoured more than in past German issues and encourages long-term investing.

Thus the earlier Lufthansa issue was an important precursor of the much bigger Telekom share sale, one of the world's largest. The bookbuilding method - including the so-called greenbands' allotment to satisfy extra demand and smooth out share price fluctuations - was crucial to the issue's international success.

The Telekom sale thus reinforced the credibility of the Bonn government's privatisation policy and

trade unions will adopt the consolidation process which has taken place in the industry. There will be more mergers among German unions, he predicts, but he says IG BCE has no further ambitions in this direction. Mr Schmidt also hopes that there will be a "concentration of forces" among trade unions in Europe, especially after economic and monetary union.

This would not take the form of unified European trade unions, especially since the German model of wage-bargaining and other models cannot be transplanted across borders.

Instead, Mr Schmidt is looking for co-operation on work conditions, such as minimum standards, or holiday entitlements, or the number of annual hours worked.

He does not expect any moves towards wage harmonisation or even minimum wages.

The main effect of Emu, he says, will be to stabilise the business environment. The west German chemical industry lost about 100,000 jobs during the 1990s, due partly to the appreciation of the D-Mark against various European currencies, and to intensified global competition.

Workers in the pulp and paper business are part of IG BCE's clientele; a sector which has suffered large damage because of the devaluation of the Swedish and Finnish currencies.

In 1995, the appreciation of the D-Mark against a number of currencies is believed to have cost between 100,000 and 150,000 jobs in German industry, according to estimates by the federal labour office.

The absence of competitive devaluations is one of the main reasons why German trade unions such as IG BCE are looking forward to the euro.

Wolfgang Münchau

Verbundnetz Gas AG

Energy on the move



We are an east German gas merchant company: our day-to-day business shows us what it takes to put the east German economy on the move towards recovery: energy. For us, energy isn't just natural gas - even though natural gas is the most popular form of energy with consumers, utilities and businesses. For us, it is also the initiative, flexibility and commitment needed to put our economy back on its feet. Together with our partners in energy - regional distributors, local government and industry - we have already moved a long way within a short space of time. We are able to supply natural gas via an area-wide network to all parts of east Germany - a major achievement which has received international recognition. Now we are focusing on the finer details: greater flexibility in gas purchasing and the ability to meet growing demand for gas. That makes us the right partner for energy.

and sites in east Germany. The successor body to the Treuhand - the east German state privatisation agency - has some 58,000 properties, of which around a third could be privatised, Mr Rexrodt said.

In all, there are still 424 federal government holdings to be sold. However, 260 of these are subsidiaries of the railway, Telekom or postal companies. Another 100 or so are in the hands of the Treuhand successor body or form part of Saarbergwerk, the state-owned coal mining operation, though these would yield only relatively small sums.

At regional level, the southern state of Bavaria has made the running in recent years with privatisation sales of more than DM5bn since 1994, including a big holding in Vlsg, the Munich-based industrial conglomerate. But it has been inactive on the privatisation side this year. However, Lower Saxony, Bremen, Hamburg and North Rhine-Westphalia are becoming keener to raise money by selling shareholdings.

Freed from the shackles of state control, leading companies have gained a new lease of life. Lufthansa, for example, has restructured itself, cut costs dramatically and seen its productivity and profits move up sharply.

Telekom is doing the same, while Veba and Vlsg have now had several years to sharpen themselves up in the challenging climate of the private sector. Shareholders of many of them outside Germany, have reaped the benefits.

PENSIONS • by Wolfgang Munchau

Big project imperfectly remodelled

Economists fear plans to change the pensions system do not go far enough

Two big projects have dominated the tail-end of the current parliamentary term in Bonn: tax reform and pension reform.

The ambitious tax reform project failed in the Bundesrat, the upper chamber of parliament, where the opposition Social Democrats have a majority.

The pension reform succeeded, but only in part and only because it was structured in such a way that Bundesrat approval was needed. It will come into force in 1999. The aim has been to restore balance to pension contributions and payments and to ensure the viability of the unfunded system for another generation. Under this system the payment of pensions is financed directly from contributions of employers and employees.

What is still missing from the package, however, is a rise in value-added tax, meant to plug the gap resulting from the desired cut in contributions. The SPD said it would oppose a rise in value-added tax in the Bundesrat.

Apart from its questionable financial base, there are other fundamental problems with government's approach.

The way Germany finances its pensions is closely interwoven with its competitiveness and the cost of employment. Pension contributions are paid directly out of wage costs, but the system is only compulsory for people in salaried employment. The self-employed and the country's large number of civil servants are exempt.

The four components of social security - pensions,

health, unemployment and old-age care - make up around 42 per cent of wage costs. Pensions alone make up 20.8 per cent, rising to 21 per cent next year.

Pensions payments are financed directly through contributions, topped up by a government subsidy, which this year runs to DM55bn. Unlike the funded pension systems common in the US or the UK, the system knows no capital formation, although its overall "wealth" grows with the economy's productivity.

The advantage of this system is flexibility. It suited Germany's unstable politics in the 20th century. It coped with all kinds of external shocks, wars, currency reform, and German reunification, which alone brought 4m pensioners into the system overnight. No private system could have coped with that.

One of the main problems is high sensitivity to demographic shocks.

Falling birth rates since the 1970s mean that the system is facing a demographic squeeze from 2010 onwards, which could grow to critical levels from 2030, according to some forecasts.

Also the strong growth in international equity markets and of stock values has widened the performance gap between unfunded and funded systems. Germans are becoming increasingly aware that their system compares poorly with the returns available from pensions linked to stock markets.

Germans have been pondering whether to reform or replace the existing system. Alternatives include a funded pension system, a tax-financed state pension, or the "privatisation" of the current system, which would involve splitting it up into competing privately run funds.

Germany may have to follow Scandinavia and raise the pensionable age above 65. Picture: Peter Winkler



Germany may have to follow Scandinavia and raise the pensionable age above 65. Picture: Peter Winkler

The government has chosen gradual reform of the current system. The key stipulation is a reduction in contributions to below 20 per cent of wages. But critics warn that the reforms are too timid and too short-sighted.

The main element of the reform package is a gradual cut in the maximum pension from 70 per cent of net income to 64 per cent. What are the alternatives to this approach?

The independent Institute for Economy and Society (IWG) in Bonn is working on a proposal for a tax-based basic pension. This has no realistic chance of being adopted in the current parliament, or even in the next parliament, given the politics of Germany at the moment. But it may point the way to future reform efforts.

Stefanie Wahl, a senior academic at IWG, says "the long-run trends suggest that change is going to happen. There is not only the change in demography, but also fundamental changes in the labour market - the tendency towards self-employment, part-time labour and the persistently high levels of unemployment."

IWG has proposed a net basic pension of around DM1200 per month, after contributions for health and old-age care insurance, financed from the tax system. Individuals would be able to arrange their own pensions top-ups in the free market.

pensioners at the expense of another it would risk being struck down by the Constitutional Court.

But to reform the system to ensure fairness and efficiency gains at the same time would be politically controversial, and might even have serious economic disadvantages. Employers and employees would have to accept higher contributions in the short-term in order to build up a sufficient capital stock. This would defeat a central motivation behind pension reform: the wish to reduce the cost of employment.

The numbers involved are mindboggling. The capital requirement to finance the current system - on a funded basis - is DM10,000bn, roughly three times the size of Germany's gross domestic product.

The result is that the present system is likely to survive, in reformed guise. There remains scope for further adaptation. Early retirement schemes have already been cut, and at some point Germany may follow the Scandinavian example of raising the pensionable age above 65.

It will always be possible to find a formula that balances the income and outlays of the system. The risk is that the system will increasingly be perceived, especially among the younger generation, as offering poor value for money. The pensions debate will go on and on.

EDUCATION • by Graham Bowley and Ralph Atkins

Lessons in reform

Bonn is seeking a shake-up to modernise parts of the creaking education system

Germany's recent dismal economic performance has exposed severe shortcomings in higher education and research establishments and its once-admired vocational training system.

Exasperated critics ask what would have happened if somebody like Bill Gates had tried to set up his software business in a garage in Germany? Their answer: he would have been stopped by rules regulating the amount of daylight employees should enjoy.

Whether the quip is fair, the point is clear. Nowhere, perhaps, has pervasive German bureaucracy proved more damaging than in its universities and research establishments. Innovation, entrepreneurship and risk-taking are stifled by a system that has hardly changed for decades.

At the same time, there are growing fears that Germany's famous "dual" system - where students who do not intend to go on to university combine paid-on-the-job training with their academic studies in their last three or so years at school - is not adapting fast enough to changes in the workplace and in the world economy.

Helmut Kohl, the chancellor, has for years warned that Germans who move on to higher education are studying for too long, trapped by a long-winded education process which encourages students to put off taking final exams. Roughly 10 per cent of German 25-year-olds are still in education. Not only does that mean fewer young graduates entering the job market. It is also a burden on public funds.

At the same time, incompatibilities with other countries' education systems have weakened Germany's attraction to international students.

But Bonn's attempts at reform have faced resistance

from within the education system and it struggled to win the necessary agreement of the Länder, or federal states, which have constitutional responsibilities for education.

Under the dual system, typically around two-thirds of young adults leaving secondary school take part in a programme of training usually for around three years, in jobs ranging from carpentry to banking.

Under the system companies benefited from a healthy supply of well-qualified labour, trained in the skills businesses needed. School-leavers benefited because they gained relevant marketable skills, work experience, and a valuable foot on the company ladder.

Companies typically paid around 80 per cent of the annual cost of the system.

However, the system has begun to break down as German companies tighten their belts at home and create most new jobs at cheaper production sites abroad.

Germany's industrial behemoth and the Mittelstand, the country's network of small and medium-sized companies, are wary of taking on apprentices since increasingly they have so few jobs to offer them when the training is over.

Large companies such as Daimler-Benz and Siemens are creating jobs in Germany that require increasingly sophisticated skills in areas such as management or computers. The concern is that the apprenticeship system cannot meet these new demands.

In addition, there are fewer applicants for the apprentice schemes since students have begun to realise they have a better chance of getting a job through other forms of education. In recent years, for the first time more students chose to go to university than to become apprentices.

But in August, a surprise deal was struck between the Länder governments and Jürgen Rüttgers, education and research minister, which offered the prospect of significant changes to the higher education system still

modelled largely on the 19th century ideal of "research for research's sake". The agreement led to a new federal bill providing a framework for wide-ranging reform across the country.

The main points include an overhaul of university finances and other regulations to give universities more freedom to increase their competitiveness. There would be measures to reduce the time taken to obtain university qualifications, including encouraging intermediate exams, and US-style "point systems" to allow students to switch between locations and countries as part of their studies.

To increase international compatibility, universities would be allowed to award "bachelor" or "masters" degrees comparable with those in other countries.

The government has also begun to tackle the problems of the apprenticeship system, outlining plans to make training more relevant to modern business and to extend the subjects taught.

There are moves to introduce more apprenticeships in businesses such as information technology, media and other service industries. Politicians have proposed radically cutting the wages apprentices receive to release funds for more training places.

The plans for higher-education reform have been welcomed by university teachers. Professor Dr Jean-Karen Gregory, of Munich's technical university, told Mr Kohl's Christian Democratic Union party conference in Leipzig last month that the new legal proposals "create the possibility for universities to adapt to the needs of the future".

But there is only so much the new federal legislation can achieve on its own. Reform will depend largely on the state governments and it may require a change of attitude on many university campuses. But, as Prof Gregory remarked, at least "universities will no longer be the popular object of the newspapers' obligatory summer silly season".

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6 GERMANY

TELECOMMUNICATIONS • by Ralph Atkins

Honeymoon appears to be over

As liberalisation nears, companies are lining up to attack Deutsche Telekom's market

Deutsche Telekom - the partially privatised telecoms group - is suddenly feeling the heat in Germany's fast-growing telecommunications market.

With little more than a month before full liberalisation of the market (in January 1998), two vignettes illustrate how, in telecommunications at least, Germany is becoming accustomed to competition which breaks down traditional monopolies and cosy operating environments.

First, at its half-year results press conference, a clearly-angered Ron Sommer, Deutsche Telekom chairman, lays into Germany's telecoms regulators for setting far tougher than expected rules on the prices it can charge competitors for access to its network. He warns of "far-reaching consequences" for Deutsche Telekom.

Then a few weeks later, the head of the group's mobile telephone company resigns - officially for "per-

sonal reasons". Unofficially, the talk is of dissatisfaction with T-Mobile's performance against strong competition in the already-liberalised mobile telephone sector.

As the signs of pressure at Deutsche Telekom grow so does confidence that the German market will become truly competitive. The incentive for Deutsche Telekom to boost its efficiency in the domestic market increases its chances of developing globally against increasingly formidable international opponents.

The opening up of the German market has long been planned. But not until almost the eve of liberalisation has it become clear how strong the forces of liberalisation would be.

First, there have been clear signs that the new post and telecommunications regulatory agency, which comes into operation in January, will be no walk-over. Klaus-Dieter Scheurle, a senior civil servant at the Bonn post and telecommunications ministry, was appointed in July to head the new agency promising that he had "the very strong intention to be a very strong regulator".

Mr Scheurle has already been closely involved with



Deutsche Telekom is suddenly feeling the heat in Germany's fast-growing telecommunications market

key decisions taken by Wolfgang Bötsch, the post minister who has regulatory oversight until the end of the year. Most dramatically, Mr Bötsch set a far lower tariff for "interconnections" to Deutsche Telekom's network than the telecoms group had sought. Mr Bötsch pushed Germany well down the international league table of interconnection charges by setting city tariffs of 1.97 pfennigs per minute at peak times and an average rate of 2.7 pfennigs.

Deutsche Telekom complained that billions of

marks invested in building its infrastructure, particularly in eastern Germany, had been "left to rest with one more or less elegant stroke of the pen". It is challenging the ruling in court.

If the new regulatory authority continues to refuse Deutsche Telekom special favours - and the authority's decisions are upheld in the courts - its competitors should be offered "unbundled access" to its networks which would prove a further powerful impetus to real competition.

"Unbundled access" would provide competitors with access to customers' homes and businesses to offer whatever level of service they wish. They should not have to pay for facilities they do not need.

A second force increasing the prospects for full-blown competition is the strength of the new rivals ranged against Deutsche Telekom. Backed by some of the biggest names in German industry - such as Veba, Viasat and RWE, the large energy suppliers, or Mannesmann, the industrial conglomerate - the new alliances are not short of the financial muscle needed for a long fight.

Similarly at Viasat Intercom - the embryonic telecommunications venture owned by Munich-based Viasat, British Telecommunications and Telenor of Norway - forecasts have been revised. As a result of the interconnection decision, Viasat Intercom now envisages reaching break-even earlier than the original goal of 2001.

Meanwhile, Mannesmann Arcor - owned by Deutsche Bahn and a consortium led by the Mannesmann conglomerate - is benefiting from its sister company Mannesmann Mobilfunk's dominance of the mobile

market share and profitability. Investments running into tens of billions of D-Marks have been planned.

At o.telco - the new telecommunications venture owned jointly by Veba and RWE - prospects have been brightened by the acquisition of a further 30.125 per cent stake in E-Plus, the country's third largest mobile telephone company.

At the D2 mobile network is the largest, with 3m customers.

That not only brings benefits such as a healthy cash flow and name recognition.

Mannesmann Arcor is

looking to exploit technological developments which allow mobile and fixed networks to be merged to provide customers with a single service.

All the signs are that such developments are having a salutary effect on Deutsche Telekom. Certainly the honeymoon which followed its partial privatisation in November 1996 is over. On the day the post ministry announced its interconnection ruling alone, Deutsche Telekom shares fell almost 8 per cent. A defensive mood at its Bonn headquarters has not been helped by the speed of developments in the international telecommunications market, as highlighted by the recent multi-billion dollar bid battle for MCI in the "wildwest".

But Mr Sommer, Deutsche Telekom chairman, can point to considerable remaining strengths - not least his group's size and the range of telecommunications, multi-media and information businesses it has under its wing. Staff numbers have been cut; cost-consciousness has increased and improving customer services has been identified as a high priority.

Mr Sommer told the group's half year press conference in September that "we accept the challenge of competition optimistically and in the knowledge that we have prepared ourselves well". It will not be too long before he finds out just how well.

PROFILE Ulf Bohla

Head is on the line

The long-term aim is to attack Deutsche Telekom on a broad front

The marketing campaign has started. Billions of D-Marks have already been invested. Potential customers have begun calling. From January 1 next year, Ulf Bohla, the 54-year-old chairman of the o.telco telecommunications group, will begin to get an idea of whether it has all been worthwhile.

As head of one of the main new competitors to Deutsche Telekom, Mr Bohla will have a lot at stake when Germany's telecommunications market is finally opened to full competition. Backed by Veba and RWE, the financially-strong energy groups, his company is building a nationwide telecommunications network at 2.7 pfennigs a minute was "not as low as we hoped for - but we can live with it".

The plan is to build up o.telco's customer base slowly from January 1. "The important thing is to get it right and not to have dissatisfied customers." Nevertheless, o.telco reckons it could be adding several thousand customers a day by March.

A main selling point will be the offer to cut the cost of long-distance calls by 15-20 per cent compared with Deutsche Telekom prices. Mr Bohla - a former vice president for international marketing operations at IBM Corporation in the US - is also putting a heavy emphasis on offering a better service than Deutsche Telekom.

"We know that Deutsche Telekom used to have a quite low level of service. Now they are improving it largely, I think, because we are talking about customer service. We expect we will change the market."

Long-term success - break even is envisaged sometime about 2001 - will depend on overcoming German customers' cautious attitude towards new services or suppliers. But Mr Bohla believes these traditional conservative attitudes are changing. "As lots of Germans are travelling to the US, they are getting used to liberalisation at home."

Ralph Atkins

CHEMICALS INDUSTRY • by Graham Bowley in Frankfurt

Big three on different paths

The companies are successful in terms of scale but are lagging on returns on capital

The wisdom of unbundling versus that of remaining a diversified conglomerate is being played out in dramatic fashion in Germany's chemical and pharmaceutical industry, the country's second biggest industry.

Germany's big three chemical and drugs groups are following very different strategies to bring them success in the world's volatile and increasingly competitive chemicals business.

Bayer has decided to keep

both a large drugs and a

chemicals business in a bid

to become the world's leading integrated chemicals group.

Meanwhile, BASF is

pursuing its unique "verbund" or total integration strategy,

retaining as one single business its main chemicals activities and its oil and gas life sciences

divisions. It is also looking

more and more to Asia for

growth. Hoechst, on the

other hands, has trans-

formed itself radically and

wants to focus solely on life

sciences, which means just

pharmaceuticals and agri-

chemicals.

BASF, Bayer and Hoechst

were all part of IG Farben,

the former German chemi-

cal conglomerate which

became notorious because of

its link with the National

Socialist regime before and

during the second world

war. Built around vast sites,

they grew into sprawling

business empires with activi-

ties in many different areas

which provided jobs for life.

They shed very few busi-

nesses and offered little

financial transparency.

Times have changed since then and they are no longer the great conglomerates of the past. They have all restructured and become more focused. There has been a marked shift from an emphasis on volumes of sales and output - a view which was predominant until the end of the 1980s - to the current focus on improvement of profitability and shareholder value. The industry has also been one of the quickest to secure greater working flexibility among its labour force, striking a landmark deal this year with the IG Chemie, the progressive chemical workers union, which protects jobs in return for large cost savings.

There has also been a reduced dependency on the domestic German economy. For most of Germany's chemical companies, Europe is still the main market. However, the US has increased a lot in importance and, several, such as BASF, are turning their attention to Asia in a big way.

In addition, there has been a general shift - most marked in the case of Hoechst - away from basic chemicals to specialty products which command higher margins and often enjoy patent protection.

Hoechst has been the most radical reformer. Its transformation has been one of the most drastic restructuring in German post-war history. Units have been sold, shut down or spun off into joint ventures, and Hoechst has become a holding company for what are now several independent business divisions. Its guiding principle has been to get out of the chemicals business where it has been difficult to make returns because of

high labour, power and raw material costs in Europe. In its bid to boost shareholder value, it has listed its shares on the New York stock exchange - one of only a handful of German companies to do so - to increase its exposure to the world's largest capital market and make it easier for US investors to buy Hoechst shares.

The transition has not

been easy - Hoechst joined the market in March when it reversed a decision to take its drug unit HMR public as a separate entity, confusing investors and sending Hoechst shares sharply lower.

The restructuring has also caused confusion in its financial reporting - Hoechst shares were buffeted again in August when it reported a large drop in profits. Management said the reorganisation distorted the figures but they concede they have to be careful in communicating this in the future.

"It is going to take several years until the success of Hoechst's strategy is proven," says Peter Blair, an analyst at Salomon Brothers in London.

In sharp contrast to Hoechst, Bayer - traditionally the most successful of Germany's chemical giants - has steadily defended the virtues of being both a chemicals and a pharmaceuticals conglomerate. It believes in a healthy cross-fertilisation between the two areas. The structure allows the liquidity generated by chemicals to be invested in the growth of the life sciences business. In addition, its larger pharmaceuticals arm has meant Bayer has traditionally been less vulnerable to the business cycle than BASF or Hoechst.

"It started from a better

Expo
in Five
Sectors

position than the other two and there has therefore been less urgency in its restructuring and repositioning, although Bayer is now setting itself aggressive targets," said Mr Blair. The test for Bayer in the next few years will largely revolve around the success of the launch of a range of new medical products.

BASF has won praise for its reorganisation. Analysts think that BASF has improved its longer-term earnings potential by strategic moves, for example by increasing its presence in natural gas distribution and the sale of its loss-making magnetic tapes business.

The structure of the BASF group has improved considerably over the last few years. Weak points were rigorously eliminated. At the same time, the group has become more resilient to cyclical trends as a result of investments in stable business areas," according to analysts at Bank Julius Baer in Frankfurt.

An integral part of BASF's strategy has been its plans to invest several billions of D-Marks in giant chemical complexes in Malaysia and India. This will sit alongside its planned DM6bn chemicals complex joint venture in China by far the largest in the country.

That level of investment, which represents a sharp change of direction for BASF, holds both promise for very strong growth but also huge risks, as demonstrated by the recent turmoil in Asian financial markets.

The different strategies pursued by the chemical groups have not yet been put to the test and it is not known which will in the end prove to be the most successful.



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مازن الراشد

BANKING • by Andrew Fisher

Shake-up sharpens focus

The euro will speed up changes and provide considerable opportunities

The head of Dresdner Bank recently predicted further wide-ranging changes on the German banking scene, but such is the speed at which these are occurring that he will not be there to see most of them.

Germany's second biggest bank has been undergoing its own upheavals, one result of which is that Jürgen Sarrazin will step down in May - earlier than expected - so that the bank can present a more dynamic image in an increasingly hectic and volatile environment.

Not that Dresdner is unsuccessful. Its operating profits were 25 per cent higher in the first nine months and it has been pushing deeper into activities such as asset management and investment banking at a time when traditional lending often brings more problems than rewards.

Like other German banks, Dresdner is facing the challenges of increasing consolidation in the industry, especially ahead of European economic and monetary union. With corporate and retail clients becoming more choosy and less loyal as they seek the best returns and service, banks are trying to cut costs, improve their products and present a sharper profile.

Hence the highly publicised changes at Dresdner, where the somewhat aloof Mr Sarrazin was deemed to have been too reticent in putting across the bank's strategy. Ironically, the man who played a strong part in manoeuvring Mr Sarrazin out of the picture is himself under a cloud.

Not long after the news that Mr Sarrazin was to be succeeded by Bernhard Walter, a fellow director, came the surprise resignation of former chairman Wolfgang Röller as head of the supervisory board after allega-

Banks are facing the challenges of consolidation in the industry

their own hands this summer and merge. The result, to be called Bayerische Hypo- und Vereinsbank, will be Germany's second biggest bank displacing Dresdner. A merger between Berliner Bankgesellschaft and Norddeutsche Landesbank is also being discussed. Such a deal would edge Dresdner even further down the league.

As consolidations in leading markets continue, further extensive changes are foreseen across the variegated banking scene. These are likely to encompass mortgage banks - an area in which the merged Bavarian bank and Dresdner are

struggling to increase their market share.

But as banks and financial services companies move deeper into the market, distribution will become more important, he says. "For a

tions of tax evasion. A further blow came when Hans-Günther Adenauer, another director, also stepped down over his personal tax affairs.

In the wake of these setbacks, reports of management disarray have been rife. But behind the personal conflicts lie a series of strategic issues at the centre of German banking. A shake-up in the sector had been forecast in recent years, but it took a long time coming.

Finally, Deutsche Bank, the country's biggest bank, produced a bombshell with its surprise 5 per cent stake in Bayerische Vereinsbank, the big Bavarian bank, in summer of last year.

That unleashed a spate of speculation about possible tie-ups, alliances and mergers. But for some time nothing seemed to be happening. Behind the scenes, though, there was plenty going on.

The heads of all the big banks spoke with each other, notably Vereinsbank with Commerzbank and Dresdner with Bayerische Hypotheken- und Wechsel-Bank, also based in Bavaria.

In the end, Deutsche was left on the sidelines when Vereinsbank and Hypo-Bank decided to take matters into



Rolf Breuer: sees opportunities in asset management

strong - public sector and savings banks, co-operative banks and private banks.

The coming of the euro will clearly speed up the shifts in the industry. Big banks are spending large sums to prepare for Euro which they see as offering considerable opportunities.

Euro will produce radical changes in the capital markets as securities are traded in one currency in member countries. It will also intensify corporate restructuring, providing more business for banks on the advisory and financing side.

With the disappearance of national currencies, individuals will be seeking new investment horizons. Equities are expected to be more in demand as governments bring their budgets under control and make fewer bond issues.

Strains on state pension and social security systems are alerting people to the need to make more private provision. Bankers such as Rolf Breuer, head of Deutsche Bank, thus see wider business opportunities opening up in asset management, an area which big banks are targeting increasingly worldwide.

But as banks and financial services companies move deeper into the market, distribution will become more important, he says. "For a

producer of financial services, production is not as profitable as before," he believes. "There is no patent protection that banks can adopt." The emphasis has thus moved to distribution.

But there is a limit to the number of distribution networks a market can contain. So banks wanting to expand within Europe will have to buy existing networks rather than setting up new ones. Mr Breuer has already raised that possibility for Deutsche Bank in the French market where it is under-represented. "You need a Europe-wide network if you want to be active in the Euro sphere," he says.

Insurance companies are also becoming more active in the asset management field, heightening speculation about closer links between insurers and banks in what is called bancassurance or Allfinanz.

Since Allianz, the big German insurance group, owns 22 per cent of Dresdner Bank, the possibility of an amalgamation has often been mooted. Both, however, have made clear that their planned co-operation in asset management and property finance will be restricted to those activities.

Clearly, that does not exclude later links, possibly also involving others since Allianz owns 22 per cent of Hypo-Bank. But the Bavarian banks will be fully occupied implementing their merger in the next few years. Moreover, Dresdner intends to maintain its independence, as Mr Sarrazin asserted when presenting the latest results.

The independence of Commerzbank has also been called into question recently - its name has been linked with several foreign banks. Although the bank has been turning in healthy profits this year - as have its main domestic rivals - there are doubts over its strategy and future direction.

The next few years, therefore, promise to be a stimulating time for observers of the German banking scene, with plenty of uncertainties as well as opportunities for the banks themselves.

CAR INDUSTRY • by Graham Bowley in Frankfurt

On the road to recovery

New products have helped carmakers to drive further into foreign markets

A small car tipping over during high-speed tests on a Swedish test track may have been one of the defining moments for the German car industry in 1997. The incident involved Mercedes-Benz's new A-Class, just weeks after it went on general sale, brought down a wave of criticism on Mercedes. It has damaged the launch of a car which marked the company's first foray into the smaller vehicle market and threatens to taint the safety reputation of other models.

Ironically, the embarrassing setback came at the end of a dazzling year of growth for Daimler-Benz and for Germany's other car manufacturers. Through a heady cocktail of new products, more efficient production techniques and with the help of a weaker D-Mark, the German car industry has been able to shake off stagnant domestic demand to increase sales rapidly in foreign markets.

The success of the car industry - one of Germany's biggest, which accounts for a large proportion of the country's exports - has played a big role in the gentle recovery in the German economy this year.

"The car industry in Germany is doing very well, better than carmakers in other countries," said Rolla Kautz, automobile analyst at BHF-Bank in Frankfurt.

The industry's success this year is rooted in the sharp downturn in the German car market in 1993 which followed the earlier unsustainable boom after German reunification.

That painful downturn - along with especially hard setbacks against Japanese competitors in particular - forced Germany's car manufacturers to embark on a period of hectic innovation which led to the creation of several highly successful new models. VW and its lin-

ger car division Audi were spurred to produce new vehicles - which have driven Audi's impressive revival and the success of VW's Seat and Škoda ranges and which resulted in this year's launch of the long-awaited new Golf. VW's new Beetle is to be launched next year.

This success and the high expectations for the industry were reflected in the razzmatazz surrounding the launch of Mercedes' new M-Class sports utility vehicle at Daimler's new plant in Alabama in the US.

This has been an important year for Mercedes. It began to develop fully a new, wider car range, the M-Class is Mercedes' first US-built vehicle and is designed to spearhead its push into the lucrative sports utility market.

which is made in the US.

But the Bavarian company has responded by pledging to step up innovation and plans to launch a new 3 series next year.

BMW is still in transition as it attempts to integrate Rover, the UK car company it bought in 1994. The sharp appreciation of the British pound and the link with Rover has meant BMW has not enjoyed the same exchange rate bonus that other German exporters have.

The one large shadow on the industry is cast over Opel, the German subsidiary of General Motors of the US. Opel, which as Germany's volume carmaker is locked in fierce rivalry with VW, has been beset by concerns about declining quality and the delay in the launch of its new Astra model.

There are worries that Opel has lost its way in Europe as GM's strategy has been directed increasingly towards global expansion.

Opel has not been helped by reports of upheaval in its top management. David Herren, chairman, has come under pressure from GM to improve Opel's declining market share, and there are reports that he could be moved before the end of his current five-year contract.

"Opel has been forced into a role where it is influenced by factors outside Europe a lot more than in the past, but ultimately that will be a strength for the company," said Mr Lawson.



Mercedes M-Class: spearheads push into sports utility market

The Astra - which traditionally accounts for the largest slice of Opel sales - is due to be relaunched early next year and should pose a threat to VW's new Golf.

A key ingredient of the German carmakers' success has been the improvements in efficiency and working flexibility many have made. Opel was among the first to improve the management of its manufacturing processes. It has since been caught up by companies such as VW, which this year introduced a new early retirement arrangement. VW has also streamlined its operations by reducing sharply the number of basic platforms, or undercarriages, used among its four brands.

Daimler-Benz has cut large portions of its workforce, and has shifted production outside Germany. Companies have moved to more flexible working shifts, including Saturday working when demand is high, and have made inroads into wage costs.

However, the accident with the A-Class was an abrupt demonstration that the advantages German manufacturers have gained through their new models is not necessarily assured.

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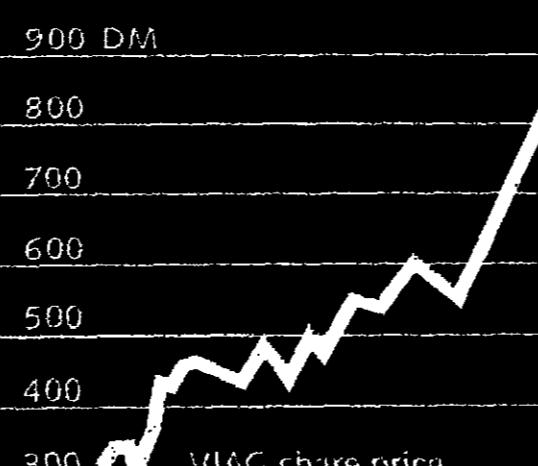
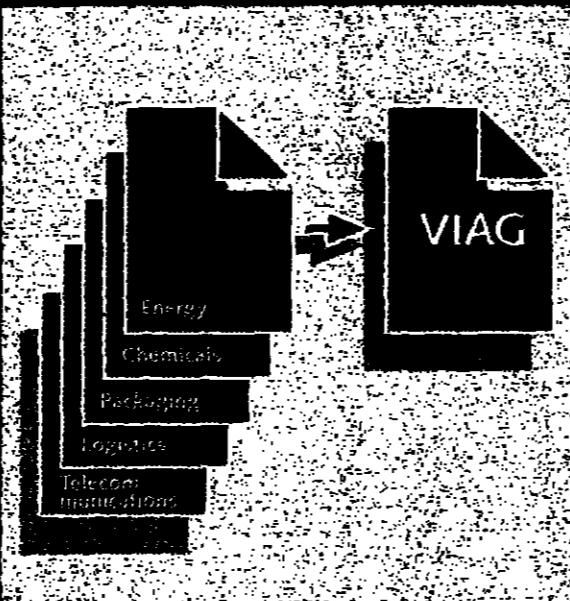
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Vereinsbank Corporate Finance

VEREINSBANK JANUARY 1997

Acquisition & Leveraged Finance
The majority stake in

Markt und Kühlhallen AG
has been acquired by
Unternehmensgruppe Doblinger

The acquisition debt was
structured and arranged by
Bayerische Vereinsbank

Vereinsbank
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VEREINSBANK FEBRUARY 1997

Acquisition & Leveraged Finance
Buy-Out

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supported by
Bayerische Vereinsbank

Equity for the transaction was
arranged and provided by
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VEREINSBANK APRIL 1997

Acquisition & Leveraged Finance
Group

Management Buy-Out
Educa Group has been acquired by an investor group
led by
PCI Partners S.A. and by the management.

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The investor group was advised by
Palladium Partners
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VEREINSBANK SEPTEMBER 1997

Acquisition & Leveraged Finance
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DEB 800.000.000
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Sector secured Acquisition Finance Facilities

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Karl Ralf Jung, Telephone 0049-89-3 78-2 97 68
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MEDIA • by Frederick Stüdemann

Clearer picture emerges

Commercial broadcasting has adopted 'a more professional approach'

The big decisions in the German television industry have a habit of being taken outside the country.

Last year the script was written in Hollywood as Bertelsmann and Kirch Group, Germany's biggest commercial broadcasting groups, fought to secure popular US films and programming. That battle was won by Kirch which bought the rights to the bulk of Hollywood output for DF-1, its digital pay-TV venture, thereby scuppering Bertelsmann's plans.

But the costs of victory – an estimated \$2.5bn in commitments to the studios – were exorbitant and contributed to DF-1's failure to take off which, in turn, sparked a financial crisis at privately-held Kirch.

Under pressure Kirch made a truce with CLT-Ufa, the Luxembourg-based broadcaster in which Bertelsmann has a 40 per cent stake. Rather than compete, both plan to work together to develop digital pay-TV around the existing analogue (non-digital) subscription channel Premiere.

If that venture, in which both companies plan to invest a total of DM2.5bn over the next four years, goes ahead then the emerging market of digital pay-TV – about which so much has been written and promised – may finally take off. But before that happens the two companies will once again

have to await a decision from outside Germany, namely in Brussels in the office of Karel Van Miert, the European Union's competition commissioner.

The case promises to be an interesting one. Alongside the proposed link-up of the two biggest participants in programming and broadcasting, Kirch and CLT-Ufa also want to set up a joint-venture with Deutsche Telekom, the partially-privatised telecoms company, to establish a technological platform for distributing digital TV.

Three years ago Brussels ruled against a similar proposal made by the three companies. This time, the companies say, they have created an "open platform" which any would-be competitor can use. A decision is expected next year.

While millions of D-Marks are being spent on persuading the European Commission of the importance of an elephantine marriage to open a new market, traditional analogue Free-TV, which is funded by advertising, can easily be forgotten. Developments in this sector, in which CLT-Ufa and Kirch also hold significant positions, have also been dramatic.

In July, the third biggest free-TV network, Pro Sieben, went to the market in the first initial public offering by a German television company. The issue of 17.5m non-voting shares raised more than DM1bn, much of which went to Thomas Kirch, son of the founder and owner of Kirch Group.

The decision to go public was in part originally prompted by fears that German media authorities

would strip Pro Sieben of its licence on the grounds that Kirch Group, whether through father or son, controlled too many stations.

Georg Kofler, Pro Sieben's chief executive, has tried to make a virtue of the decision by saying that the IPO had subjected the company to "greater discipline" and that it would mean increased profits and returns.

Other networks have discovered such virtues without going public. SAT-1, the second-biggest commercial network, appears to have halted years of decline and losses by introducing practices better known in other sectors.

Arno Waschke, the company's chief financial officer, says SAT-1 has implemented more stringent levels of return on investment. The aim is to increase the speed with which the financial outlay for programming is recovered.

Dieter Hahn, managing director of the Kirch Group which owns 48 per cent of SAT-1, says this indicates that German commercial broadcasting, which is just over a decade old, is moving out of its pioneering stage and becoming more professional.

A further sign of fundamental change could be the disappearance of several small participants from the commercial broadcasting market.

Moves towards consolidation are already under way. CLT-Ufa, which owns the biggest commercial channel, RTL, is negotiating with fellow shareholders in three smaller channels with the aim of creating a "broadcasting family".

INTERVIEW Gerhard Cromme

Reformer not a revolutionary

Peter Norman finds industry's enfant terrible optimistic about the future

Gerhard Cromme, chief executive of the Krupp steel and engineering group, is the "enfant terrible" of German industry.

The youthful looking 54-year-old manager shocked German industrialists and politicians earlier this year when he tried to launch a hostile, debt-financed bid for the larger Thyssen group.

Back in 1992, he established his reputation as one of Germany's most aggressive business leaders when he won control of the rival Hoesch group in one of the nation's first and biggest hostile takeovers.

When Mr Cromme's plan to acquire Thyssen became known, he was accused of "wild west" tactics and of subordinating Germany's industrial culture of consensus to the alien Anglo-Saxon concept of shareholder value.

The bid was aborted, partly because of the political storm it generated. Shortly afterwards, Krupp and Thyssen pooled their flat steel interests. Earlier this month, the two groups reached agreement in principle on a full merger.

These events, unfolding in eight months, say a lot about how Germany is adapting to the challenges of intensified global competition and the approaching euro. Initial political obstruction quickly gave way to encouragement for the steel merger. Mr Cromme, originally pilloried

as a ruthless profit maximiser, showed that he could compromise and achieve change in the framework of Germany's business environment.

Mr Cromme considers himself an Anglo-Saxon type of manager. But interviewed in Krupp's unostentatious Essen headquarters, he emerges as more of a reformer than a revolutionary. "Germany as a business location is not as bad as people say. But it is not as good as it should be," he begins.

"Germany has many strengths: for example, political stability; the high level of education; peoples' willingness to work; their talent for organisation. But the burdens imposed on German companies and the working population through taxes and charges have become too great. We need more freedom for individuals to decide what they do with their money and less state regulation, one might almost say state tutelage. It would be a huge relief if we achieved that." German industry, which has already changed enormously, would certainly experience a very rapid and spectacular improvement and solve its remaining problems."

The government "can see what is wrong; the analysis is correct". Its priority should be to cut taxes and state activities.

For years, the state in Germany has been too active as a distributor of money. "The share of public cutbacks in gross domestic product, at present more than 50 per cent, must be cut to 45 per cent as quickly as possible

and then more slowly towards 40 per cent."

Germany's failure to reform is a problem of "political will" and a federal constitution that is far more complex than in most other countries. But, he insists, it is easy to "get a false impression in Bonn that everything is blocked."

"Much is changing in Germany. We in German industry, we German managers, are doing our homework," he says. "I believe that in recent years German industry has understood the problems of globalisation.

Gerhard Cromme showed that he could compromise

and is in a process of change. Obviously things can always be better. But I believe industry is adapting at a sufficient speed."

Nor, despite his experience earlier this year, is political interference in business a real problem. "There is less than in most other countries. The Thyssen-Krupp case was an exception."

One reason for the furore over the bid for Thyssen was the apparent subordination of social and regional priorities to the interests of shareholders. Mr Cromme is unperturbed in his advocacy of shareholder value. "I believe shareholders who make

money available to us have a right to be paid fairly either through dividends or the growth in their investment."

But I have to say, and this is with the shareholders' interests in mind, I don't think a short-term view of shareholder value is right for the company. You have to look at things in terms of what the shareholder gains over three to five years, not quarterly," he declares.

There are other potential advantages. "It will be good for industry if it is represented by a powerful European institution that can stand up to the Americans rather than by numerous individual states that all have different interests and which fall out of a joint plan through all sorts of trade offs," he argues.

"The euro will also make a decisive contribution to ensuring that Europe as a whole, and Germany in particular, is more competitive," he believes.

"The reason is that we will obtain a transparency in Europe that will apply not just to wage and fringe benefit costs but also to energy costs, train fares, tax systems, everything."

"This transparency will mean that the populations in the various countries will no longer accept that the state demands more from the citizens of one country than from another." It will mean that all costs, such as energy or wage costs, will converge.

Mr Cromme is fundamentally optimistic for the future of Germany as a part of Europe".

But he belies his "wild west" image by seeing the route to that future as taking "a middle way with a different approach from the Anglo-Saxon way".

PROFILE Thomas Middelhoff

Online and on top

German media group heads for the expanding world of cyberspace

Like many German business executives Thomas Middelhoff prefaces his name with the title of doctor. But unlike others, Mr Middelhoff, chairman designate of the media group Bertelsmann, has been able to put his doctoral studies – on online services – to practical purpose.

In 1995, Mr Middelhoff took Bertelsmann into his field of study when the company took a 5 per cent stake in America Online and a 50 per cent stake in AOL Europe, the US company's European offshoot. The action moved Bertelsmann, the world's third biggest media group, into one of the industry's newest and most promising sectors; and the AOL deal indicated the company's future direction.

In three years the group hopes its new media activities, for which Mr Middelhoff was responsible until his appointment as successor to outgoing chairman Mark Weissen, will make profits of DM10bn (£24.3bn) on sales of DM25bn-DM30bn. For the company this will represent a profound shift from its traditional printing, publishing and book club businesses which account for the bulk of

sales and profits. Bertelsmann had profits of DM400m on sales of DM22.4bn in the 1996-97 financial year. Mr Middelhoff's appointment is as much an indication of generational change within Bertelsmann as it is a sign of a fundamental shift in strategy.

Mr Middelhoff began his career at Bertelsmann in the printing division. He was put in charge of turning around a loss-making subsidiary in Berlin. The son of a textile manufacturer, Mr Middelhoff, a father of five, grew up in eastern Westphalia near Gütersloh, where Bertelsmann is located. Such regional and commercial roots count for much with Reinhard Mohn, holder of the majority of Bertelsmann's voting stock and a descendant of the founder.

Despite Bertelsmann's growing internationalisation – two-thirds of sales

Thomas Middelhoff in the US

improving his English



Thomas Middelhoff in the US

are now outside Germany – the company will keep its headquarters in Gütersloh.

Over the last few months, however, Mr Middelhoff will be involved in improving his English language skills, as well as getting to know the group's businesses there. He says he may also take the time to study potential rivals – such as Microsoft.

New York is the formal base for Bertelsmann's entertainment division, which is the group's music, film and television activities. The division includes a 49 per cent stake in CLT-Ufa, Europe's biggest broadcasting company, which is presently seeking to consolidate its position within the German market. Top of the to-do list is the successful introduction of digital pay-TV together with the rival Kirch Group.

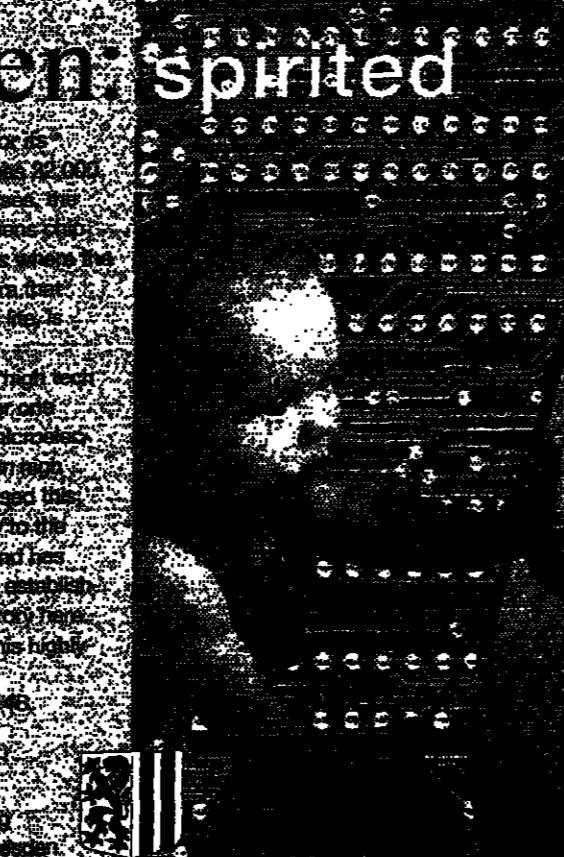
Mr Middelhoff sees possibilities in the US for expansion. However, he dismisses speculation that Bertelsmann wants to buy a Hollywood studio. He says US acquisitions will be in its core book publishing area.

While this might contradict Bertelsmann's ambition of moving into new areas – online services, internet, telephone and digital television – it is an indication of the on-going importance of traditional activities, not least of which is to fund expansion.

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Dresden Spirited

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10 GERMANY

BERLIN • by Frederick Stüdemann

A painful transformation

The federal government's arrival will be a much-needed boost for the city

It is not hard to write down Berlin. As it awaits the arrival of the federal government from Bonn in summer 1998, the German capital is in a mess. The city is cluttered with building sites and its finances are in a parlous state, prompting the city government, the Senate, to sell assets and make painful cuts in services.

Unemployment is high and those the city needs to retain - young couples with good jobs - are increasingly leaving Berlin for the greener and cheaper charms of the surrounding state of Brandenburg.

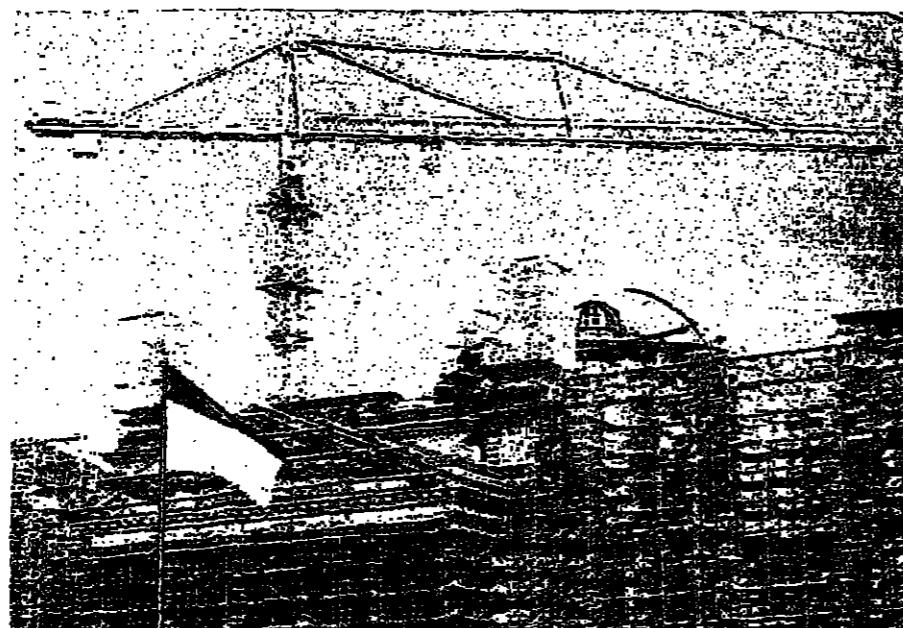
Those west Berliners who have stayed and who, until recently, enjoyed generous tax breaks and subsidies from Bonn on account of the city's unique status during the Cold War, have experienced a marked drop in the quality of life.

Even night bars, those dives which helped to create the city's pleasure-seeking image, are now closing earlier due to a drop in their customers' spending power.

The reasons for this gloomy situation are easy to find. The building work evident on all sides is a direct result of the fundamental shift in German and European politics which occurred in Berlin eight years ago this month when the wall dividing the city between the communist east and the capitalist west was breached.

Not only did the two halves of the city need to be rejoined but Berlin also needed to be made ready for government. The result was a flurry of building work which in Berlin is being crammed into a handful of years.

Likewise the city's economy has been forced into a process of high-speed transformation. Before 1990 Berlin was in an industrial time-warp; in the eastern half of the city those factories which had survived the second world war were main-



Building sites abound as Berlin prepares to receive the federal government

EASTERN GERMANY • by Frederick Stüdemann

Less order, more worries

Unification has brought benefits, and uncertainty, for east German families

One of the remarkable features of communist East Germany was its birth rates which were so low that, at the time of unification with the west, the country's population was shrinking. Seen in this context the Schenks, with seven children ranging from the ages of five to 20, are an unusual eastern German family.

But the story of how the Schenk family has coped with life after unification in 1990 is not typical for the east. While sweeping political change has brought basic freedoms, new opportunities and material improvements, it has also brought uncertainty. Initial optimism has given way to disappointment, roles have been reversed as family members have grappled with the new order of life and there is a lingering distrust of promises made by the west.

In 1990 Christian Schenk, 43, was one of East Germany's better-off people. A meteorologist, he worked for the National People's Army on an airbase in Rothenburg, a small town in Saxony. The town lies on the Neisse river which is also the border with Poland.

Borders are well-understood in the east. In Berlin a concrete wall marked a clear division between east and

west along the border with West Germany barbed wire performed the function. But there were also more subtle borders.

"In East Germany there were clear limits [in daily life]. You may not have agreed with them, but you knew where they were and lived accordingly," says Martina, Christian's energetic wife who works as an insurance saleswoman.

In return, life was more secure. Unemployment was unknown, even if many jobs were unproductive, as suggested by the rise in the number of jobless after unification. The social services net was extensive. Housing, such as the Schenks' four-room flat in one of the ubiquitous concrete "Plattenbau" (literally: slab buildings) in which the majority of easterners still live, was cheap. Before unification the monthly rent was 130 Ostmarks.

Life now is more complex. The working environment is more competitive and stressful. Families and communities no longer hold together. Status symbols are more important and neighbours are more envious. The monthly rent today is DM900.

Martina is critical of the way easterners have responded to unification. "A lot of people are now sitting around waiting for someone to come and sort everything out," she says.

An explanation for this attitude may be a feeling for some of not being fully integrated.

ism that was not possible. But then I suddenly had the chance."

So far his chances have produced few satisfactory results. He has been in and out of work several times and retrained twice. After another spell of unemployment he has just got a job as director of sales for a frozen food manufacturer in Bautzen near Rothenburg.

Financially, the family has been largely supported by Martina who, shortly after unification, found a job with a west German insurance company. With her mobile phone, smart car and engaging manner she belies the simplistic clichés many would-be sophisticated westerners hold about easterners.

As one of her employer's best sales representatives Martina was offered a job earlier this year in Berlin. The family hopes to move from Rothenburg in the next few months, though Christian will probably stay on until Maximilian, their 11-year-old, finishes the school year next summer. Whether he will be able to keep his new job once the family is in Berlin is unclear.

The departure of the Schenk family will be the latest dip in the population of Rothenburg. Since unification, many of the town's young and talented people have left.

For Bernd Lange, the mayor, emigration is one of the main problems affecting the town. But the reasons for leaving are clear. Some 283 people of the town's population of 4,720 are now unemployed. There has also been a rise in crime. Illegal immigrants are regularly apprehended as they try to make their way west.

But there have also been many improvements in town life since 1990, according to Mr Lange, a member of Chancellor Helmut Kohl's Christian Democratic Union. Since 1990 Rothenburg has received some DM90m in public subsidies. "A lot of money has gone into infrastructure. The roads have been repaired. A new school has been built. A lot has been done but it's still not enough and people are not yet content."



The Schenk family: initial optimism has given way to disappointment

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COMPANIES AND FINANCE: EUROPE

Moyne took out loan to repay funds

By Tim Burt in Stockholm

The controversy over the alleged asset-stripping at Trustor intensified yesterday after it emerged that Lord Moyne, chairman of the Swedish investment company, took out a two-day loan of SKr15m (\$85.1m) from a Cayman Islands bank to repay funds missing from the company.

Lawyers appointed by Trustor to investigate the case said Lord Moyne, a member of the Guinness brewing dynasty – agreed the loan with ITC Bank of

the Cayman Islands earlier this month and transferred the money to a Luxembourg account held by Trustor.

The loan was taken out after the Swedish state prosecutor ordered an inquiry into the company's financial affairs and its shares were suspended on the Stockholm stock exchange.

ITC has since begun legal action in Luxembourg to recover the money.

The legal action marks the latest twist in the Trustor affair, which centres on the disappearance of SKr22m of the company's assets. That

prompted the resignation this month of Trustor's managing director and the arrest of two employees.

Although Lord Moyne has denied any wrongdoing, he has vowed to stand down and sell his shares in the company.

Lawyers acting for the Trustor board yesterday released their initial assessment of events since Lord Moyne acquired control of the company in June.

Stefan Lindskog, senior partner at Stockholm law firm Landahl & Wistrand, said that more than

SKr800m was transferred on June 18 from Trustor's Swedish bank accounts to a company account in London. Two days later it was transferred again to a private account held by Thomas Jisander, one of Lord Moyne's so-called "assistants" at Trustor.

Mr Jisander was detained by Swedish police this month on suspicion of abetting a breach of shareholder trust.

According to Mr Lindskog, Trustor's account at Barings Bank was subsequently found to contain no

more than SKr185m – of which SKr75m has been returned to Sweden.

Yesterday, he said Trustor would fight attempts by ITC to seize the SKr415m paid by Lord Moyne into its Luxembourg account, held by the bank F. van Lanschot Bankiers.

Meanwhile, legal documents filed in Luxembourg suggest Lord Moyne was at the centre of a four-stage transaction involving ITC and Trustor. First, he arranged a "short-term loan" from ITC, which was subsequently transferred to Trustor.

The Luxembourg court is expected to reach a decision next week on whether to order Trustor to repay ITC.

EUROPEAN NEWS DIGEST

Kvaerner posts solid advance

Shares in Kvaerner yesterday climbed Nkr19 to Nkr349 after the Anglo-Norwegian engineering and shipping group reported solid growth in profits and sales for the first nine months of the year. There was also an improvement in the order book, which stood at Nkr85bn (\$110.6bn), Nkr17bn higher than at the start of the year.

Kvaerner said its pre-tax profit of Nkr532m included

Nkr57m in gains on the sale of assets, and compared with Nkr65m a year earlier. The 30 per cent increase in turnover, to Nkr58.1bn, was attributed mainly to the acquisition of former Trafalgar House companies. Financial items represented a net loss of Nkr1.1m compared with Nkr1.4m a year earlier. Net interest expense rose to Nkr87m from Nkr41m mainly because of the acquisition of Trafalgar House.

For the group as a whole, full-year operating profit in 1997 is expected to improve markedly on last year, Kvaerner added. Earnings per share were Nkr14.87 against Nkr14.1.

Agencies, Oslo

■ RETAILING

Czech group in Polish expansion

Interkontakt, the leading retailer in the Czech Republic, is set to become the biggest food retailer in Poland through the Kz1.2bn (\$36m) acquisition of the PHS group from the government. The investment will be the largest by a Czech company in Poland and demonstrates Interkontakt's ambition to expand from its home markets in the Czech Republic and Slovakia to become a regional retailer.

Interkontakt will today announce that it will boost PHS's capital by 125m zlotys (\$35.75m) to 185m zlotys, giving it a 57 per cent holding.

Robert Anderson, Prague and Chris Bobinski, Warsaw

■ TELEVISION

CME losses deepen

Central European Media Enterprises (CME), the pioneer of private commercial television in east Europe, ran up heavy losses in the first nine months this year as it expanded. It incurred a net loss of \$60.6m in the period compared with a loss of \$27.1m in the same period in 1996. The deficit in the third quarter broadened to \$18.8m from \$14.7m a year ago.

CME, quoted on the Nasdaq exchange in New York and controlled by Ronald Lauder, one of the heirs to the Estee Lauder cosmetics fortune, recently opened a television network in Poland (TVN) with local partners and in Hungary (TV3), and has added a second channel in Slovenia (Gajha TV). It claims a reach of more than 110m potential viewers across the region. Turnover in the first nine months rose 12.1 per cent to \$34.4m from \$34.2m a year earlier.

Kevin Done, East Europe Correspondent

■ BANKING

BHF-Bank sells Czech stake

BHF-Bank, the German bank, has agreed to sell its 46.9 per cent stake in Zivnostenska Banka, the Czech Republic's sixth-largest bank, to Bankengesellschaft Berlin (BGB). The decision by BHF-Bank is part of a restructuring of the group, which is seeking to concentrate on higher-margin activities, such as corporate finance and advisory work. Zivnostenska, which has assets of Kz38bn (\$36m), specialises in corporate finance, trade and project finance and private banking.

The acquisition fits in with BGB's ambition to expand its presence in the region. The bank, which is 57 per cent owned by the city of Berlin, is also planning to merge with Norddeutsche Landesbank, which owns 15 per cent of its shares. Zivnostenska, the oldest bank in the Czech Republic, was the first bank to be sold to foreign investors in central Europe. BHF-Bank bought 40 per cent in 1992, later increasing this to 46.9 per cent. The International Finance Corporation, the investment arm of the World Bank, owns 10 per cent.

This week the Czech central bank is expected to announce the results of the tender for Agrobanka, the fifth-biggest bank, which was taken into administration in September 1996. The bad loans have been hived off and GE Capital of the US, which also owns Budapest Bank in Hungary, is the last remaining bidder.

Robert Anderson, Prague and Frederick Stidham, Berlin

■ BIOTECHNOLOGY

Solvay in research deal

Belgium's Solvay yesterday stepped up moves to develop its pharmaceuticals business and reduce its reliance on chemicals and plastics by signing a research deal with Imrogenetics, the Belgian-based biotech group. Solvay took an 8.3 per cent stake for \$35.5m, and signed a five-year research contract with immediate investment of \$4m, and annual funding of up to \$2m. Imrogenetics will use its work on discovering novel genes to identify targets for Solvay compounds.

Neil Buckley, Brussels

■ MINING

Disturbances hit Eramet shares

Shares of Eramet, the French mining group, fell in Paris yesterday after it said political and social disturbances in the Pacific island of New Caledonia had resulted in reduced activity in its nickel arm since mid-October. The shares closed down FF245, or 1.2 per cent, compared with a 2.85 per cent advance by the benchmark CAC-40 index. But the company said a full-year result at least equal to last year's FF305m (\$32.6m) was still on the cards, providing the disturbances finished "quickly".

David Owen, Paris

■ STEEL MERGER

Krupp and Thyssen on course

Krupp and Thyssen, the German steel producers in merger talks, yesterday signalled the link-up was still on course in spite of a bitter struggle for the top job at the combined group. In a brief statement after talks yesterday, the two said important questions about company law, tax and valuation had been clarified, but gave no details. Gerhard Cromme, Krupp chief executive, and Dieter Vogel, head of Thyssen, are both seeking to lead the new entity.

Peter Norman, Bonn

BBL accepts \$4.7bn offer from ING

By Neil Buckley
in Brussels

Europe's biggest cross-border banking takeover to date was in effect sealed yesterday as Belgium's Banque Bruxelles Lambert accepted the \$4.7bn bid from ING of the Netherlands – only six days after it was made.

The share exchange, expected to go ahead in the first half of December, will create the biggest Benelux bank, with total assets of \$312bn and the 12th biggest in Europe.

Michel Tilman, BBL chief executive who will gain a seat on the ING board, said the new group would be a model for other European banks. "The future in

Europe will be for those banks able to operate against a multi-cultural background and able to have a multi-cultural scope," he said.

Both banks indicated that one of their first "multi-cultural" projects was likely to be expansion into France with BBL as the vehicle, but would give no details.

Analysts said the deal would end the unstable shareholder structure, dominated by Baron Albert Frère, the Belgian financier, which had dogged BBL since ING's failed takeover attempt in 1992.

A signal late on Friday from two Frère companies (Groupe Bruxelles Lambert and Royale Belge) and one linked to them in a joint con-



Michel Tilman (right) BBL chief executive, with chairman Jacques Moulaert

Observer, Page 17

Warner to purchase 10% of Canal Satellite

By Andrew Jack in Paris

Warner Brothers, of the US, is set to pay about FF400m (\$68m) to acquire a 10 per cent stake in Canal Satellite, the French digital television broadcaster.

The transaction is likely to be completed before the end of the month, and at a substantial discount to the estimated market value of Canal Satellite.

The deal will take the form of a

rights issue reserved for Warner Brothers, which will have the effect of diluting the existing stakes of Canal Satellite's other founding shareholders.

However, before the end of the year, Compagnie Générale des Eaux, the French utilities group which holds 10 per cent of Canal Satellite, is expected to sell its stake at a much higher price to the three other shareholders, restoring the previous balance of ownership.

Canal Satellite was launched as an analogue service broadcast by satellite in 1992, and has until now retained its original investors.

Canal Plus, its pay-television partner, owns 70 per cent, with a further 20 per cent held by the media group Pathé and 10 per cent by Compagnie Générale des Eaux.

Canal Plus said Warner Brothers had been granted an option to acquire 10 per cent of the satellite operation in May last year, after

trot agreement (banking group Crédit Commercial de Belgique) that they would accept the ING bid cleared the way for it to succeed.

With ING already holding 12.45 per cent of BBL, the bid is equivalent to about FF4500 a share values the Belgian bank's total share capital at just under \$3.4bn.

The terms are six ING shares and one call warrant,

plus FF300 cash, for each BBL share. The new group will have 80,000 employees and shareholders' equity of about \$10.5bn.

■ CME losses deepen

LGT to seek single buyer to avoid break-up

By Jane Martinson,
Investment Correspondent

LGT Asset Management, which manages some \$40bn (\$67.8bn) of funds, said it was keen to be bought as a whole rather than divided into separate units when its disposal was officially announced yesterday.

The business, which is owned by the Liechtenstein royal family, is one of the largest fund management groups to be sold in recent years. Analysts have estimated a price of about \$2bn for the group, which manages a range of retail and institutional funds in the US and Europe.

The size of the offering prompted several investment bankers to question demand for the whole business. "Nobody has been knocking on our door today," said one corporate financier. "I think there's a lot of uncertainty about what's for sale."

However, a spokeswoman for LGT Asset Management said: "The point is to sell it as one unified business. We are offering a very attractive package for anyone wanting an instant, ready-made asset management group."

Potential buyers are expected to include several large European banks which are keen to expand their asset management operations such as ABN Amro Hoare Govett, the Dutch-owned investment bank, Dresdner Bank, the German group, and Société Générale.

US buyers could be interested, although they might be deterred by the issue of goodwill, which represents a large part of a fund management company's value.

Roger Yates, global chief investment officer at LGT, said that a potential buyer was likely to be a "fairly substantial institutional investor committed to building a global asset management company".

Prince Philipp, younger brother of the Liechtenstein head of state and chief executive of the Liechtenstein Global Trust which owns the asset management business, decided to sell it because of rapid consolidation in the industry.

Mr Yates cited recent mergers, such as that between Zurich, the Swiss group, and BAT, and the Morgan Stanley merger with Dean Witter as evidence that the business would need to grow to succeed.

He denied the sale was prompted by difficulties in assimilating Chancellor Capital Management, the US group LGT bought last year.

The fact is that the landscape of fund management has changed enormously over the past 12 months," he said.

Sgt. David Phillips, the US army spokesman, said: "We are continuing to monitor the situation closely and will provide updates as they become available."

Solvay in research deal

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Peter Norman, Bonn

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For its 1996/97 financial year, EVN has for the first time prepared consolidated financial statements in accordance with International Accounting Standards (IAS). Despite warmer temperatures during the year, EVN's 1996/97 results were the second best in its history and are a sound basis for the continuation of the company's development. For more information contact EVN Investor Relations, Austria, Tel.: +43 2236 200 2201. See our 1996/97 IAS results at the new EVN home page.

<http://www.evn.at>

Financial Highlights

الدعاية

COMPANIES AND FINANCE: THE AMERICAS

Columbia/HCA looks at hospital sell-offs

By Richard Waters in New York

The reversal of the one of the boldest corporate strategies to have been devised in the US healthcare industry was set in motion yesterday as Columbia/HCA, the hospital group, announced a review that could lead to the disposal of a large part of its operations.

The disposal of up to 109 of the company's hospitals, nearly a third of the total, and a reorganisation into locally controlled regional units would reverse Columbia's rapid growth as the first national operator of hospitals, out-patient surgery centres and other health-care facilities.

Under Richard Scott, its former chief executive, the group became the most aggressive acquirer and cost-cutter in the healthcare business, helping to fuel a wave of consolidation and cost-containment across the industry.

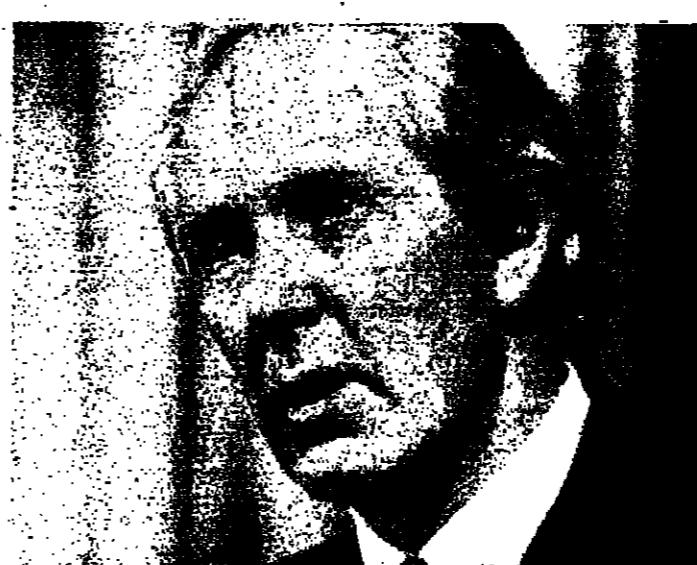
However, the Nashville-based company's strategy has unravelled in recent months following investigations into its billing practices and the resignation of Mr Scott.

Yesterday, Thomas Frist, chairman and chief executive, unveiled a reorganisation intended to create what he called "smaller, more independent, community-based networks".

He added that the company had retained Goldman Sachs to advise it on spinning off or restructuring a large group of its hospitals. If completed, this could lead to the disposal of 109 hospitals with combined revenues last year of around \$4bn, leaving the group with 223 hospitals with revenues of \$14.2bn.

By backing away from Mr Scott's ambitious national plans, Mr Frist could help to deflect some of the penalties Columbia/HCA could face if the accusations about its over-billing are substantiated.

His predecessor's use of the company's market power to squeeze rivals created enemies in many of



Thomas Frist aiming to create smaller, community-based networks AP

the areas where it operates. The restructuring is designed to produce a "streamlining of our organisational structure and a reduction in overhead and administrative costs while providing greater focus on each facility's positioning in the local community", said Mr Frist.

Publicis chief seeks True North merger

By Andrew Jack in Paris

Publicis, the quoted French advertising agency, yesterday attacked the acquisition plans of its former US partner, True North, and instead proposed a merger between True North and Publicis' main subsidiary designed to create a global group.

Maurice Lévy, chairman of Publicis, yesterday made public a letter which he sent to True North on November 10, proposing a merger between True North and Publicis Communication in a cash and shares deal worth \$28 for each True North share.

Mr Lévy said he was "disappointed" with True North's planned purchase of its US competitor, Bozell, and warned that he would use his 14.5 per cent stake in True North to attempt to block the purchase.

The action is the latest step in a long-running feud with True North - Publicis'

former partner in Europe, through the Publicis-FCB network - which led to a restructuring of the two groups' shareholdings in February.

Following the changes, Publicis had an 18.5 per cent stake in True North, making it the largest single investor in the US group. It holds 73.5 per cent of Publicis Communications, which contains the French group's European activities. True North holds the remaining 26.5 per cent in Publicis Communications in a cash and shares deal worth \$28 for each True North share.

Mr Lévy said True North's "fundamental strategic weakness" had been its failure to establish a global

presence", and the acquisition of Bozell, which is largely US-based, would further compound this problem. He also claimed True North was paying too much for Bozell.

Publicis refused to comment yesterday on any valuation of Publicis-Communication, the detailed nature of its offer for True North, or whether it had received any reply to Mr Lévy's letter.

However, in an indication of the failure of progress, Mr Lévy wrote he had outlined the suggestion of a combined international network at least since a presentation to True North's board in November 1995.

He also hinted at more aggressive action if True North refused to co-operate, stating that "our preferred course would be to negotiate a transaction that can be presented to our respective stockholders and clients as [an] amicable and joint effort."

Union Pacific warns of losses

By Richard Tomlins
in New York

Union Pacific, the biggest US railway company, yesterday warned it could make a substantial loss in the fourth quarter because of the continuing cost of resolving problems that have caused severe disruption and delays to rail transport in the western US.

It said earnings per share for the whole year were expected to be lower than last year's, but the uncertainties over the eventual cost of the congestion-related problems made the outlook for the fourth quarter unclear.

"Based on various assumptions, fourth-quarter results could range from close to break-even to a substantial loss," the company said.

Last year, Union Pacific reported fourth-quarter net profits of \$22m, or 23 cents a share, and the consensus forecast of analysts surveyed by First Call was for earnings per share of 53 cents a share this time.

Union Pacific's problems

follow the company's \$3.9bn takeover of Southern Pacific Rail, another big railway company in the western US, last year. Congestion and delays started building up in the Houston, Texas, area in June, and then spread.

Analysts have suggested that the problems stem from unexpected difficulties in merging the two railway companies, but Union Pacific itself has blamed a shortage of train crews, heavy storms that washed away tracks, and a backlog of freight at the Mexican border.

The delays have brought protests from several industries that rely heavily on rail transport, such as chemical manufacturers, and Union Pacific faces the possibility of demands for reparations.

Yesterday, Union Pacific said it was making steady progress with its service recovery plan. Fewer sidings were blocked, fewer trains delayed for want of a crew, the Fort Worth/Dallas metro complex was operating more fluidly, and operations at Mexican gateways were near normal.

AlliedSignal unit buys Holt Lloyd

By Nikki Taft
in Chicago

AlliedSignal, the New Jersey-based engineering group, said yesterday its Prestone automotive care products business was buying Holt Lloyd, of the UK, for a total of \$155m.

The move is further evidence of the consolidation sweeping the automotive supply industry, especially in the US.

Holt Lloyd, which is based in Wilmot, Cheshire, makes branded car waxes, sealants, adhesives and paint products.

It has annual sales of about \$150m and employs about 640 people at plants in the UK, France, Australia and New Zealand.

Yesterday, Electra Fleming - which led management buy-out of Holt Lloyd from the Morgan Crucible group three years ago - said that it had originally intended to hold its shares for at least three more years, but had been approached by two US groups interested in acquiring the UK business,

of which AlliedSignal was one.

The deal is complicated by Holt's prior agreement to buy the European and Asian operations of Simoniz, which have annual sales of about \$24m.

At present, about one-fifth of the UK company's sales come from the distribution of Turtle car waxes, but this deal is due to end at the end of this year. The aim of the Simoniz transaction is to replace the Turtle sales.

However, the Simoniz deal will not close until January, so Allied is buying the UK business with the rights to complete this transaction.

The consideration for the Simoniz purchase is included in the \$155m price.

Prestone was acquired by Allied earlier this year, forming part of its automotive division.

David Lundstedt, Prestone president, said yesterday that the acquisition would give the company new retail-distribution channels in Europe and Asia, and provide well-known brand names - notably in Japan.

Shake-up planned at MTV Europe

By Alice Rawsthorn
in London

MTV Europe, the European version of the US video music channel, is restructuring its operations to devolve more responsibility for programme-making and scheduling to its regional services.

The changes, which will involve the loss of about 80 jobs from its 600-strong workforce, form part of the channel's efforts to strengthen its programming before the launch of rival channels on the new generation of digital television services.

Brent Hansen, president and chief executive of MTV Europe - a subsidiary of Viacom, the US entertainment group - said the restructuring was to make the channel "more flexible and responsive" to the needs of viewers in different parts of Europe. "We've got to stay ahead of the game," he said.

Eighteen months ago, MTV Europe announced plans to abandon its original policy of relaying the same schedule across Europe in favour of developing four regional services. The UK has its own service. Southern is based in Italy, and Central in Germany, while Northern is relayed across Scandinavia, Benelux and eastern Europe.

Mr Hansen said those changes had already triggered increases in viewing and advertising revenue. Some 55m homes now have access to MTV Europe, against 53.6m in March 1996. Total advertising revenue had risen by about 10 per cent in the past year, he said, with revenue rising by 140 per cent and 320 per cent in the UK and Italy, respectively.

Until now, much of MTV Europe's programming has come from a team at the channel's corporate headquarters in London.

The restructuring involves reducing the number of staff at MTV Europe's corporate headquarters from 360 to 150, while increasing the number of people employed by the four regional services by a total of 150. Some central staff will transfer to the regional operations.

Each of the four regional services will compose their own video playlists and programming schedules.



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Dow Jones in talks with GE over TV link

By Richard Waters in New York and John Gapper in London

ing to CNBC's international outlets.

Financial Times Television, which is owned by Pearson, the media group, is believed to be close to an agreement with General Electric that would link the two groups' international television interests.

A deal is likely to rekindle talk of a broader relationship between the companies, which has been rife since Dow Jones named three powerful outside directors to its board in response to shareholder displeasure.

Dow Jones declined to comment on its relationship with GE, but said its television division was "not for sale". Although a deal with GE is believed to be close, one person close to both sides said it was unlikely to come at tomorrow's regularly scheduled Dow Jones board meeting.

Separately, Dow Jones' advisers are understood to have had talks with potential buyers of the markets division in recent weeks. It has announced it will consider alternatives to its \$850m investment plan for the unit. This has led to a series of overtures to the company, with Thomson Financial Services, part of the Canadian media group, among those interested.

COMPANIES AND FINANCE: ASIA-PACIFIC

Currency problems hit Thai corporate results

By William Bernes in Bangkok

Poor quarterly results from Thailand's leading bank, developer, construction and record companies underlined the damage inflicted by a weak currency, soaring bad debts and tumbling local demand on the corporate sector.

Sriyan Pieterz, head of research at SocGen-Crosby in Bangkok, said the results signalled the decline in operating earnings that will start to bite in 1998.

Bangkok Bank said its audited third-quarter profits were 42.8 per cent down at Bt2.83bn (\$75m). The bigger Thai banks, unlike most of their customers, made substantial foreign exchange gains from the baht devaluation, and have seen flight-to-quality deposit gains and increases in interest income recently. However, these have been offset by spreading bad debts that for Bangkok Bank will require a 374 per cent year-on-year increase in provisions.

The near 50 per cent fall in the value of the baht since its flotation on July 2 has lifted the cost of foreign borrowing and provisioning requirements.

Domestic demand has also slowed in recent months, underlined by the 73.3 per cent drop in sales of new vehicles in October to a 10-month low.

The outlook for the next 12 months is bleak. Banks will need more lump-sum provisions as companies succumb to the crisis,

said Kenneth Ng, banking analyst at ING Barings Thai banks.

Bangkok Bank was a big lender to the once high-flying Alphatec Electronics group, which is currently Bt450m behind on payments to lenders.

Siam Commercial Bank said its audited net profits fell 13 per cent in the third quarter to Bt2.02bn.

Land & Houses, the biggest developer, said its third-quarter net results plummeted from profits of Bt436m a year ago to a

loss of Bt3bn this time. The situation is unlikely to improve in the remaining quarter, as the company has been hit by oversupply in the residential property market.

Ital-Thai, the construction leader, reported a Bt23bn loss compared with a net profit of Bt315m in the third quarter of 1996, helped mainly by a decline in big orders from infrastructure projects.

Sritai Superware - the plastic

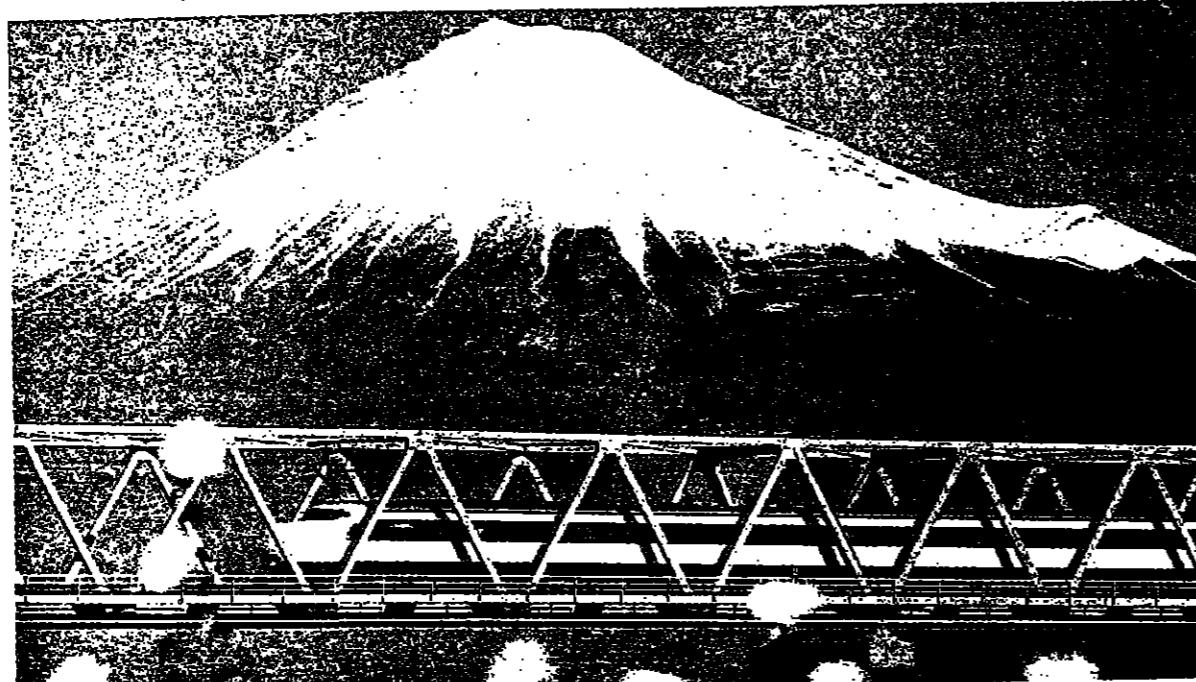
plate maker - lost Bt1.77bn, compared with a profit of Bt159m a year ago, after a slump in domestic consumer demand.

The record company Grammy Entertainment has seen business hold up well, but foreign exchange losses caused a 29 per cent drop in third-quarter profits to Bt112m.

Shinawatra, the communications group, lost Bt2.7m in the third quarter after Bt231m profit over the same period in 1996.

Japan's rail groups face new burden

Privatised companies may shoulder more debt if government rewrites rules



Debt mountain: pressure on government finances means rail groups that have performed strongly may be penalised

Investors in Japan's privatised railways may soon be paying the price of the Japanese government's misreading of the property and share markets over the last decade. The Liberal Democratic party's panel on fiscal and structural reform - chaired by Ryutaro Hashimoto, the prime minister - is this week expected to propose a solution for the mountain of debt left over from the privatisation 10 years ago of Japan's national railway system. There are fears the government may rewrite the rules on the debt burden carried by the privatised companies, despite the impact this would have on shareholders and investor confidence in future privatisations.

When the debt-laden Japanese National Railway was privatised in 1987, it was split into seven companies - six regional railways and a freight carrier - and a body called the Japanese National Railway Settlement Corporation. The new companies started life with a large but manageable portion of JNR's debts, while JNRSC took on the rest of the debt together with assets such as JNR-owned land and shares in the new companies. The intention was that land sales and flotation would pay off most of the debt over 10 years, after which the remainder would become the taxpayers' problem.

However, poor management and the collapse in the Japanese stock and property markets have meant JNRSC's debts have grown over the ten years: it now has total liabilities of more than Y28,000bn (\$220bn).

When JR East, JR West and JR Central were floated on the Tokyo stock exchange, investors were told legal liability for the former JNR's debts was limited to the amount they took on board at privatisation. The three are now profitable and making inroads into the debt. But the pressure on government finances means their strong performance may be rewarded with a hefty penalty.

The new burden could take several forms. One option is for the JR companies to be pressured "voluntarily" to take on more of the old JNR debt. A more likely outcome is they will be given more responsibility

for pension provision for former JNR employees, which accounts for Y3,500bn of the JNRSC debt. Alternatively, the government could impose a tax on rail travel to help it meet the debt repayments.

Since these proposals were raised, the JR companies have been lobbying furiously against them, but their arguments have met with little sympathy from the government. The idea that pain should be shared by the entire community is widespread in Japan - but not in international financial circles.

"This is supposed to be a capitalist country," said

Shigeru Okazaki, analyst at SEC Warburg in Tokyo. "Doing something like that would be ruinous to investor confidence."

In particular, foreign investors, who have been increasingly important in Japan, expect governments to protect their investments in privatised companies, rather than landing them with new liabilities.

The new Labour government in the UK caused outrage with its windfall tax on the privatised utilities. The difference is that while the UK's privatisation programme has run its course, in Japan the imposition of a tax after the fact could affect future floats.

Bethan Hutton

Salim buys into Danamon

By Sander Thoenes

in Jakarta

Salim Group, the Indonesian conglomerate, will take a 19 per cent stake in Bank Danamon, the country's second bank, while Credit Suisse First Boston, Salim's financial adviser, has signed a memorandum of understanding to buy 10 per cent of the bank pending due diligence and pricing negotiations.

Danamon International, the holding company of the Adimajaya family which founded the bank, would thereby reduce its stake from 48 per cent to 19 per cent.

The bank's shares ended unchanged yesterday, following a 37 per cent surge last week when rumours of the deal first leaked out.

Salim Group, which is paying nearly Rp297.9bn (\$86.6m) for the stake, denied reports that it planned to merge Danamon with its Bank of Central Asia, which is Indonesia's largest commercial bank.

BCA faced a rush on its accounts last week after rumours that Salim's founder, Liem Sioe Liong, had died and the bank was in financial trouble.

Bank Danamon survived a similar rush in August and yesterday insisted the bank was liquid.

Many of Indonesia's 200 banks have been hurt by the liquidity squeeze in recent months and the drop of the rupiah, as many had unhedged foreign currency loans outstanding.

The Indonesian government earlier this month withdrew 18 licences, sparking a wave of bank mergers to fend off further closures of banks which fail to meet capital ratio requirements.

Usman Adimajaya, who remains president director of Bank Danamon, denied reports that he would transfer the shares to pay off loans for his property projects.

UEM takes stake in parent

By James Kyne

in Singapore

UEM, a subsidiary of Renong, Malaysia's largest infrastructure firm, yesterday announced that it had purchased a 32.6 per cent stake in its parent for M\$2.34bn (US\$705.9m).

Industry analysts could not find any operational logic for the deal, which they said may have been an exercise in raising funds for Renong.

The large infrastructure company, which has close ties with the government, signalled to stock market investors earlier this year that it was short of cash when it

carried out an elaborate scheme to dispose of 112m shares in another subsidiary, Time Engineering. It sold the shares to a Cayman Islands subsidiary for M\$554m, with a pledge to buy them back after two years if necessary.

Analysts said that Renong's problem was its high gearing and the high expectations invested in it by the government. It is taking a leading role in the building of Putrajaya, a M\$20bn new administrative capital near Kuala Lumpur, and Cyberjaya, a M\$50bn city near Putrajaya.

Both cities are prestige projects backed by Mahathir Mohamad, the prime minister, who is determined that they will go ahead.

For UEM, which built and operates the North-South Expressway, Malaysia's longest toll road, the deal is not regarded as favourable.

Analysts said the company had to borrow to finance the purchase and yet it was difficult to see where the return would come from.

It was possible, however, that Renong may at a later date inject a business into UEM, such as PUTRA, a light railway system under construction in Kuala Lumpur for M\$4.5bn.

Company executives declined to comment.

Telecoms downturn hurts Kyocera

By Michiyo Nakamoto

in Tokyo

Kyocera, the Japanese manufacturer of ceramic products and high-tech equipment, suffered a decline in first-half profits in the face of slipping demand for telecoms equipment in Japan and for its semiconductor parts in overseas markets.

Group sales in the six months to September were flat, at Y354.2bn (\$2.79bn), compared with Y355.1bn, while pre-tax profits fell 13 per cent from Y61.2bn to Y53.7bn.

Net profits slipped 4 per cent to Y24.7bn against Y25.7bn.

However, Kyocera expects full-year consolidated results to be lifted by contributions from subsidiaries in the electronic components and telecoms industries.

Full-year group sales are forecast to rise 6 per cent to Y755bn.

Pre-tax profits for the year are expected to increase nearly 19 per cent from Y116.4bn to a record Y136.8bn. The previous record of Y163.8bn, achieved in 1996, included an extraordinary profit from the listing in New York of AVX, its US subsidiary, without which profits that year would have been Y125.4bn, the company said.

Net profits this year are forecast at Y57bn, an increase of 25 per cent.

Kyocera said its first-half performance was adversely affected by a downturn in sales of telecoms equipment and a continuing shift to plastic semiconductor packages.

In the telecoms market, the strong growth in infrastructure investment in the previous first half meant the decline this time was particularly sharp. Pricing pressures in an increasingly competitive domestic market also affected sales, with the telecoms division suffering a 30 per cent decline in the six-month period.

The decline was partly offset by an improvement at its telecoms subsidiary DDI, the long-distance and cellular phone operator.

The electronic components division enjoyed a rise in the contribution from AVX in the US, where sales increased 30 per cent in yen terms.

Sales in the sector were up 27 per cent on firm demand for from the computer and telecoms industries.

Kyocera is investing in facilities to target the growing market for plastic packages for microprocessing units. Full-scale production of plastic packages is expected to start in the near future.

Meanwhile, advanced CDMA handsets for cellular phones to be launched in the months ahead are expected to stimulate new demand in the market.

Rise in India's sugar

"For the New Rheinmetall Group, 1997 is the year of expansion into new dimensions - magnitudes that will result in a quantum leap for sales and earnings."

Dr. Hans U. Brauner, Executive Board Chairman, Rheinmetall AG

Rheinmetall 1997 - an innovative Electronics and Mechanical Engineering Group expands into a new dimension: sales of DM 7 billion, a workforce of 29,000, profit in excess of DM 100 million. A quantum leap.

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Rheinmetall's objectives include the sustained improvement in shareholder value and financial strength, strategic globalization and a dividend policy based on

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COMPANIES AND FINANCE: ASIA-PACIFIC

India's 'safe haven' under threat from Asian turmoil

Some GDR issues have been cancelled or scaled back as foreign fund managers lose their appetite for emerging markets

The tidal wave of financial nervousness from south-east Asia has reached India.

MTNL, the state-owned telephone company, was last week forced to reduce its 100m share Global Depository Receipt issue, planned for December, to 60m shares because of weak demand. The MTNL issue will now raise barely half the \$300m initially planned. A week earlier, state-owned Gas Authority of India (Gail) had abandoned a \$300m GDR issue.

Meanwhile, share prices fell as the rupee slipped against the dollar over the past two weeks, triggering intervention from the Reserve Bank of India.

Analysts who had earlier debated whether India would face repercussions are now

asking how badly it will suffer and for how long.

However, India's economy is very different from those of the south-east Asian "tigers" and is at a different stage in its economic cycle. It does not have a bulging current account deficit, asset prices and inflation are modest, and the currency is relatively stable and protected from speculators.

Many analysts rate India as a "safe haven" for Asian portfolio investors - safe in the short term, and with growth prospects as the country emerges from industrial slowdown.

Some money is still flowing in. On the same day that the finance ministry announced it was abandoning the Gail issue, Caspian Securities said it had secured \$70m for a new fund

investing in Indian public sector companies.

But many foreign investors - who have suffered big losses in south-east Asia - have little appetite for another Asian emerging market. India is also exposed

to India's privatisation programme.

Furthermore, India's economy has its own problems - poor infrastructure, weak exports and a rising fiscal deficit.

For a while, it appeared as

global correction - stock markets actually rose on Black Monday in 1987 when markets worldwide tumbled - but in hindsight it was not alarming.

Nevertheless, the collapse of the Gail issue dashed

the government that the sale could only go ahead at bargain-basement prices. India scrapped the sale, leaving a gap of \$300m, or 0.26 per cent of GDP, in its government finances.

Most analysts believe the move was the lesser of two evils: "No investor sells his shares immediately after the market has crashed," said P Chidambaram, finance minister. But finance ministry officials privately admit the target of raising Rs70bn (\$1.5bn) from asset sales by the end of the fiscal year now looks "unlikely".

The government can hardly be blamed for the collapse in demand for Asian paper. But the plan to sell GDRs in Gail, MTNL, Indian Oil and Container Corporation in less than six months - for a total of more

than \$2bn - was asking for trouble from the start. Old hands recall that India bungled an earlier GDR offering for telecoms company VSNL - pulling the sale, only to return to the market at a much lower price.

Lower proceeds from asset sales threatens to push up India's fiscal deficit. This puts enormous pressure on DSP Merrill Lynch, Goldman Sachs and HSBC, which are co-ordinating the MTNL issue. With the pre-marketing exercise complete, MTNL is expected to be priced at the beginning of December.

By cutting the initial public offering portion of the GDR issue, the government was able to keep the size of its disinvestment untouched. But it is still vulnerable to

Krishna Guha

Finance ministry officials privately admit the target of raising Rs70bn from asset sales by the end of the fiscal year now looks 'unlikely'



Sweet return: higher prices helped lift profits in the sector

Steep rise in profitability at India's sugar producers

By Kunal Bose in Calcutta

India's leading sugar companies reported sharply higher profits in the first half of the year. Analysts said that the 22 per cent fall in Indian sugar production to 12.8m tonnes in 1996-97 enabled the mills to bring down the inventory to "manageable levels" and realise 7 per cent higher prices in the open market.

The government, which distributes 40 per cent of India's sugar through ration shops with the rest being sold on the open market, had sanctioned higher prices for sugar, which also contributed to the profit rise. The group forecast higher profits in the second half, which coincides with the busy crushing period from November to March.

Balrampur Chini Mills, the country's most profitable sugar group, surprised investors with a stronger-than-expected increase in profits. Pre-tax profits rose 66.6% per cent to Rs260m (£7.08m) on sales up 38.4% per cent to Rs1.35bn. Other income rose to Rs26m from Rs22m. Net profits were up 67.7% per cent to Rs162m after booking a loss of Rs12m on past investment. Earnings per share rose to Rs8.88 from Rs6.25.

Analysts say that the group, whose crushing capacity rose to 20,000 tonnes of cane a day following the acquisition of Bhaban Sugar, is poised to see net profits rise to nearly Rs400m in 1997-98 from Rs9.94 a year earlier. "This is because while the industry's output in the current season is set to fall 6.25% per cent to

Indian IT groups eye Nasdaq listings

By Paul Taylor

Some of India's leading information technology companies are preparing to seek listings on the US-based Nasdaq exchange next year, reflecting the growing confidence of India's export-led software development industry.

Among those likely to seek listing - usually through US subsidiaries - are HCL, the country's largest IT group, Wipro Infotech and Infosys Technology.

"We need to leverage our technology and project management skills," says N.R. Murthy, chairman of

Infosys, which is expected to take a formal decision on a Nasdaq listing "within the next few weeks".

Among the main factors driving the rush to Wall Street are the growing need to be able to offer dollar-denominated stock options to help retain skilled staff, overseas acquisition plans and the companies' desire to raise their international profile.

"There is a strong move towards globalisation within the industry," says Dewang Mehta, executive director of the Delhi-based National Association of Software and Services Companies.

HCL, He sees Nasdaq as a possible source of funds to help him turn HCL into a global software group, both through organic growth and acquisitions, probably in the US.

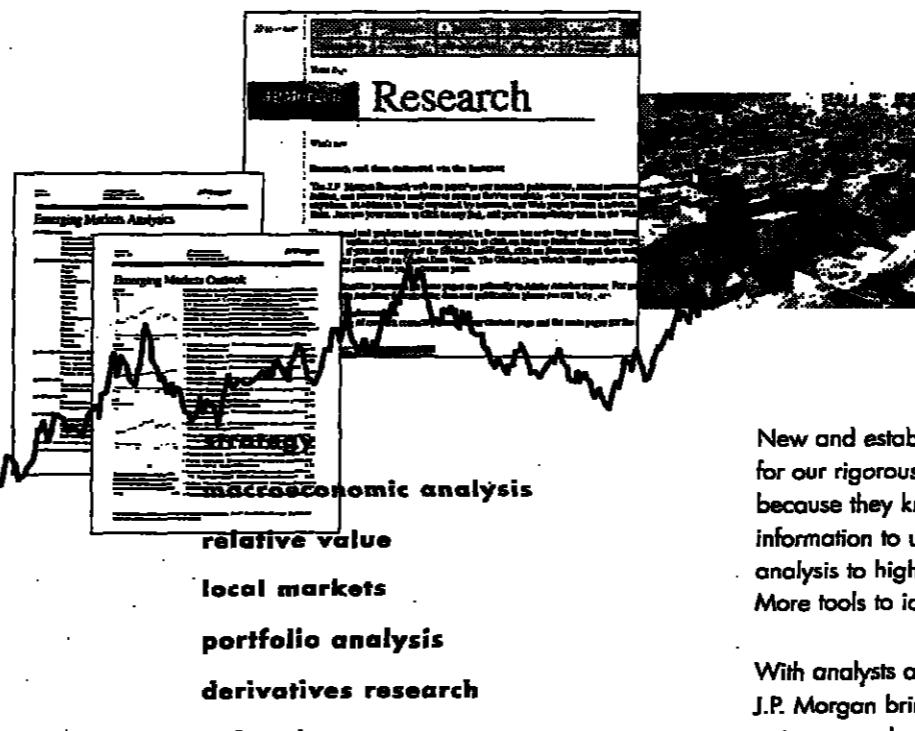
Others, including several joint venture companies and Delhi-based IIS Infotech, are "considering [their] options". Similarly, Bangalore-based BPL Software is looking at introducing international employee share options as a way to reduce staff attrition rates, which are as high as 25 per cent in much of the industry.

Many young Indian software engineers leave to take up jobs paying ten times their Indian salaries in the US.

Nevertheless, India's offshore software development industry has grown rapidly in recent years, fuelled by the growing shortage of software professionals in the west and by India's large, skilled and relatively low-cost labour force.

India's software exports last year totalled more than \$1bn - a figure which the National Association of Software and Services Companies expects to grow to \$4bn by the end of the decade.

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Turnover for the third quarter of 1997

The consolidated turnover for the third quarter of 1997 amounted to FRF 15.5 billion, compared to FRF 16 billion for the third quarter of 1996. The increase on a comparable basis is 7.6%.

In FRF millions	3rd quarter 1997	3rd quarter 1996	Change on a comparable basis
Fiat Carbon Steels	8,777	8,145	+ 7.7%
Stainless Steel and Alloys	3,941	3,631	+ 8.5%
Specialty Steels	3,131	2,852	+ 6.0%
Other Activities	169	1,971	+ 4.4%
Inter-activity sales	- 531	- 590	-
Usinor	15,487	16,009	+ 7.6%

The main change in the Group's structure is the deconsolidation of Vallourec (Other Activities), which occurred on July 1, 1997.

For the three core activities of the Group, the increase in the turnover between the 3rd quarter 1996 and the 3rd quarter 1997 is due to a significant increase in volumes, the effect of which is compounded by an improvement in the product mix (combined effect: Fiat Carbon Steels +4.3%, Stainless Steel and Alloys +6.3%, Specialty Steels +10.4%); and a noticeable rise in average prices for Fiat Carbon Steels (+3.4%) and Stainless Steel and Alloys (+2.2%), the average prices for Specialty Steels (-4.4%) still lagging behind.

The turnover for the first 9 months of 1997 amounted to FRF 54 billion, compared to FRF 53.4 billion for the first 9 months of 1996. The increase on a comparable basis is 4.4%.

The increase in turnover for the 3rd quarter confirms the indications provided by the Group last September. It results from high volumes, corresponding to a full use of production capacities, and a progressive improvement in average selling prices. Such improvement should also be reflected in the turnover for the 4th quarter, in particular with respect to Fiat Carbon Steels.

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FINANCIAL TIMES SURVEY

Tuesday November 18 1997

NORTH AMERICAN BUSINESS LOCATIONS

Tax breaks to draw inward investors are part of an arsenal used by rival regions, says Richard Waters

Competing to gain the greater share

Against a background of intense competition between US states, the case of Mercedes-Benz has become something of a cause célèbre in economic development circles - an example of both the big gains that can flow from inward investment, as well as the huge financial and political costs.

Until this summer, it was the costs that were most apparent. In bidding to become the home for the German company's first overseas manufacturing plant, Alabama - not known for its engineering prowess - paid a steep price. Economic development agencies around the country still point to the \$25m of tax breaks associated with this deal as a high-water mark in the annals of state aid.

In recent weeks, Alabama's taxpayers have considered the results of their largesse. Mercedes' first sport utility vehicle rolled off the production line in Vance this summer to an adoring public. It has become the latest "hot" vehicle among American 40-somethings - an echo, in fact, of the experience of BMW's first roadster when it emerged from that company's South Carolina plant last year.

The Mercedes case illustrates three things about the US in the late 1990s.

One is that the country has leapt back into contention as a manufacturing location. Productivity growth in manufacturing industry has been running at a moderate, if hardly spectacular, rate of just over 2 per cent a year. But the long slide of the dollar - though

partly reversed recently - has contributed to making the US a low-cost manufacturing base.

At the same time, investments by companies like Mercedes and BMW have demonstrated a new confidence in American manufacturing quality - a far cry from the early 1980s, when the country had fallen far behind German or Japanese rivals in this regard. Longer-established automobile plants still lag in terms of quality and productivity, but the gap is narrowing.

The revival of US competitiveness has shown up in most international attempts to assess the relative economic strengths of nations. The World Economic Forum's latest annual world competitiveness report, for instance, puts the US behind only Hong Kong and Singapore when ranked on its ability to generate wealth in world markets.

The second message from Mercedes' experience is that the US has provided a vibrant domestic market at a time when most other developed economies have been stuck in a rut. While Europe's automobile industry faces excess capacity, new vehicle sales in the US have been humming along at a steady pace.

The size and openness of the economy has drawn a steadily rising flow of foreign direct investment to the country, an area in which the US tops all other nations.

The third lesson from Alabama is that the pattern of regional economic development is no longer as predictable as it once was. States across the south have scored some of the more notable victories in securing new investment in the automotive industry in recent years; but the midwest has shaken off its "rust belt" image to win some big new investments of its own, belying the notion that its unionised workforce and higher cost base has undermined its competitiveness.

The most notable example this year has been Chrysler's decision to build a new \$1.2bn Jeep plant on the site of an existing, ramshackle one in Toledo, Ohio - though only after concessions from the local United Auto Workers union, which has agreed to a more flexible labour contract which would allow the company to impose mandatory overtime.

If new car or steel plants can seemingly spring up anywhere, the same is true of other industries. The rapid growth of the high technology industry, which has contributed to US economic growth to a disproportionate degree in the 1990s, has forced manufacturers to look beyond their traditional centres of production to develop new pools of workers, whether for microchips (three recent projects in Virginia) or computer networking equipment (a 3Com plant just announced in Illinois.)

In a country where the unemployment rate has fallen to 4.7 per cent, labour considerations have become a crucial factor in deciding where to place a business.

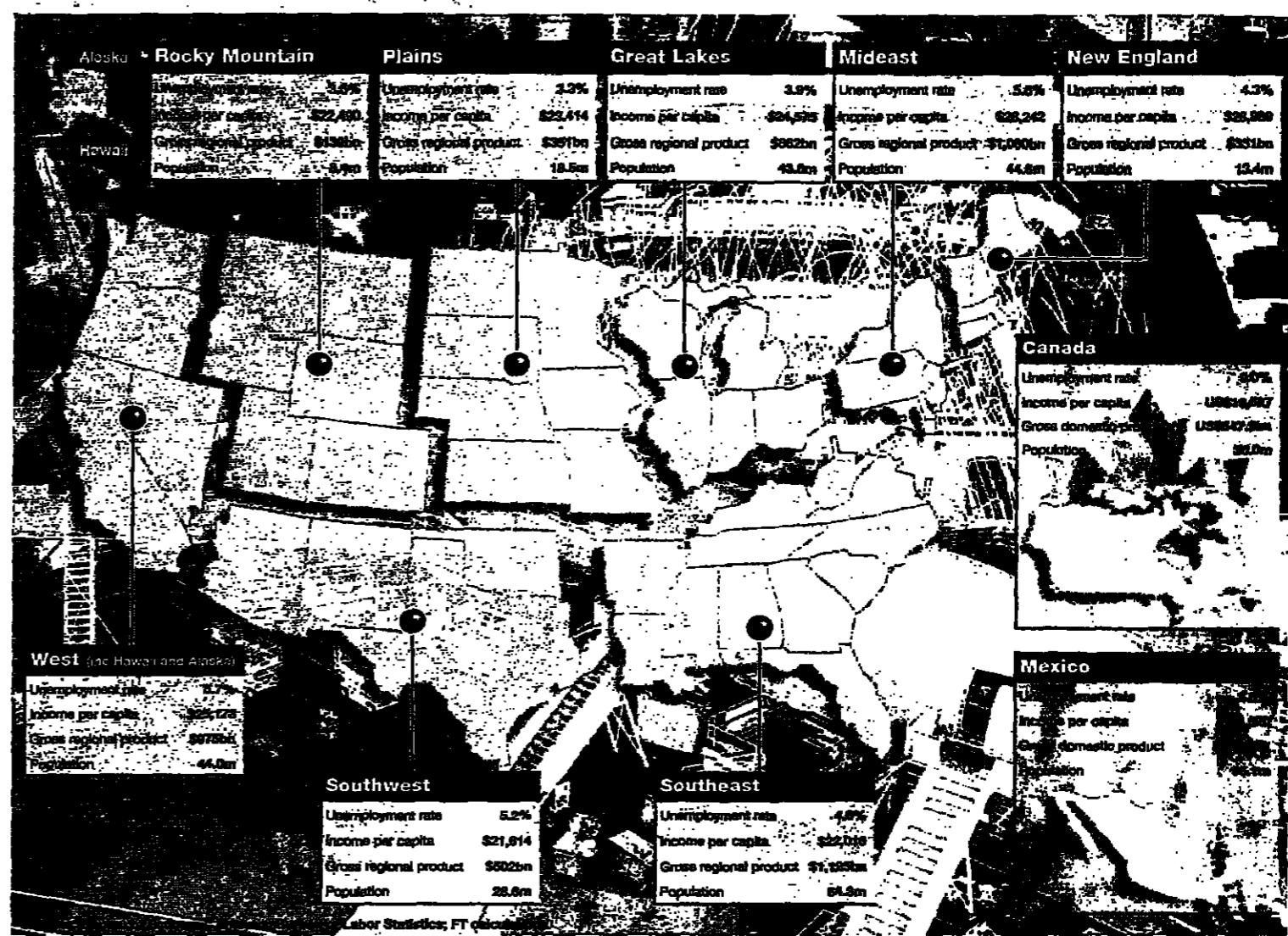
"It is becoming more difficult to find an area with an unskilled labour force," says

Larry Moretti of Fantus Consulting, the relocation consulting arm of Deloitte & Touche.

One result of that has been a narrowing of the regional differentials between items such as labour and housing costs, he adds.

The generally high employment levels around the country do not tell the full story. Many states are still fighting to replace lower-paying jobs - which they may be in danger of losing eventually - with the sort of employment that can support a higher standard of living. What jobs remain in industries such as textiles look more fragile than ever.

In recent weeks, both Levi



Strauss and Fruitt of the Loom have announced the closure of US plants, mainly in southern states.

Meanwhile, the country's tight labour market has helped to make job training one of the incentives in the battle to attract investment.

Financial inducements remain high. The new Chrysler plant, which will employ around 4,500, attracted \$22m in city and state tax benefits - though the capital investment and number of jobs involved are far larger than those linked to the Mercedes plant in Alabama.

Other types of incentive have become just as important. Wayne Sterling, head of economic development in

Virginia, says one of the most attractive to employers is the willingness of a state to train potential workers before the new investment is even made, assuring the incoming company of a pool of talent.

That, in turn, points to

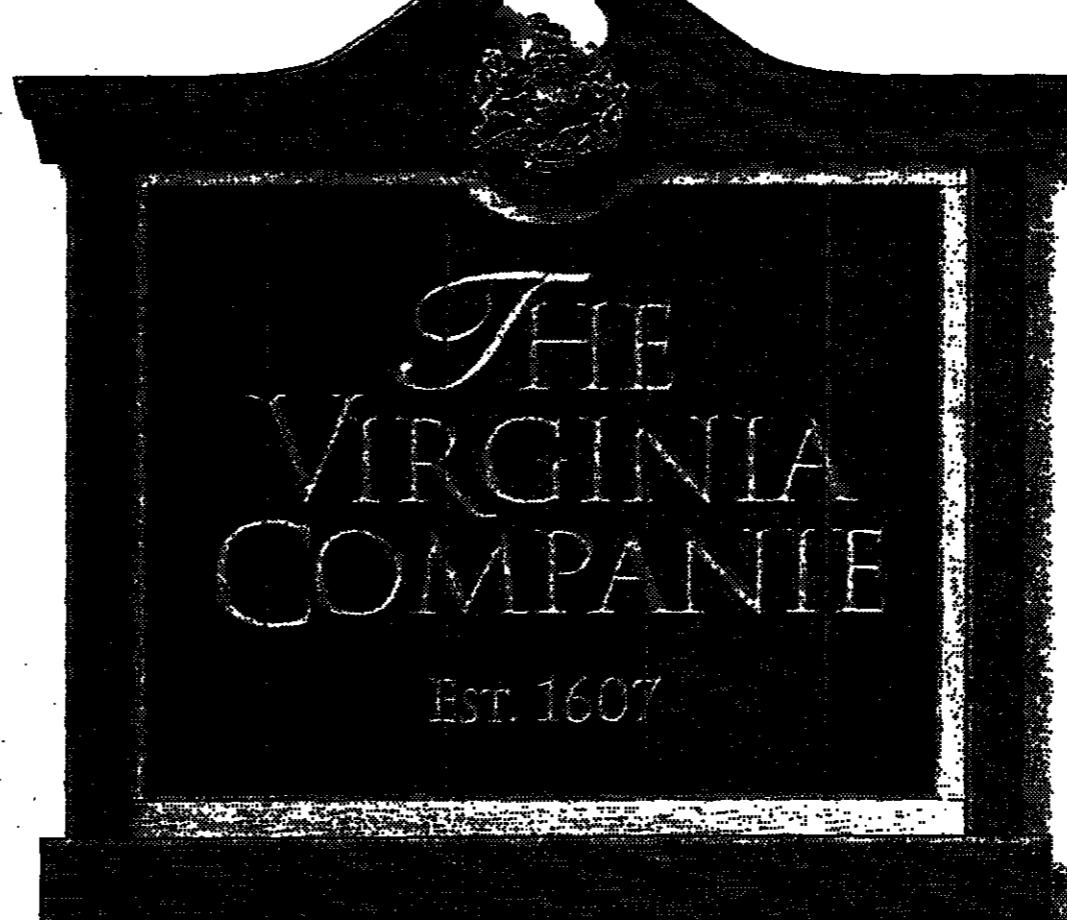
one of the issues which most concerns employers in the US: that while the level of university education is generally high, too many children emerge at an earlier stage from the school system ill-equipped for work. The Council on Competitiveness, a body established in the mid-1980s to assess American international competitiveness, listed the poor returns from the country's

spending on education as an area in which it remains vulnerable. The verbal and mathematical aptitude of children finishing high school remains below the levels reached in the 1960s and 1970s, despite some improvement in the 1990s.

On some other measures of social achievement, the US now scores far higher than ever. Among the most remarkable has been the reversal, in a number of cities, of the slide that had threatened to drive business away from their downtown areas for good. Crime levels are down nationally, and vacancy rates in some of the more chronically depressed office markets have lifted.

For hollowed-out cities like Detroit, reversing the long spiral of inner city deprivation may simply prove too big a task. But others, from Baltimore to Cleveland, have built a revival by using new civic projects as anchors to attract residents and businesses back from the suburbs.

The latest symbol of this reversal is New York, once famous for its decaying infrastructure and spiralling crime problem. The Big Apple is now America's most improved city, according to a study by Arthur Andersen and Fortune, thanks to its "cleaner streets, lower crime rates and shiny storefronts," building new self-confidence.



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VIRGINIA-USA

II NORTH AMERICAN BUSINESS LOCATIONS

CANADA • by Scott Morrison in Toronto

Tax and currency advantages

The 'true north' is one of the most competitive locations for R&D facilities

When Pasteur Merieux Connaught, the world's largest vaccine manufacturer, announced this year it was investing C\$80m in a Canadian-based initiative to develop a cancer vaccine, the French company said it was heavily influenced by federal government incentives.

The project, involving research centres, universities, hospitals and medium-sized biotechnology companies across Canada, will benefit from a C\$60m repayable investment from the federal government's Technology Partnerships program. The research and development incentive is one of many available to corporations which are rapidly discovering the attractiveness of Canada as a location for R&D operations.

The government of Jean Chretien, the prime minister, has stressed that preparing for – and attracting investment in – innovative, knowledge-intensive industries is crucial to the country maintaining its competitiveness in the global economy.

To further that end, the federal government offers 100 per cent deductibility of current expenses and most capital R&D expenses, as well as a refundable tax credit ranging from between 20-30 per cent of research and development expenditures. These incentives, as well as other federal and provincial programmes have made Canada one of the most competitive countries in which to establish a R&D facility, according to the OECD.

Stuart MacKay, a partner at KPMG Canada, said corporations taking advantage of available R&D incentives could end up paying as little as one to two per cent in taxes.

Canada's cost advantage, however, is not limited to

R&D intensive industries, according to a recent KPMG study. It found the cost of doing business in capital-intensive industries is also cheaper in Canada than in the US and five western European nations.

The study looked at the cost to a medium-sized enterprise of establishing a green fields facility on a five- to 10-acre site in a suburban area zoned for light-to-medium-sized industrial activity.

It discovered that the 14 least expensive cities in the 43-city study were Canadian, with the four cheapest sites being St John's, Halifax, Charlottetown and Moncton, all in Atlantic provinces.

Nationally, Canadian costs were 5.4 per cent less than in the US and 11.8 per cent less than Germany, when calculating the 10-year average of expenditures, including initial investment, labour and telecommunication costs as well as interest and depreciation charges and tax rates.

Contrary to the notion that Canada is a high-tax jurisdiction, the country's corporate tax burden was lower than in the US, Italy, Germany, the UK and France.

Since embracing free trade through the bilateral agreement with the US and the signing of the North American Free Trade Agreement, Canada has seen foreign direct investment jump from C\$125bn in 1989 to C\$180bn last year.

Manitoba, Ontario, Quebec, New Brunswick, Nova Scotia and Newfoundland all offer technological innovation tax benefits and some provinces, including New Brunswick and Nova Scotia, offer generous deals to investors who set up operations in their borders.

Business sources say Quebec, in particular, has aggressively wooed investors by offering additional tax holidays and capital subsidies that might otherwise have gone elsewhere to avoid the province's political instability.

Despite an increasingly competitive attitude among provincial governments, con-

sultants say they are still much less aggressive than their US counterparts. "We're almost too modest about how good we are when it comes to attracting investment," says Stuart MacKay, a partner at KPMG Canada and co-author of the study.

Most provinces have established themselves in niche markets.

Ontario remains the country's manufacturing centre anchored by the big three auto-makers around Toronto and a high technology corridor in the Ottawa valley.

Alberta's business-friendly government and its heavy oil reserves have sparked an unprecedented investment wave. Frank McKenna, the New Brunswick premier who recently announced his re-

ignation, was highly successful in convincing corporations to establish call centres in his Atlantic province.

Prospects for growth in Newfoundland, Canada's most depressed province, have never been greater due to two huge projects: Inco's vast Voisey's Bay nickel deposit and the Hibernia oil platform, the first of several planned offshore production facilities.

At the other end of the spectrum, the British Columbia government has failed to impress business leaders, who complain that Glen Clark, the premier, has backed policies unfavourable to mining and forest products companies, the traditional linchpins of the province's economy. Mr Clark

has activity promoted the province as a high tech centre and location for Hollywood film makers.

Canada's competitiveness is closely linked to the value of its currency. Mr MacKay said Canada's cities will remain cost effective for investment as long as the dollar stays below 83 cents.

Currently worth about 71 US cents, the Canadian dollar is considered to be undervalued and the Bank of Canada expects the currency to appreciate. Economists, however, forecast it will remain under 81 US cents during the next five years, suggesting that Canadian cities, particularly on the east coast, will be preferred business locations for years to come.

MEXICO • by Leslie Crawford in Mexico City

A springboard to the US

Record inward investment has encouraged the country to cut red tape

Judging by the record levels

of foreign direct investment

Mexico has received this

year – \$1bn, according to

the Finance Ministry – the

country has never been

more attractive as a business

base.

Membership of the North American Free Trade Agreement (Nafta) has enticed many Asian and European multinationals to use Mexico

as a springboard for exporting to the US. The deregulation of banking and telecommunications services

has attracted many foreign

participants, while the new

competitive environment

encourages improved ser-

vices and lower costs.

Railroads, ports and air-

ports are being privatised in

the hope that private capital

will bring much-needed

improvements to Mexico's

creaking infrastructure.

Since the 1995 peso crisis,

which unleashed a devastat-

ing recession, Mexico has redoubled its efforts to attract foreign investment. This is true both at the federal level, where President Ernesto Zedillo's administration has relaxed restrictions on foreign investment, and at the state and municipal level, where local governments compete to attract new businesses (and therefore jobs) to their regions.

According to the Trade and Industry Ministry, there are 250 industrial parks in the country – half of them located in the six states along the 2,000-mile border with the US. They are the home of Mexico's booming maquiladora industry, assembly operations which import components duty free and pay export taxes only on the value added.

Throughout 1997, new maquiladoras are starting up at the rate of 50 a month. Herminio Blanco, trade and industry minister, estimates there are now more than 3,200 maquiladoras in the country. They employ almost 1m people, export \$40bn a year, and cover a broad swathe of manufacturing activities.

The chief attraction of such exporting concerns are Mexican wages, always low

and now depressed further

in dollar terms by the devalu-

ation. The average daily wage of maquiladora workers this year was 105 pesos (\$1.3), only one-tenth of the average manufacturing wage in the US.

The border region continues to attract the greatest number of new export-oriented operations. Increasingly, however, foreign companies are showing more interest in locating in the interior of the country, where both wages and worker turnover are lower.

Small states such as Aguascalientes, Guanajuato,

Querétaro and San Luis Potosí in central Mexico are earning reputations as havens of good government and, therefore, magnets for foreign investment.

Aguascalientes has

attracted more than 150 new

corporations in the past five

years, including big employ-

ers such as Nissan, Kerox

and Levi's. The state with a

population of less than

900,000, received almost

\$90m in new investment last

year and its workplaces exported over \$1.4bn. The state investment board scans the Internet for export opportunities and sends local businessmen on foreign trade missions.

When Yamakawa, a subsidiary of the carmaker Nissan, decided to locate in Aguascalientes, the state built a new industrial park for the Japanese newcomer in 56 days.

In Querétaro, the state government recently pro-

moted the construction of 10

industrial parks, creating an

important industrial corridor

less than three hours from

Mexico City.

Even in Mexico City's Fed-

eral District, the local ad-

ministration announced

plans to invest \$1.5bn to

develop 124 urban and in-

dustrial projects over the next

four years. The development

of Finsa-Itzapa, a pri-

ately-managed ecological

industrial project, is already

under way.

Since October, the Federal

District has also operated a

"fast-track" licensing sys-

tem for new businesses. If health

or environmental permits are

not required, the local



Inco's Voisey's Bay mine in Newfoundland will produce 13 per cent of the world's nickel. Andrew Vaughan/AP

administration pledges to complete the paperwork within seven working days. Where health or environmental permits are required, the wait is 21 working days.

The new system promises to be a huge bonus for new companies locating in Mexico City. In the past, the American Chamber of Commerce estimates, it regularly took more than 90 days for a new company to navigate through the municipal, state and federal paperwork.

Equally important has been President Zedillo's efforts to cut red tape. An economic deregulation council, set up in 1995, has reviewed more than 700 business formalities required by the trade, foreign, health and environment ministries, and struck off 261 of the sometimes tedious, sometimes overlapping formalities from the statute books.

An inventory of all federal business formalities is now available on the internet (www.cie.gob.mx). Where President Zedillo's administration has been found wanting is in the absence of initiatives to streamline Mexico's byzantine legal system.

"It is often difficult to make your legal rights stand in a Mexican court," says

Gordon Lee, a technical partner at Price Waterhouse. According to Mr Lee, the ease with which contracts can be reneged remains a hindrance to doing business in Mexico.

Corruption, often stemming from the discretionary powers of civil servants, is another often heard complaint among both foreign and local businessmen.

In an investment survey conducted by the American Chamber of Commerce, respondents said the government should reduce opportunities for corruption. The survey concluded: "Corruption increases the costs and complications of doing business."

The American Chamber of Commerce also warns, in its Guide to Mexico for Business, of the rigidity of Mexico's labour code.

"If you are planning to hire Mexican workers," the guide says, "you must be prepared to deal with labour unions. They are an important and highly politicised component of the labour market."

"The Guide to Mexico for Business, published by the American Chamber of Commerce, Lucerna 78, Colonia Juarez, Mexico DF 06500, tel: 525 7032911."

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PENNSYLVANIA

Tom Ridge, Governor
Sam M. Nussbaum, Secretary, DDCD

US REGIONAL EXPANSION • by Gerard Baker in Washington

Wheel to wheel along the economic cycle path

States are moving ahead together but they may also share the next downturn

East coast or west coast, frozen north or deep south, all regions of the US are enjoying the sustained economic expansion of the 1990s that shows no sign of slowing down.

In the past, the diverse nature of the US economy meant that, even after a long expansion, there was usually one region of the country that was lagging. But this time, there is a neat synchronisation about the US that has created demand and employment growth just about everywhere.

"The forces that created asynchronous regional business cycles over the last three decades – volatile energy prices, real estate speculation, banking failures, exchange rate swings and military conflicts – are missing or tempered in the mid-1990s," says Sara Johnson, chief regional economist at the post-war period.

THE LABOUR MARKET • by Nikki Tait in Chicago

Skilled are in short supply

New jobs are more than compensating for losses through downsizing

A recent glance around corporate America would seem to suggest that "downsizing" is alive and well. Over the past few weeks, companies ranging from Eastman Kodak to the Fruit of the Loom garment manufacturing group have laid off thousands of workers in the name of internal efficiencies.

Conversely, though, labour markets have rarely been so tight. Unemployment at a national level stands at 4.7 per cent, the lowest mark for 24 years. Politicians proudly boast that 13.5m jobs have been added in the past four years. In some pockets of the country – such as parts of Indiana or Wisconsin – the jobless rate is estimated to be under 2 per cent.

For all the headlines, the "downsizing" trend does seem to be on the wane, and well outstripped by job creation. According to a recent survey by the American Management Association (AMA), the percentage of companies surveyed who reported a net decrease in workforce in the 12 months to end-June was 19 per cent, down from 26 per cent in the previous period.

There is a regional pattern to this. Broadly speaking, unemployment remains higher on the west coast, at around 5.5 per cent, and in the north-east, it remains only a shade lower at a little over 5 per cent. In the southern states the figure is a shade lower. In the mid-west, the unemployment has remained below four per cent since March.

But even these regional figures should be treated with a degree of caution.

RESEARCH PARKS • by Richard Waters in New York

Academic frustrations

Income-seeking universities have saturated the market with developments

It certainly seemed a good idea at the time. During the 1980s, faced with the prospect of declining support from public funds, universities across the US alighted on the same idea for generating extra income: set aside a tract of unused land as a new research park, and use the institution's own research base as a lure to attract technology-reliant companies as tenants.

Successful developments like Stanford Research Park in California, opened in 1961, or Research Triangle Park in North Carolina, dating from 1958, seemed to indicate a future where academia and commerce could fruitfully coexist. The visionaries were aided by economic development agencies which adopted this as the latest way to bring investment and jobs to their regions.

The result was an explosion in the number of research parks. In 1980, there were some 20 such sites in North America, according to the Association of University Related Research Parks (AURRP). Now there are more than 150, with 136 of them in the US. With expansion on that scale, it is hardly surprising that many of these ventures have failed to develop into the hot-beds of technological develop-

DRI McGraw Hill, an economic consultancy.

Though this synchronisation is seen by most economists as a blessing in time of plenty, such as today, there are concerns that when the slowdown eventually arrives, it may have a depressing effect on the economy – as weakness in one region is reinforced by weakness in another.

But for the time being Americans across the continent can enjoy the economic success. Mark Zandi, chief economist of Regional Financial Associates, another consultancy, points out that more than two-thirds of the 315 largest metropolitan areas in the country now have unemployment rates below 5 per cent – the highest proportion in more than 20 years. The variability between states in rates of job growth is at its smallest in more than 30 years. In the last five years, only one state – Hawaii – has recorded a decline in employment (and a very small one, at that). This growth is virtually unprecedented in the post-war period.

• Expanding trade The growth of

The principal reason, most economists believe, is a much greater geographical mobility among businesses. Regions now look a lot more like each other than they have for many years. In place of the heavy concentrations of business by industrial sector – heavy manufacturing in the midwest; farming in the great plains; defence industries on the west coast, all regions are now much more mixed industrially than they have ever been.

A number of factors explain this greater geographical homogenisation of America:

- Growth of high technology In the past, it mattered to a company much more that they be close to their customers, suppliers, in large metropolitan areas. Today, with an increasing amount of business transacted remotely, the need for proximity is much smaller. As these trends intensify through the growth of electronic commerce in the next ten years or so, regional differences will shrink further.

international trade has been significant in the US economy in the last decade. The proportion of economic activity accounted for by trade has nearly doubled to over 25 per cent in the last two decades. This has meant that all regions have increasingly had one thing at least in common – they could rely much more on exports to take up slack in their region during economic downturns. This is likely to continue as business becomes more internationally-oriented.

- Deregulation Liberalisation of a range of industries in the last 15 years has made it much easier for companies to enter each other's turf. Instead of the old pattern of large companies serving one region, there has been substantial growth of the genuinely national company – especially in the heavily regulated utility sector. Deregulation has also helped to equalise costs between regions. As Ms Johnson of DRI McGraw Hill argues, over the next 10 years, deregulation is expected to lower electricity costs in New England

towards the national average, eliminating the heavy cost premium businesses face in doing business in the area.

In addition to these elements, she adds, all the destabilising influences on growth that affected regions in different ways in the past, are missing this time around. In the late 1980s, for example, a slump in property market values hit financial institutions in the north east, Texas and big cities elsewhere, but left other parts of the country largely unscathed. Today, while some parts of the country have experienced more of a real estate boom than others, the contrasts are less stark.

Differences have not been eliminated entirely of course. There is still a number of regional disparities.

Perhaps the most important is the tax system. Regional variations in the corporate tax burden still differ sharply – and in some areas, the gap is widening. Companies often cite more favourable tax treatment as a reason for relocating to another part of the country. Labour market conditions also vary

between regions. Bert Ely, of Ely and Company, an independent economic consultancy, argues that, while employment growth has been strong across the country, unemployment rates still vary quite widely. "There is still some shifting room within the US labour supply through a combination of workers moving to low employment areas, as well as labour demand shifting to pockets of unemployment."

Overall, the nationwide balance now seems well established. So far it seems to have produced only benefits. Self-reinforcing regional growth patterns may have sustained the expansion. The problems will come when the economy slows. In the past, the existence of sharp divergences between regions meant weaknesses in one were compensated by strength elsewhere. If all regions are now moving to roughly the same business cycle, recessions as well as expansions may be self-perpetuating. The phenomenon of the rolling recovery, along with the rolling recession, may be a thing of the past.



Many unemployed workers have found new jobs Credit: Getty Images

the desire to preserve US-based jobs outweighing the quest for escalating wage rates.

The impact which these trends are having on corporate relocations is more difficult to discern. Certainly, at an anecdotal level, there are some signs that labour constraints may be a factor in firms' investment decision-making. Areas where labour is particularly tight may also be seeing growth checked as a result. In September, for example, the Chicago Federal Reserve Bank found that the midwest manufacturing sector grew less strongly than that of the nation overall.

"A number of industries in the midwest are being hampered in their ability to expand production due to the lack of available workers," it suggested. "Since May, the midwest has had unemployment rates below 4 per cent. These tight labour markets make finding qualified workers difficult."

Still, the point is already well-recognised. Taking the midwest auto industry as just one example, economists point out that the industry was once centred in Michigan, which accounted for 80 per cent of production. This figure then slumped to around 40 per cent, as carmakers saw the sense in shipping parts to plants elsewhere, only to rebuild as the efficiencies of concentrated production became evident over the past fifteen years.

Rising labour costs could re-establish the outflow trend – even if the jobs, this time around, head outside the US, to Mexico or even other parts of Latin America. That thought has kept the lid on labour costs, and preventing some labour market rigidities. Whether it can adequately address the issue of labour shortages is another matter.



Seeing the future the growth of high technology industries has meant a burgeoning of companies located in remote regions. Due to this development, regional differences should shrink in the next decade Credit: Getty Images

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IV NORTH AMERICAN BUSINESS LOCATIONS

CALIFORNIA AND THE WEST • by Christopher Parkes in Los Angeles

Rivalries within and without

Local leaders accept the need for a more orderly approach to growth

"We have seen the enemy, and it is us." This abrupt assessment of the single biggest obstacle to persuading companies to relocate to Los Angeles County, one of the fastest-growing regions in the US, came recently from Regina Birdsell, director of the New Los Angeles Marketing Partnership.

She was announcing a grand "economic summit" at which the county's municipal leaders were to meet to draft a cohesive economic development plan with the aim of recouping the remaining 250,000 of the 500,000 jobs lost to recession and aerospace restructuring.

"We should not compete against ourselves but against poachers from other cities like Denver, Phoenix, Dallas, Las Vegas and Seattle," she said.

She might have added the four other counties, all fiercely independent and competitive, which comprise southern California, and which contribute to an economy bigger than that of the Netherlands.

But LA's 88 separate cities, each with its own planning and business licensing regulations, make for confusion enough: even as urban planners urge more co-operation and even revenue-sharing, local secessionists are agitating for the San Fernando Valley's separation from Los Angeles itself, and the creation of yet another municipal government.

Although the region is sharing in the extraordinary resurgence of the Californian economy, now in its third year, the summit meeting marked acceptance of the need for a more orderly approach to growth.

Earthquakes, floods, civil unrest, recession and mergers have cost California dearly in the past five years. Dozens of companies have uprooted themselves and moved to lower-cost bases



The city of wangles: there are warnings that crowding and costs could drive some businesses away from Los Angeles

throughout the west. Important expansions in industries ranging from semiconductor manufacture to animated film-making, have taken place in Arizona, Utah and New Mexico, which serve increasingly as an extended "workbench" for industries serving the massive Californian economy and its thriving ports.

Disruption also led to the first reversal of the long-term net immigration into the Golden State from elsewhere in the US. After peaking in 1994, when 82,000 left the state, the exodus has stopped this year, and the population is expected to grow by 15m in the next 25 years.

This will present further challenges to state and local governments seeking to attract new investment to reinforce the small businesses which have underpinned recovery so far.

According to the Center for the Continuing Study of the California Economy, the transport and educational infrastructure require special attention and investment "to keep pace with the numerical [population] growth and competitive demands of the state's economy".

Los Angeles itself, was recently named as the most congested city in the US with San Francisco, San Diego and San Bernardino valley area close to LA also included in the top 10.

Pressure is also being keenly felt in Silicon Valley, where congestion is reaching critical levels. Economists at the University of California, Los Angeles, see no threat to the valley's role as a high-technology hub, but they warned recently that crowding and high costs are likely to drive some manufacturing to relocate.

While political leaders tout Californian cities such as Fresno, Bakersfield and Sacramento as the most likely beneficiaries, Arizona and Utah have made it their business to attract such work. With relatively cheap housing, uncrowded cities and newly-installed metropolitan freeway networks, they have enhanced their appeal to people moving west.

And even though California's enviable climate and outdoor lifestyle still exert a considerable pull at the personal level, corporate migrants detect definable advantages elsewhere in the region.

In surveys of business opinion, cities such as Seattle, Salt Lake and Phoenix regularly emerge among the most desirable, liveable, businesslike and affordable cities in the US. Increasingly they garner accolades for high educational standards, quality of life and other desirable features which were commonly viewed as the preserve of California.

And yet the state still shows up well in even the most partisan assessments of relative merits. Average hourly earnings in manufac-

turing are only marginally higher than pay rates in surrounding states. LA's industrial building costs are the lowest in the region. In terms of major crime, a commonly quoted disincentive to investment, Arizona has higher levels than California, where the 1995 rate of 6,457 offences per 100,000 inhabitants was almost matched by Nevada and New Mexico with 6,180 and 6,226 respectively.

It underperforms the rest, however, in terms of living costs, and LA prices for electricity and gas for industrial customers are significantly higher than in other large western cities.

But as the LA County summit suggests, the state's disadvantages are being addressed. It is setting the US pace in the deregulation of electricity supply, for example, and starting next year most industrial users expect bills to drop sharply.

Traffic congestion is being addressed in Los Angeles through the biggest mass transit project in the nation, which embraces subway system, light rail and freeway improvements. Port traffic is being eased by the construction of the Alameda Corridor, linking Long Beach and Los Angeles harbours to rail and freeway systems.

At the bottom line, with its critical mass in the entertainment, information technology, aerospace and trade sectors, California runs no near-term risk of erosion of its role as the west's economic engine.

But some tuning is required. Its university system is still one of the finest in the world, but elementary schooling is lagging despite a concerted drive to reduce class sizes. Transport issues and the inadequate housing stock are also being addressed, yet reforms and progress are often slowed or obscured by territorial politicking at every level of government.

LA's summit participants have acknowledged the enemy. Whether they can deal with it effectively is another matter.

PROFILE Times Square

Big Apple's core boosted

The once ailing landmark is now a symbol of a new confidence

Just a few short years ago, Times Square was probably one of the least attractive places to base the US headquarters of a multinational corporation.

Dirty and sordid, the area was known for sex shows rather than big business. In its efforts to turn the area around, New York's city government has now earmarked some of its most generous property tax concessions for businesses willing to give Times Square a go.

The redevelopment in the square itself, and along 42nd Street, has become the most conspicuous symbol of the new self-confidence that has gripped the Big Apple after a belated economic rebound from the slump of the early 1990s.

The latest company to pick Times Square as a base is Reuters, the UK-based information group. Reuters announced plans last month for a new \$85,000 sq ft, 32-storey tower on one of the most prominent development sites in the square.

It will be one of the first new buildings to go up in a city that has been starved of new office construction since the real estate bubble of the early 1990s.

However, it will be dwarfed by Times Square's other projected new arrival: a 1,000-ft tower that will be home to Condé Nast, the publisher, and Stamford Arms, Meagher & Flom, the law firm.

Tax concessions from the city and state played a large part in the decision, say Reuters executives.

Stamford, Connecticut, the most likely alternative, had the company opted to leave New York - would

have been around \$10 per sq ft cheaper, even after a recent jump in property costs in that city, according to the company. Party cancelling this out, says David Turner, chief financial officer of Reuters American Holdings, are the property-tax breaks dating from Times Square's earlier, more seedy incarnation.

City officials put the net present value of these concessions at \$36m. The city and state also agreed to further incentives, in the form of savings on future sales taxes, worth up to \$2m. Nearly half of this reflected the Reuters' decision to keep 1,800 jobs in the city, with the rest tied to future expansion plans.

New York's aggressive use of incentives to keep companies from moving out has become a hot political topic locally - with around \$700m of concessions granted in the past four years.

Reuters, for its part, says the regeneration of the Times Square areas simply would not have happened without the incentives.

"Our position always was that if there are substantial savings from moving, we would have done so," says Mr Turner. "Without these tax breaks, the numbers wouldn't have worked."

But Reuters says it had another aim as well: to establish a prominent base that will support its plans to become much larger and better known in the US.

Times Square has lately become a conspicuous corporate centre. While entertainment companies are the most prominent new arrivals, others have included Morgan Stanley Dean Witter, the investment bank.

"There is probably no better place in Manhattan to make your name known," says Mr Turner.

Richard Waters

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THE FUTURE'S RIGHT HERE

Andrew Taylor on the technical dexterity used to bring the royal castle discreetly up to date following the fire of 1992

Modern house of Windsor

The Queen's Golden Wedding Ball, to be held on Thursday night in the magnificent setting of Windsor Castle, celebrates the completion of the building's restoration, five years after its historic north-east wing was destroyed by fire.

The damaged areas, now fully restored, were yesterday formally handed over to the Royal Household by project managers Gardiner & Theobald.

The statistics of reconstruction emphasise the scale of the task. Some 100 rooms with a floor area of more than 81,000sq ft were damaged by the fire, which took 1.5m gallons of water to extinguish, causing even more damage to fittings and fixtures.

More than 6,100sq m of plaster work has been restored. Wood from some 70 oak trees was needed to replace roof trusses. Some 40 miles of scaffolding was erected during reconstruction which cost £37m, about £3m less than originally forecast.

The biggest problem was to hide the evidence of late 20th century security, heating, lighting, ventilation and public address systems from observers wishing only to admire the majesty of the restored ceilings, panelling and mouldings.

More than 550 fire detectors have been installed in broom cupboards and roof voids

ensure that the historic pedigree of the building was not impaired. "We had to be imaginative in finding solutions, working closely with architects Donald Insall Associates and Sidell Gibbons."

Miles of pipework and wiring had to be concealed in rooms and corridors which lack the large ceiling and floor voids used to house mechanical and electrical services in modern buildings.

Thick stone walls and high vaulted ceilings provide few opportunities for concealment.

The result is a triumph of architecture and technology, with modern building services incorporated within traditional designs in a manner that does not distract from the history and pageantry of the building.

Peter Kingsbury, project manager for Oscar Faber, which designed the mechanical and electrical systems for Windsor Castle, says: "Everything was

viewed by English Heritage for them."

Ceiling mouldings were used to conceal apertures connecting with ventilation systems while heating pipework and radiator fans were hidden behind wood paneling and window seats.

Concealing ventilation ducts presented serious problems in the Great Kitchen with its huge open vaulted roof and exposed wooden beams.

Difficulties were overcome by housing ventilation plant in hidden enclosures at either end of the lantern, a raised section at the apex of the roof that had been designed by the original architects to let more natural light into the building.

The kitchen's existing chimneys and flues were used to extract the air.

Restoration of St George's Hall, designed by Sir Jeffrey Wyattville in 1829, presented one of the biggest problems. The reconstruction provided the opportunity to improve illumination which had been poor in the

son Partnership to find the best way to disguise equipment.

The biggest problem was logistics. The project required no breakthrough in technology. Instead we had to install modern equipment and systems in a building which was not designed for them."

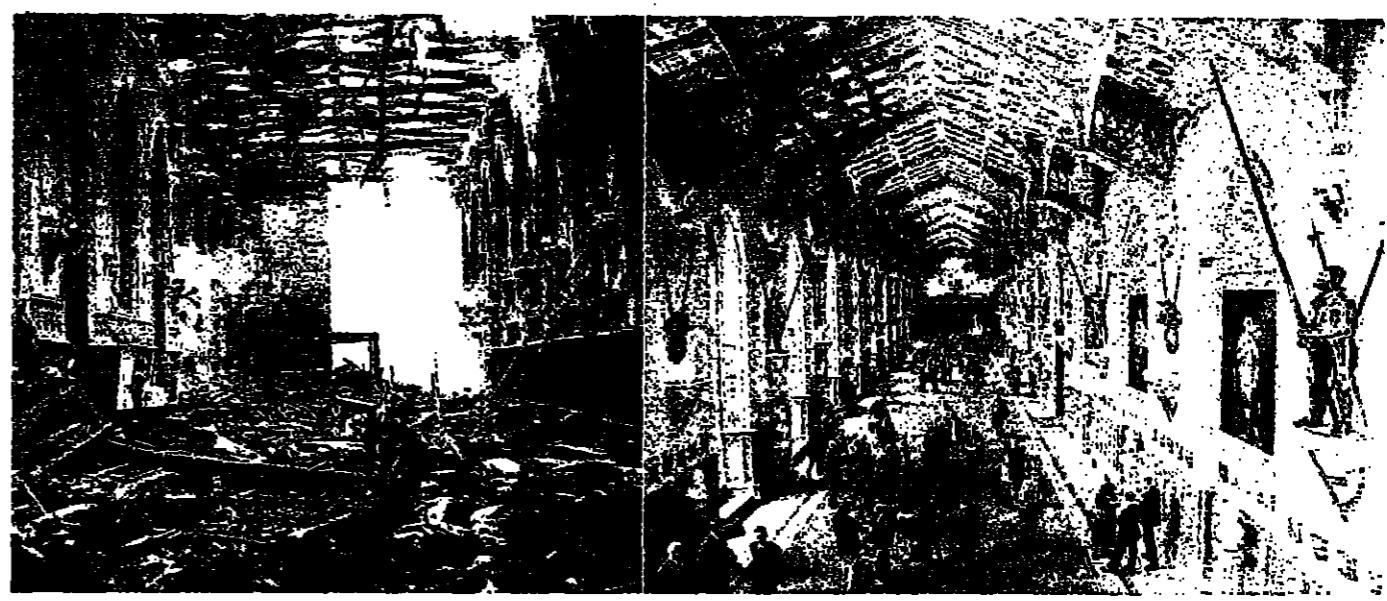
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Restoration of St George's Hall, designed by Sir Jeffrey Wyattville in 1829, presented one of the biggest problems. The reconstruction provided the opportunity to improve illumination which had been poor in the



Restoration of St George's Hall (left) presented the biggest problems, but provided the chance to make it functional for a modern age (right).

great hall, used for banquets and other ceremonial occasions.

As with the other electrical and mechanical services, however, the lights, designed by Maurice Brut, had to be concealed. Tiny fibre optic light projectors were installed in wooden boxes with connecting cables hidden in roof beams above the new ceiling.

Dimming controls were placed behind paneling in the walls. Access to wiring was provided through a cleverly concealed crawl way between the roof and the restored oak panelled ceiling.

Heavier media needs had led to increasing demands for broadcasts from banquets and functions in St George's Hall and other state rooms. Permanent sound, lighting and camera cabling, not previously available, has now been installed. Loudspeakers for a public address system have been concealed within structural supports with microphone outlets buried in the floor.

More than 550 fire detectors have been installed within the restoration area, in unobtrusive areas such as broom cupboards and roof voids. In other areas, air is drawn by a fan through small bore apertures, hidden behind plaster wall mouldings and roses of chandeliers. These connect to laser alarm systems which detect smoke by measuring particle size.

"It is essential to minimise the number of false alarms, so the system is self-diagnostic," says Oscar Faber. "The detection system can be monitored separately during banquets so that the large number of candles does not trigger the main alarm."

Air conditioning has also improved conditions in the great hall which could become very hot during banquets.

According to Oscar Faber: "Fan coil units concealed in each window reveal [a type of window bay] provide local heating and cooling. Ducting and wire ways are hidden between the floor boards and the top of the barrel-vaulted ceiling of the undercroft below. Extractor fans in the roof draw air out through a slot below the decorative roof timbers."

Improvements to the drainage system were complicated by the fact that there were no plans to show where the existing pipe-work was situated.

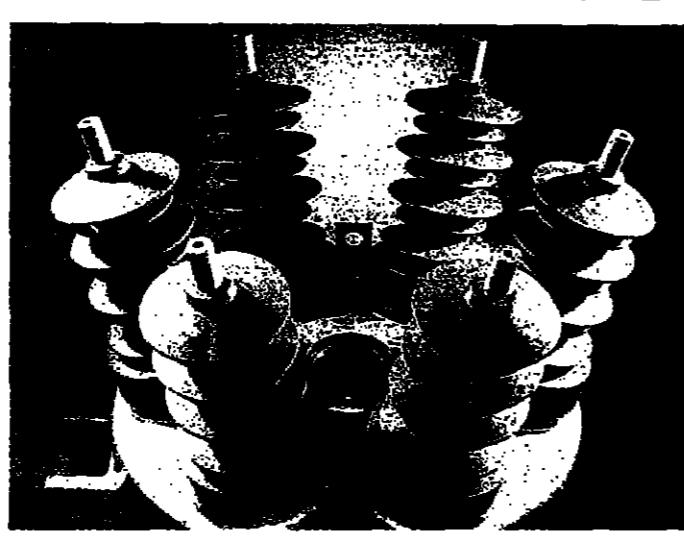
Excavations, when they were permitted, uncovered a medieval floor, which nobody knew

existed, in the undercroft beneath St George's Hall.

"The discovery of ancient stonework elsewhere meant we had to change plans and reroute drainage pipework around it. In one instance, an old well was uncovered, which is now protected as a site of historic interest," says Oscar Faber.

A combined heat and power system has been installed that may cut the castle's electricity bills by 20 per cent. Electrical machinery to power and control the building services had to be specially designed to fit in available rooms which were too small to accommodate conventional systems.

There have been few more challenging jobs which have been as fascinating and satisfying as this one, say the engineers.



LAW

Court rejects duty-free case



An instrument, addressed as

it was to member states,

could be challenged in a

direct action by Eurotunnel

to Europe's duty-free shopping rules was

rejected by the European Court of Justice last week.

The judgment arose out of a preliminary reference from the Paris Commercial Court in a dispute between Eurotunnel and SeaFrance, the Channel ferry company.

Eurotunnel alleged SeaFrance was guilty of unfair competition by selling goods free of tax and excise duty on board its ships, enabling it to offset transport charges at below cost prices.

As Eurotunnel considered that these practices were not the subject of a Commission proposal, the Council was empowered to amend the original Commission proposal to add the relevant provisions.

This was despite the fact that the Commission was opposed to duty-free exemptions for travel within the European Union. As the Council's amendments had been within the scope of the relevant directives, the Council did not exceed its power in not consulting the Commission regarding its amendments.

Turning to the question of whether the European Parliament had been properly consulted, the Court recalled that such consultation constituted a formal requirement in the Treaty of Rome, breach of which would render the measure void.

The Court found that the changes in question, extending the duty-free exemption from the original date of 1992 to June 30 1999, could not be classified as changes to the essence of the measures. It had therefore not been necessary to re-consult the Parliament and thus the provisions were valid.

In the present case, the provisions whose validity were being challenged, were contained in a directive. It was not obvious that such

Smith to head Grant Thornton

Grant Thornton, the Chicago-based accounting firm, has made the rare move of selecting a new chief executive from outside the ranks of its existing partners.

The newcomer is Adrian Smith, formerly a managing partner at the larger Arthur Andersen group. He will join GT on December 1, before formally taking over from Robert Nason, the current chief executive, on July 31 next year.

Although Smith, 52, is resident in Illinois, he originally hails from Liverpool, north-west England, and began his career with Procter & Gamble, the Cincinnati-based consumer products giant, in the UK.

After 13 years with P&G – ultimately as a group brand manager – he moved to various international consumer marketing positions with Ecolab, the Minnesota-based household products group.

He transferred to Arthur Andersen six years ago, taking responsibility for worldwide marketing and communication.

GT, which has a core US partnership – which Smith will head –

and a structure of associated accounting firm offices overseas, is about one-tenth the size of Arthur Andersen, even if all these businesses are added together.

Smith professes to be unconcerned: "Ironically, as the accounting firms are getting bigger and bigger, many of their clients are decentralising," GT's task, he thinks, is to identify the more entrepreneurial.

But he would like the business to be "known more as a global firm" – an objective which should be pursued through representation of the US partnership on the international policy board.

In these days of global thinking, he sees no drawbacks to plugging that message from Chicago, in America's mid-west heartland – rather than New York, or Los Angeles for example.

"I don't think it matters two hoots whether you are on the coast or on the lake," he comments.

Nikki Tait, Chicago

In the ongoing battle between the

Moving places

■ Joe Clark, former prime minister and foreign minister of Canada, has been appointed special adviser on African affairs by FIRST QUANTUM MINERALS, the Canadian company which is focused on Central African base and precious metals projects, especially in Zambia and the Congo.

■ NATIONAL BANK OF RAPHAEL HAS APPOINTED Abdulla Al Kanzo the new chairman of the bank. Kanoo replaces his brother Ahmed, who died earlier this year.

■ THE INTERNATIONAL MONETARY FUND has appointed a New Zealander to head the fledgling central bank of Bosnia and Herzegovina. The fund said Peter Nicholl would succeed Serge Robert as governor of the central bank, which has the sole authority for monetary policy. Nicholl has been deputy governor of the Reserve Bank of New Zealand and recently served as an executive director at the World Bank.

■ Dutch transport group KONINKLIJKE FRANS MAAKS HAS APPOINTED Henk Benjamins executive chairman from 1998. Interim chairman Roland Oliemans

will retire when Benjamins takes over on January 1. Benjamins, 53, has been a member of the executive board since 1991 and Frans Maaks said said the appointment followed consideration of outside candidates. Before joining Frans Maaks, Benjamins held a number of management positions in the transportation and logistics field, including posts at Anglo-Dutch consumer products giant Unilever and integrated chemicals manufacturer Akzo Nobel.

■ ANNELI PEKHOFF IS TO BE new director of treasury at the EUROPEAN INVESTMENT BANK, the European Union's financing institution. Pekhoff, who is currently head of market risk management for Europe at Citibank in London, is expected to take up the new post in December.

■ EQUIFAX HAS APPOINTED a new head of its European operations, in line with a major restructuring of its organisation worldwide.

■ NIC BEVAN, formerly a group director of Equifax in Europe, has been appointed as group executive of Equifax and executive vice-president of Equifax in Europe.

■ BRICK COURT CHAMBERS, BRUSSELS

group executives of Equifax take over on January 1. Benjamins, 53, has been a member of the executive board since 1991 and Frans Maaks said said the appointment followed consideration of outside candidates. Before joining Frans Maaks, Benjamins held a number of management positions in the transportation and logistics field, including posts at Anglo-Dutch consumer products giant Unilever and integrated chemicals manufacturer Akzo Nobel.

■ CHINA EVERBRIGHT TECHNOLOGY HAS APPOINTED Chen Dagang executive director and chief executive, replacing Yi Zhengqiu. Chen, a former official with the China Securities Regulatory Commission, was general manager of China Everbright International before being appointed to the new position.

■ LOIS JACOBS IS TO JOIN CARIBINER AS chief executive of Caribinera's European division. She has been managing director of HPICM since its formation in 1988 and became chairman in 1994.

■ LOUIS HUGHES, president of General Motors International Operations, has been elected chairman of the EUROPEAN COUNCIL OF AMERICAN CHAMBERS OF COMMERCE. The umbrella organisation consists of 22 American chambers of commerce in Europe and represents over 15,000 member companies.

Hughes has been president

of the Swiss-American Chamber of Commerce since 1995.

■ GERMANY'S leading assurance company ALLIANZ (Munich) has announced that Gerd-Uwe Baden, 41, has been appointed chief executive of the bank's Charter One Mortgage subsidiary and Paul Bailey has been named the unit's chief operating officer.

Powers is also senior vice-president, residential lending, of Charter One Bank. Bailey was previously executive vice-president, loan administration at American Home Funding, the predecessor of Charter One Mortgage.

■ SARA LEE HAS APPOINTED George Chivari president and chief executive of Sara Lee Bakery, North America. Chivari will continue to serve as chief executive of Sara Lee's Bill Mar Foods division. Chivari, 48, has been president and chief executive of Bill Mar Foods since July 1994. Chivari will also oversee North American operations for Sara Lee Bakery.

■ KVAERNER, the Norwegian engineering group, has appointed Martin Saarikangas president of its shipbuilding division. He will succeed Olof Erik

components and maintenance divisions of Fokker, the failed aircraft maker.

Now he is off to head Oct, the photocopiers and printers group where he began his career 30 years ago.

Hovers, aged 54, succeeds Harry Pennings, who on retirement will move to a non-executive role next May. The Oce supervisory board also gains Pieter Bouw, until this summer president of KLM.

Pennings capped his term with the acquisition of the printer division of Germany's Siemens Nixdorf, which has been contributing strongly to profit growth this year.

In eight years as chairman of Stork, Hovers established a reputation as a conciliator in the best traditions of the Netherlands' consensus economy.

But he drew fire in the past year for what those anxious to save all of Fokker as an unwilling to back a series of ultimately doomed plans to find a new parent for the aircraft manufacturing side.

Taking over at Stork next March is Aad Veenman, 50, who has been a director there since 1990.

Gordon Cramb, Amsterdam

INTERNATIONAL PEOPLE

Hovers to leave Stork for Oce

Jan Hovers delivered Stork, the Dutch industrial services group, a new baby last year in the FI 302m (\$180.5m) deal to buy the profitable

Schnitter who is to join Norwegian oil company Saga Petroleum. Saarikangas is currently head of Kvaerner Massa-Yards, the group's Finnish shipbuilding subsidiary.

■ CHRYSLER HAS PROMOTED Jim Zemke to regional marketing manager for the Middle East. Before moving to the Middle East, Zemke spent three years in Taiwan, Korea and China.

■ MOUCHEL ASIA, the engineering consultancy group, has promoted Carman Siu Koon-hoi, a structural engineer, to managing director of Mouchel Asia in Hong Kong.

He succeeds Tim Ingram, who becomes chairman. Mouchel Asia. The appointments reflect the growing importance of Hong Kong, mainland China and the region generally to Mouchel.

International appointments

Please fax information on new appointments and retirements to +44 171 573 3265, marked for International People.

Set fax to 'line'.

INTERNATIONAL CAPITAL MARKETS

Trading subdued ahead of key data

GOVERNMENT BONDS

By John Labate in New York and Vincent Boland in London

Government bond markets shifted down a gear yesterday as investors sat on the sidelines waiting for key economic data in Europe and the US this week. European markets had one of their quietest days for some time, while US bonds opened slightly lower as the focus shifted to equity markets.

US TREASURIES eased in morning trade after the release of new reports on industrial activity. A surging stock market, buoyed by a sharp rise in Tokyo overnight, added to the weaker bond prices.

By early afternoon the benchmark 30-year bond was down 1/8 at 100.5, sending the yield up to 6.104 per cent. Shorter-term issues were

also slightly lower, with the 10-year note losing 1/8 to 101.12, to yield 5.872 per cent, while the two-year note was down 1/8 at 99.11, yielding 5.692 per cent. The Federal Funds rate was 5% per cent.

Strength in the manufacturing sector was seen in the release of the October industrial production report, which rose 0.5 per cent, in line with expectations.

"October was the fourth consecutive month that industrial production rose by at least 0.5 per cent, indicating that manufacturing activity continues to be strong," said Maureen Maitland, an economist at Donaldson, Lufkin & Jenrette.

In a surprise to analysts, capacity utilisation did not grow as much as anticipated, at 84.3 per cent, suggesting that capacity was able to grow in line with production, Ms Maitland added.

Analysts await new figures on the monthly consumer price index and business inventories, which will be released today.

The 8 per cent jump in the Nikkei index did little for JAPANESE GOVERNMENT BONDS in London trading after settling just above their intra-day lows in Tokyo trade. The yield on the JGB 102 fell slightly, to 1.68 per cent against its closing level of 1.685 per cent in Tokyo, while the futures contract settled at 123.89 against 123.88.

European markets took a breather, with little news on the domestic front to trouble them, and kept a weather eye on Treasuries. Volumes across the main markets were also very low ahead of the data flow which picks up today. But the markets managed to recover from their intra-day lows to close mostly unchanged.

UK GILTS were subdued ahead of the release tomorrow of data on retail sales for October and on Thursday of gross domestic product figures. The December futures contract settled at 117.88, up 1/8 on Friday's close, with just 33,000 contracts traded. The spread of 10-year gilts over equivalent bonds narrowed slightly to 114 basis points.

A rise in UK retail sales is forecast for last month, but economists were divided on whether it would be sufficient to reverse the fall of 1.9 per cent in September. Analysts also noted that the market remained extremely sensitive to any slight deviation from forecasts, which was keeping investors away.

The last interest rate rise increased data sensitivity dramatically, which is an incentive not to have a lot of short-term trading. There is a lot of unwillingness to

trade in the market now," said Andrew Roberts, gilts specialist at UBS.

He said the market was "quite beautifully poised" between those who believe interest rates are headed for 8 per cent, and those who believe there will be no more rises. Retail sales and GDP data, which are extremely sensitive, offer as good a clue as any.

GERMAN BUNDs also traded sideways ahead of impending domestic data.

The December futures contract settled 0.06 lower at 102.82, but was down to 102.88 before recovering in line with Treasuries. Trading was quiet, with fewer than 100,000 contracts changing hands on the settlement in both Frankfurt and London.

Investors were looking ahead to M3 money supply figures later this week, and to an influential business

CARTAL MARKETS NEWS DIGEST

French bank sets up financing arm

Comptoir des Entrepreneurs, the French bank, has set up a "bankruptcy-remote" financing arm to reduce its cost of borrowing. The financing vehicle, Vauban Mobilisations Garanties, will maintain a triple-A rating - the highest on Standard & Poor's scale - by holding collateral to guarantee its borrowings. The collateral will consist mainly of triple-A rated securities, in particular mortgage-backed bonds issued by CDE.

"VMG offers a flexible structure that will help CDE to gain in quality and continuity," CDE said. Funds raised by VMG will be automatically lent to CDE. In normal operating conditions - as long as CDE is solvent - VMG's debt is serviced by CDE. However, should CDE become insolvent, the loans would be gradually amortised with proceeds from the securities that VMG holds as collateral.

VMG is planning to issue FF1.75bn of debt this year on the eurobond and French domestic bond markets. Thereafter, it will become a regular issuer of securities, with annual borrowing programmes of between FF2bn and FF3bn.

CDE's institutional shareholders include AGF, the French insurance group, and Crédit Foncier de France, the mortgage lender.

Samer Iskandar

■ WASTE TREATMENT

Big French group to go public

Seche Environnement, the third biggest French waste treatment and landfill operator, is to go public with an initial public offering to raise FF2.6bn and list its shares on the second market of the Paris stock exchange. NatWest Markets has been appointed lead manager to the issue, which will consist of 950,000 shares being sold by Joel Seche, chairman, and 400,000 new shares. The indicative price range is FF175-FF205 a share, with pricing expected on November 20, and the public offering will run from November 21 to 26.

Vincent Boland

■ DERIVATIVES ACCOUNTING

ISDA welcomes US rules

The International Swaps and Derivatives Association, which represents participants in privately-negotiated derivatives transactions, has welcomed the introduction of US legislation to restrict the impact on banks of derivatives accounting rules proposed by the Financial Accounting Standards Board. The FASB's proposals, due to take effect in January 1999, require derivatives to be reported as assets and liabilities based on so-called fair-value amounts.

The legislation, introduced by Senator Lauch Faircloth, chairman of the Senate banking committee's subcommittee on financial institutions and regulatory relief, would provide that the FASB's rules only apply if they are proven to reflect a bank's earnings more accurately and do not diminish the use of risk management practices.

Samer Iskandar

Borrowers opt for D-Mark safe haven

INTERNATIONAL BONDS

By Edward Luce

Borrowers yesterday plumped mainly for the shorter-end of the D-Mark curve with little sign of many dollar-denominated offerings in the pipeline.

Bankers said continued worries about US interest rates, and even fears that Japanese banks would liquidate their US Treasury holdings to shore up their balance sheets, had left borrowers wary of issuing in US dollars.

In contrast, D-Marks are seen as a relatively safe haven from the recent turmoil, considering the

strength of investor demand in that sector.

GREECE issued its largest ever D-Mark denominated bond at a much wider spread than previous offerings. The DM750m floating-rate issue was priced to yield 50 basis points over three-month Libor at 102.42. This is almost double Greece's usual spread in D-Marks.

An official at Dresdner Kleinwort Benson, sole lead manager, said the five-year offering was targeted exclusively at institutional investors mostly in Germany, France and the Benelux region. About 50 per cent of the deal had been placed yesterday. It starts trading today.

"This is not a quick type of deal," said an official in London. "It takes time for the German banks to check their credit lines and to look at market conditions." Others said the deal was helped by its having a zero risk-weighting in Germany.

KfW, the German financial house, issued a 10-year DM700m bond at a spread of 13 basis points over the German government curve. Traders said the deal was "less than ecstatically received" owing to its long maturity. "Investors are still very wary of longer-dated paper," said one. The bond, targeted mostly at Dutch investors, was lead-managed by Rabobank International.

The EIB - the European Investment Bank - continued its recent activity with a DM300m offering. An official at Credit Suisse First Boston, joint lead with Goldman Sachs, said the four-year deal was timed to coincide with a number of forthcoming redemptions at the short-end of the D-Mark curve.

Officials conceded that the D-Mark offering which has been priced relatively aggressively at flat to the German government curve but said the "name recognition" factor would go down well with Swiss and German retail investors.

Bankers said they had also been encouraged by the success of a recent GECC

WORLD BOND PRICES

BENCHMARK GOVERNMENT BONDS

	Red Date	Red Coupon	Red Price	Red Yield	Red chg	White Date	White Coupon	White Price	White Yield	White chg	Month	Year	
Australia	9/26	6.250	101.5406	5.02	+0.04	-0.08	10/07	6.250	100.2406	-0.06	-1.25	1997	
	10/07	6.250	100.2406	5.39	+0.04	-0.27	-1.05						
Austria	9/26	7.000	104.2700	4.51	-0.04	-0.14	10/07	7.000	98.64	-0.25	-0.92	1997	
	10/07	7.000	98.64	5.89	+0.01	-0.09	-0.28						
Belgium	9/26	7.000	103.8000	4.34	-0.01	-0.08	-0.28	10/07	7.000	98.03	-0.15	-0.94	1997
	10/07	7.000	98.03	5.72	+0.02	-0.08	-0.28						
Canada*	9/26	4.000	98.9000	4.07	-0.05	-0.12	-0.05	10/07	4.000	98.8000	-0.05	-0.20	1997
	10/07	4.000	98.8000	5.47	+0.04	-0.02	-0.28						
Denmark	1/26	6.000	102.3500	4.77	-0.02	-0.08	-0.29	10/07	6.000	102.3500	-0.02	-0.54	1997
	10/07	6.000	102.3500	6.10	+0.01	-0.03	-0.08						
Finland	9/26	11.000	107.3600	4.29	-0.05	-0.11	-0.05	10/07	11.000	107.3600	-0.05	-0.22	1997
	10/07	11.000	107.3600	5.08	+0.02	-0.05	-0.10						
France	9/26	4.000	98.9000	4.35	-0.02	-0.18	-0.05	10/07	4.000	98.8000	-0.02	-0.56	1997
	10/07	4.000	98.8000	5.28	+0.02	-0.06	-0.16						
	10/07	5.500	99.3300	5.59	-0.05	-0.05	-0.14						
Germany	9/26	3.500	98.9500	4.19	-0.02	-0.12	-0.07	10/07	3.500	98.9500	-0.02	-0.56	1997
	10/07	3.500	98.9500	5.32	+0.03	-0.05	-0.17						
	10/07	6.000	103.0000	5.38	-0.01	-0.03	-0.08						
Ireland	9/26	8.250	100.9700	5.47	-0.04	-0.08	-0.13	10/07	8.250	100.9700	-0.04	-0.46	1997
	10/07	8.250	100.9700	6.08	+0.01	-0.03	-0.09						
Italy	9/26	6.000	101.7000	5.28	-0.06	-0.16	-0.13	10/07	6.000	101.7000	-0.06	-0.58	1997
	10/07	6.000	101.7000	6.08	+0.01	-0.02	-0.07						
	10/07	7.250	102.5000	6.58	-0.01	-0.09	-0.22						
Japan	9/26	8.000	106.2900	0.94	-0.07	-0.14	-0.05	10/07	8.000	106.2900	-0.07	-0.52	1997
	10/07	8.000	106.2900	1.23	+0.01	-0.07	-0.15						
	10/07	3.000	100.0500	1.75	+0.03	-0.03	-0.08						
Netherlands	9/26	7.500	104.2200	2.56	-0.08	-0.11	-0.07	10/07	7.500	104.2200	-0.08	-0.53	1997
	10/07	7.500	104.2200	5.59	-0.04	-0.04	-0.17						
New Zealand	9/26	6.000	106.2900	0.94	-0.07	-0.14	-0.05	10/07	6.000	106.2900	-0.07	-0.52	1997
	10/07	6.000	106.2900	1.23	+0.01	-0.07	-0.15						
Norway	9/26	9.000	105.1100	4.49	-0.01	-0.07	-0.05	10/07	9.000	97			

Won tumbles as Korea ceases defence

MARKETS REPORT

By Simon Kuper

The Bank of Korea temporarily gave up its defence of the won yesterday, allowing the currency to fall below what bank officials called their "Maginot Line" of 1,000 against the dollar.

The currency closed at 1,008.60, the bottom limit of its 2.25 per cent trading band. The band is supposed to remain in place.

The yen rose, helped by new hope for Japanese banks, a large rebound in the Nikkei stock index, and the first warnings from US and Japanese officials about the yen's recent slide.

The government's decision to allow the country's 10th largest bank, Hokkaido Takushoku, to go bust, raised hopes that strong Japanese institutions would no longer be forced to take over weak ones. Gerard Lyons, chief

economist at DKB International in London, said there was growing belief that the government would act soon to tackle the problems of Japanese banks.

The Nikkei responded with an 8 per cent jump, which in itself helped the banks whose shareholdings appear on their balance sheets.

Also yesterday, Hiroshi Mizutani, Japan's finance minister, said after meeting Lawrence Summers, US deputy treasury secretary, that an excessive fall in the yen was not desirable and that steps to prevent it "We are worried about the recent fall in the yen," he said. Mr Summers later said the US shared this view, adding: "It is clear, as we have said for

II Pounds in New York

Nov 17	Open	Change	Bid/offer	Day's high	Day's low	One month	Three months	One year	Rate of return
	\$1.6053	+0.0001	1.6053 - 1.6055	1.6053	1.6051	1.6053	1.6053	1.6053	1.6053
Mon	1.6053	-	1.6053 - 1.6055	1.6053	1.6051	1.6053	1.6053	1.6053	1.6053
Tue	1.6053	-	1.6053 - 1.6055	1.6053	1.6051	1.6053	1.6053	1.6053	1.6053
Wed	1.6053	-	1.6053 - 1.6055	1.6053	1.6051	1.6053	1.6053	1.6053	1.6053
Thu	1.6053	-	1.6053 - 1.6055	1.6053	1.6051	1.6053	1.6053	1.6053	1.6053
Fri	1.6053	-	1.6053 - 1.6055	1.6053	1.6051	1.6053	1.6053	1.6053	1.6053
Sat	1.6053	-	1.6053 - 1.6055	1.6053	1.6051	1.6053	1.6053	1.6053	1.6053
Sun	1.6053	-	1.6053 - 1.6055	1.6053	1.6051	1.6053	1.6053	1.6053	1.6053

The yen rose Y1.3 against

the dollar and Y0.7 against

the dollar and Y0.7 against

the D-Mark to close in Lon-

don at Y125.8 and Y72.55

respectively. The dollar

edged higher against the

D-Mark to DM1.734.

The Canadian dollar

remained weak against

the US dollar, softening in Lon-

don to C\$1.414, as investors

grew impatient waiting for

the Bank of Canada to raise

interest rates.

Traders now believe that a central bank can hold its currency where it likes. The psychology of the foreign exchange market has changed since the Asian devaluations, many currency strategists have noted.

After world war one, aiming to ensure that the Germans would never invade them again, the French built a "Maginot Line" on the border of Alsace. But Hitler's army bypassed the line, invading through Belgium instead. Several of the Maginot fort held out for weeks after France surrendered. One garrison was gassed to death in its caverns.

So perhaps it was silly for Korean officials to keep referring to the 1,000 won mark against the dollar as the "Maginot Line". Perhaps, however, the problem is more global. Just as the notion of unbridgeable military lines died with the Maginot, so few and fewer

traders have not worried much so far. That may change. Yesterday Jacques Chirac, French president, said after a meeting with Dr Mahathir:

"The excessive speculation by some cur-

rency traders should be

brought under control. We

have to find prudential rules to avoid the law of the jungle, and this is in everybody's interest." He backed the International Monetary Fund's search for ways of controlling "excessive" currency speculation.

WORLD INTEREST RATES

MONEY RATES

	Over night	One month	Three months	Six months	One year	Lomb. int.	Dis. rate	Repo rate
Belgium	3.5	3.5	3%	3%	3%	4%	6.00	2.75
France	3.5	3.5	3%	3%	3%	4%	3.30	4.50
Germany	3.5	3.5	3%	4%	4%	4%	2.50	3.20
Ireland	5.5	5.5	5%	6%	6%	5%	-	6.75
Italy	6.5	6.5	6%	6%	6%	7.75	6.25	6.02
Netherlands	3.5	3.5	3%	3%	3%	4%	-	2.75
Portugal	3.5	3.5	3%	3%	3%	4%	-	1.00
Spain	5.5	5.5	5%	5%	5%	5%	-	5.50
UK	5.5	5.5	5%	5%	5%	5%	-	5.50
US	5.5	5.5	5%	5%	5%	5%	-	5.50

② LIBOR FT London Interbank Bid/Off

③ LIBOR United States

④ SDR United States

⑤ US LIBOR FT London Interbank Bid/Off rates are offered rates for \$10m quoted in the market by four reference banks at 11am each working day. The banks are: Barclays Trust, Bank of Tokyo Mitsubishi, Barclays and National Westminster.

⑥ No rates are shown for the euro/dollar, US\$ ECUs, ECU & SDR United Deposits (USD)

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COMMODITIES AND AGRICULTURE

Further rise forecast in white pepper prices

By Gary Mead

\$9,200 a tonne, on reports of rainfall in Indonesia.

This year's sizzling price rises in white pepper are likely to get hotter still early next year, as anxiety grows over the persistent severe drought in Indonesia, the world's biggest producer of the pungent spice.

"I've never seen this level of prices before," said Han Herweyer, of Man Production, the specialist spice trader based in Rotterdam. "It's getting to the point where there may eventually not be any white pepper available."

At the beginning of 1997 white pepper was trading at about \$4,500 a tonne, having almost doubled in price since the middle of 1996; by last week prices were \$8,500 a tonne. Man Production expects prices soon to reach \$10,000 a tonne.

However, prices yesterday retracted a little, to about



Pepper picker: recent record prices have been driven by fundamentals and owe little to speculators

The current El Niño weather pattern – a periodic warming of the tropical Pacific Ocean that reverberates globally – is being blamed for a two-month drought that has taken a

severe toll on the country's soft commodities, including pepper.

"Indonesia harvests its white pepper in June and July, then normally the rains come," Mr Herweyer

said. "But so far this year it will not easily recover from a bad drought with just a few drizzles recently."

The current crop is going to be very late and probably a five-year run of relatively poor white pepper crops. An average Indonesian white

pepper crop is between 20,000 and 30,000 tonnes.

A further factor likely to induce yet more price increases is that many holders of large white pepper stocks sold earlier in the year, ironically to take advantage of earlier high prices.

"Nobody really knows, but the talk in the market is that even strong players in Indonesia now have very low stocks as a result of these prices," said Mr Marchington.

"I don't see these prices coming back down very much for another 18 months, well after next year's Indonesian crop."

Trading on India's new international exchange for pepper futures in Cochin got off to a slow start yesterday, with just 7.5 tonnes changing hands. India produces some 60,000 tonnes of pepper a year and exports almost 60 per cent.

Philippines suffers fall in metals revenues

By Justin Marozzi
in Manila

Philippine metal revenues fell 20 per cent year-on-year to \$4.9bn pesos (\$263m) in the first nine months of the year, the government's Mines and Geosciences Bureau said yesterday.

The value of gold produced fell 13 per cent to 5.4bn pesos, silver declined 30 per cent to 60bn pesos and copper slipped 36 per cent to 1.5bn pesos.

The bureau blamed the fall on several factors, including depressed metal prices on world markets and disruption to mining operations.

It said the move by Lepanto Consolidated Mining Corp to be a primary gold producer from a copper smelter was one reason for the big drop in copper output. But the bureau said it expected local metal production to rise as improvements to Lepanto's Victoria operations take effect.

The Philippines is potentially an attractive mining destination but companies intending to invest have had their efforts undermined by bureaucratic delays and a high-profile accident last year, which have left the sector essentially dormant.

Until this month, the mining industry had been optimistic about prospects of receiving approval for new exploration permits before the end of the year.

"These trends indicate that the supply of primary aluminium continues to become less flexible to price movements and more fragmented. This places greater onus on some of the larger producers to adjust their production over the economic cycle if they wish to stabilise metal prices."

Aluminium to 2015. The looming shortage. EIU, 44 (0)171 830 1007. £595.

Oil slips on signs of Iraq-UN compromise

MARKETS REPORT

By Gary Mead
and Kenneth Gooding

The merest indications of a compromise in the diplomatic confrontation between Iraq and the United Nations were enough to dent crude oil prices yesterday.

The December contract on the New York Mercantile Exchange slipped 6¢ cent to \$20.41 a barrel just before midday. It had earlier bottomed out at \$20.30 a barrel.

Dealers on London's International Petroleum Exchange took a similarly downbeat view, knocking December Brent crude down by 50 cents a barrel at one stage, though it later recovered somewhat to \$19.75, down 30 cents on the previous close.

Reports that the US might be willing to make some

adjustments to Iraq's UN-brokered oil-for-food programme, if Iraq complied with the UN's weapons inspection programme, further depressed the markets.

Gold's price in Europe held above \$300 an ounce yesterday, and was "fixed" in London in the afternoon at \$303.75. Dealers said that the price was being supported by producers closing out a large number of forward sales contracts.

However, many analysts remained bearish and said that eventually the price could break below \$300, and might then go to \$285 an ounce.

"Even though there have been a lot of producer buy-backs, that is just giving the market a few days' consolidation, then it will probably go down again," said Ted Arnold, analyst at Merrill Lynch. "If it doesn't, it will

go sideways for a bit. If the funds get tired and cover their short positions, that might be good for \$10 or \$15 an ounce" but then producers would jump in again [and sell]."

Gold was helped to its lowest level for nearly 13 years last month by the recommendation by a Swiss committee that the country's central bank sell 1,400 tonnes from its reserves. The International Monetary Fund yesterday welcomed the idea that Switzerland would abandon gold backing for its currency and come into line with international practice.

Soft commodities drifted on the London International Financial Futures Exchange. The benchmark March contract for cocoa ended \$12 lower at \$1,043 a tonne, while the January future for coffee slid \$9 to \$1,645.

Warning on aluminium growth

By Kenneth Gooding,
Mining Correspondent

The aluminium industry is not investing enough in new production capacity to keep pace with demand to 2015, the Economist Intelligence Unit suggests in a research report today.

It predicts average London Metal Exchange three-month aluminium prices in 1998 will be \$1,615 a tonne. Producers will receive an average of about \$1,712 a tonne in 1997 dollars.

This is just above the level of \$1,700 a tonne the report suggests is required to make investment in new aluminium smelters viable.

The EU forecasts that world consumption of primary aluminium (20.7m tonnes in 1996) will grow an average 2.3 per cent a year to 31.8m tonnes in 2015. In the short term, consumption is predicted to increase 4 per cent in 1997, 3.6 per cent next year, 1.9 per cent in 1999 and 2.8 per cent in 2000.

Aluminium supply and demand balance

	World primary figures, tonnes p.a.	1988	2000	2005	2010	2015
Required production	20,810	24,644	26,965	28,684	30,116	34,508
Required capacity	21,905	24,567	27,074	30,116	34,508	37,684
Capacity/capacity	1.03	1.00	1.00	1.00	1.00	1.00
Surplus/deficit	-1,093	-623	-1,093	-1,093	-5,372	-6,665

Source: The Economist Intelligence Unit

Secondary, or scrap, metal will take a bigger share of consumption, rising from 30 per cent in 1988 to 33 per cent of one greenfield smelter each year. The smelter projects that have been identified around the world are sufficient to meet the needs, but the rate of investment activity is currently too low to achieve the required expansion.

James King, who wrote the report, says: "Our capacity will remain adequate until 2002 but that by 2015 the industry will need to add 9,820 tonnes a year of new capacity beyond that currently committed. We forecast that this can be achieved over the period by opening 20 new smelters and making major expansions at 38 existing smelters."

"All of these projects have been discussed in the industry in recent years. The rate of new smelter construction

is not greater than has been achieved in the past 20 years, amounting to an average of one greenfield smelter each year. The smelter projects that have been identified around the world are sufficient to meet the needs, but the rate of investment activity is currently too low to achieve the required expansion."

Expansions of existing low

cost smelters will be

achieved at prices between \$1,650 and \$1,700 a tonne.

Primary aluminium prices in the short term are expected to remain about \$1,650 a tonne before easing in the second half of next year and into 1999, when they will reach a low of \$1,450.

Mr King says the primary aluminium industry has undergone a structural change in the past 20 years with the emergence of a large sector of independent producers selling to unrelated customers. Much new capacity will be of this type.

"These trends indicate that the supply of primary aluminium continues to become less flexible to price movements and more fragmented. This places greater onus on some of the larger producers to adjust their production over the economic cycle if they wish to stabilise metal prices."

Aluminium to 2015. The looming shortage. EIU, 44 (0)171 830 1007. £595.

COMMODITIES PRICES

BASE METALS

LONDON METAL EXCHANGE

(Prices from Amalgamated Metal Trading)

■ ALUMINIUM, 99.7 PURITY (5 per tonne)

Close	Open	High	Low	Vol	Int
1638-97	1644-65	1646-67	1645-65	1,000	1,000
1540-41	1666-67	1667-68	1666-67	1,000	1,000
AM Official	1630-51.30	1630-51.30	1629-51.30	1,000	1,000
Kerb close	1630-51.30	1630-51.30	1629-51.30	1,000	1,000
Open int.	257,681	257,681	257,681	257,681	257,681
Total daily turnover	175,024	175,024	175,024	175,024	175,024

■ ALUMINUM ALLOY (5 per tonne)

Close	Open	High	Low	Vol	Int
571.42	571.23	571.23	571.23	1,000	1,000
568-85	568-85	568-85	568-85	1,000	1,000
High/low	568-85	568-85	568-85	1,000	1,000
AM Official	568-85	568-85	568-85	1,000	1,000
Kerb close	568-85	568-85	568-85	1,000	1,000
Open int.	31,230	31,230	31,230	31,230	31,230
Total daily turnover	9,051	9,051	9,051	9,051	9,051

■ NICKEL (5 per tonne)

Close	Open	High	Low	Vol	Int
6125-45	6125-30	6125-30	6125-30	1,000	1,000
6200-30	6200-30	6200-30	6200-30	1,000	1,000
Previous	6190-30	6190-30	6190-30	1,000	1,000
High/low	6190-30	6190-30	6190-30	1,000	1,000
AM Official	6105-10	6105-10	6105-10	1,000	1,000
Kerb close	6105-10	6105-10	6105-10	1,000	1,000
Open int.	61,605	61,605	61,605	61,605	61,605
Total daily turnover	23,926	23,926	23,926	23,926	23,926

■ LEAD (5 per tonne)

Close	Open	High	Low	Vol	Int
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LONDON STOCK EXCHANGE

Asian recovery gives Footsie 125-point lift

MARKET REPORT

By Peter John

A strong recovery in Asian markets sent London up sharply yesterday.

The FTSE 100 index jumped 3 per cent minutes after the start of trading following a surge of buying in the futures market.

It drifted back during the morning but never fell to earth. And a strong early showing by the Dow Jones Industrial Average, spurred by industrial production data that reinforced the benign inflationary climate, helped Footsie climb back towards its initial peak and

close 125.2 higher at 4,867.0.

The impetus for recovery came from Hong Kong and Japan. The Nikkei was driven almost 8 per cent higher by hope that authorities were ready to take action to help the ailing financial sector following the public bailout of Hokkaido Takushoku Bank depositors. However, stocks exposed to the Pacific Rim - HSBC, Standard Chartered and Cable & Wireless - did not lead the market rise.

Instead there was a broad-based upturn for international traders - albeit on thin volume - with extra encouragement provided by British Steel. Figures from the company, which has

been hit hard by the strength of sterling, were a relief even though rumours of restructuring were not confirmed.

By the end of the day, Footsie may have been nearly 9 per cent below its early October peak but it was well above the end of year forecasts that strategists predicted in January.

Nevertheless, it was too low for Citiway, which published research suggesting that concentration on traditional valuation methods has left fund managers unable to unlock the value in UK equities.

"Certain sectors' ratings (relative to their forecast growth) seem superficially extreme," says

the broker. "We believe that not only are they justified on grounds of earnings quality but we expect these quality considerations to become even more important."

The broker has looked very closely at UK institutional weightings compared to the holdings of US and European funds.

For example, data supplied by Citywatch shows US investors are massively overweight in pharmaceuticals stocks, which have outperformed the FTSE All Share index by almost 10 per cent since the start of 1996. However

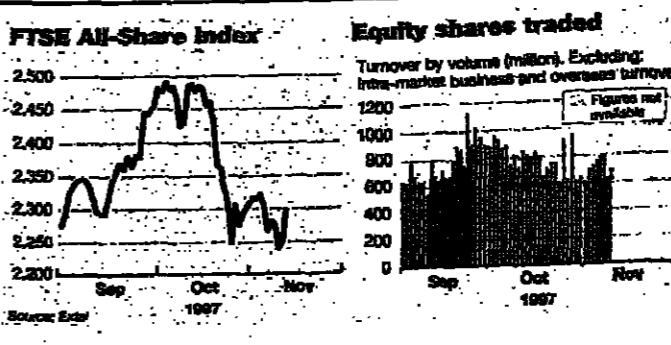
UK funds are underweight in pharmaceuticals while they have become increasingly heavily

weighted in underperformers such as engineers and paper and packaging.

Dresdner believes the market is fairly valued, bordering on cheap, and has held its end of year target at 5,200.

While Footsie saw the most dramatic gains, the FTSE 250 lifted 98.3 to 4,855.8. However, the SmallCap ended relatively flat with a rise of only 1.5 to 2,283.1. Overall turnover was only \$83m shares by 5pm.

The thin volume reflected the lack of weight behind yesterday's market rise. Strategists will be looking closely at tomorrow's retail sales data for clues about further potential.



Indices and ratios	FTSE 100	FTSE 250	FTSE 350	FTSE All-Share	FTSE All-Share yield	FTSE 30	FTSE Non-Finc p/c	FTSE 100 Finc Dec	10 yr Gilt yield	Long gilt/equity yld ratio
	4,867.0	4,825.8	4,824.4	2,299.43	3.37	+12.6%	19.73	19.00	6.70	1.94
	-	-	-	-	-	+3.3%	-	-	-	-
	-	-	-	-	-	+48.0%	-	-	-	-
	-	-	-	-	-	3.44	-	-	-	-

Best performing sectors	Worst performing sectors
1 Oil Integrated	1 Textiles & Apparel
2 Gas & Oil	2 Health Care
3 Mineral Extraction	3 Retailers: Food
4 Pharmaceuticals	4 Distributors
5 Food Producers	5 Paper, Ptg & Printing

FUTURES AND OPTIONS

FTSE 100 INDEX FUTURES (LIFFE) £25 per full index point	FTSE 250 INDEX FUTURES (LIFFE) £10 per full index point
Open	Open
5 Dec 4,820.0	4,800.0
Mar 4,807.0	4,828.0

FTSE 300 INDEX FUTURES (LIFFE) £10 per full index point
Dec 4,825.0

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Mar 4,807.0 4,828.0 +13.0 4,857.0 162 7498

Apr 4,812.0 4,835.0 +13.0 4,868.0 1,147.8 64,678

May 4,812.0 4,835.0 +13.0 4,868.0 1,147.8 64,678

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Dec 4,825.0 4,8

4 pm close November 17

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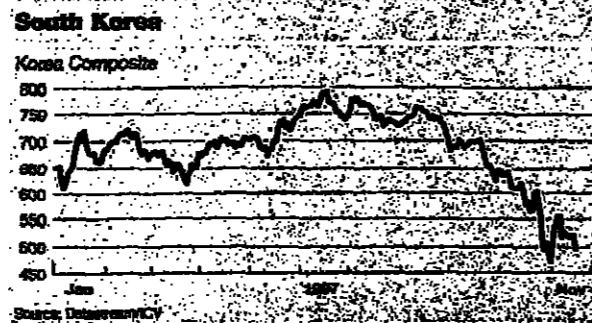
No FT, no comment.

Tough Hokkaido decision has tonic effect

WORLD OVERVIEW

A sudden and substantial shift in trend in the Tokyo stock market set the tone for the rest of the day, writes Philip Coggan. The authorities' decision to let Hokkaido Takushoku Bank go bust (while bailing out its depositors) prompted hope of a solution to the Japanese financial crisis and brought relief to the Hong Kong, European and US markets.

Marks have been worrying about the possibility that Japan could be caught in a 1930s-style deflationary crisis, in which contracting credit prompts recession and plunging share prices.



Concern about the banks, which have large amounts of their capital tied up in equity holdings, have been behind the recent fall in the Nikkei 225 average. "At the core of Japan's problems is a

banking system that does not function," said Joe Rooney, global strategist at Lehman Brothers. "Despite official interest rates of 0.5 per cent, bank lending is contracting in year-on-year

terms," he said. But the authorities' stance towards Hokkaido seemed to convince investors that Japan has recognised the scale of the problem and decided to take action. The Nikkei jumped 8 per cent.

The public bailout of Hokkaido Takushoku Bank marks a turning point in the Japanese stock market, with the authorities now finally admitting the scale of the banking problem with which they were faced, and prepared to use public money to address it," said Chris Carter, managing director, global equity strategy at UBS.

UBS thinks the Nikkei should achieve the financial solvency floor of 17,200 and 18,000 by March if other stimulus measures are applied.

However, potential gains will be limited since "the life insurance companies remain in very bad shape and will thus remain very risk-averse in their behaviour".

While many of the world's stock markets were gaining on the day, it was a different story in Korea where the government finally gave up on efforts to defend the exchange rates at the Won1,000 level.

The danger for the Seoul stock market is that the position of the heavily

indebted conglomerates, or *chaebol*, is worsened by the effective devaluation.

The flight of the Thai corporate sector was highlighted by a series of results which showed the impact of high debt levels and a slowing domestic economy. The SET index in Bangkok fell to an 8½-year low.

Korea is a much larger economy than Thailand, and the impact of its problems on the world, and on Japan in particular, will be great. So it might be a mistake to think that yesterday's rally means that world markets are out of the woods.

London market, Page 38

Dow climbs above 7,700 on Tokyo rise

AMERICAS

Stronger overseas markets ignited a morning rise on Wall Street, with the Dow Jones Industrial Average edging past the 7,700 points mark by early afternoon, writes John Lobeck in New York.

"There's a huge sigh of relief about the Japanese markets, gaining 1,200 points," said Michael Metz, chief investment strategist at Oppenheimer in New York. "Momentarily, the fear of an implosion in Japan has faded in the background," he added.

By early afternoon the Dow was 135.07 higher, a gain of 1.8 per cent, to 7,707.55. The broader Standard & Poor's 500 index rose 18.23 to 846.98. The Nasdaq composite index, which is weighted in technology shares, gained 31.80 or more than 2 per cent at 1,651.31.

Stability in Japan sent investors rushing back to banking and technology stocks. Both sectors began to recover late last week, after speculation on the impact of the Asian market crisis sent shares in both sectors swinging wildly. Shares in Citicorp were up 54¢ at \$120, while J.P. Morgan, a Dow stock, rose by \$3 to \$113.

Other banking shares rallied, taking the Philadelphia stock exchange's bank index more than 3 per cent higher at 710.17. BankBoston's shares rose 53¢ at \$82.45 as PaineWebber increased the firm's rating. Chase Manhattan gained 54¢ to \$108.

Automotive producers were actively traded as reports of possible job cuts

at General Motors, though not confirmed by the company, sent its shares \$1 higher at \$82.9. Ford Motor's shares rose 3¢ to \$43.75 in spite of lower estimates of the company's 1998 performance by analysts at Merrill Lynch.

A morning "buy" rating by Lehman Brothers sent WorldCom's shares up 51¢ at \$31.4. MCI, the long distance carrier that agreed to be merged with WorldCom, was \$2 higher at \$42.4.

After issuing a warning about fourth-quarter earnings, Union Pacific shares fell 54¢ to \$58. Retailer Toys R Us lost 5¢ at \$34.4 after reporting higher third quarter earnings.

Within the technology sector, semiconductor chip makers rose strongly. Intel gained 51¢ to \$90.4 while Texas Instruments surged more than 7 per cent higher at \$100.4.

Networking computer firm 3Com also recovered from recent Asian-related selling, rising more than 13 per cent or \$4 to \$34.

TORONTO held on to a 1 per cent rise at midsession when the Japanese rally took hold of global markets. The TSE 300 composite index was 71.72 higher at 6,797.97.

All of the market's 14 sub-indices gained ground during morning trade led by the banks which put on 1.8 per cent.

Shares in Dominion Textiles gained C\$1.35 to C\$14.35 after the Montreal-based textile manufacturer said it would recommend shareholders accept the sweetened takeover bid by Polymer Group of the US.

São Paulo jumps 4.6%

SAO PAULO was buoyed by a positive performance in US and Asian markets.

The Bovespa index advanced to 9,131, up 4.6 per cent or 400 points. Volume was heavy at R\$275m.

Telebras, the federal telecommunications company, climbed R\$1 or 4.5 per cent to R\$13.50.

Petrobras outperformed the broader market on a strong earnings report, released after the market closed on Friday. The oil group jumped 7.1 per cent or R\$15 to R\$26.99.

CARACAS also showed strong early gains, on the back of recovering world markets. By midday, the IBC index was up more than 4 per cent at 8,701.22 in low volume.

MEXICO CITY advanced on optimism about the economy following strong industrial production data, and the IPC index rose 102.30 or 2.3 per cent to 4,634.97.

Trading was light as foreign investors declined to join the rally, traders said. Turnover totalled 461m pesos on 22m shares traded.

AMSTERDAM was boosted

FTSE Actuaries Share Indices

European review

November 17							
National & Regional	Exch.	Day's	change	Yield	% adj.	Total return	(last)
	Index	Index	points	gross %	adj	(last)	
FTSE Eurotop 300		917.55	+2.50	+25.00	2.45	1.08	922.40
FTSE Eurotop 100		2132.73	+2.42	+50.40	—	—	—
FTSE Eurotop 300 Regions							
300 UK		927.82	+2.58	+24.26	3.42	2.96	940.54
300 E+G		912.21	+2.67	+25.45	1.89	0.93	914.25
300 Europe		898.30	+3.24	+28.22	2.12	0.90	902.20
300 D+I		921.37	+2.59	+22.73	2.85	1.81	933.00
FTSE Eurotop 300 Consumer Staples							
General Industries		924.57	+1.42	+10.94	2.02	0.90	947.55
Consumer Goods		902.08	+3.18	+27.19	2.22	0.90	905.54
Services		901.03	+2.69	+23.69	2.01	0.96	903.94
Utilities		947.72	+3.09	+18.58	2.33	0.92	953.88
Financials		935.25	+2.28	+27.40	2.94	0.90	952.71
Resources		904.00	+2.50	+25.00	2.65	0.92	920.50
FTSE Eurotop 100							
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